

## DAFTAR PUSTAKA

- Abualrub, R., El-jardali, F., Jamal, D., & Al-rub, N. A. (2016). Exploring the relationship between work environment , job satisfaction , and intent to stay of Jordanian nurses in underserved areas. *Applied Nursing Research*, 31, 19–23. <https://doi.org/10.1016/j.apnr.2015.11.014>
- Agung, D. N. A. (2013). Pengaruh Kedisiplinan, Lingkungan Kerja Dan Budaya Kerja Terhadap Kinerja Tenaga Pengajar. *Jurnal Economia*, 9(2), 191–200. <https://doi.org/10.21831/economia.v9i2.1809>
- Al-hamdan, Z., Manojlovich, M., & Tanima, B. (2016). *Jordanian Nursing Work Environments , Intent to Stay , and Job.* 1–8. <https://doi.org/10.1111/jnu.12265>
- Al-Sada, M. (2017). Influence of Organizational Culture and Leadership Style on Employee Satisfaction, Commitment and Motivation in the Educational Sector in Qatar. *Influence of Organizational Culture and Leadership Style on Employee Satisfaction, Commitment and Motivation in the Educational Sector in Qatar.* <https://doi.org/10.1108/EMJB-02-2016-0003>
- Alias, N. E., Nokman, F. N., Ismail, S., Koe, W.-L., & Othman, R. (2018). The Effect of Payment, Recognition, Empowerment and Work-Life Balance on Job Satisfaction in the Malaysia’s Oil and Gas Industry. *International Journal of Academic Research in Business and Social Sciences*, 8(9), 639–656. <https://doi.org/10.6007/ijarbss/v8-i9/4645>
- Bhola, R. R. S. and S. S. (2016). *Review Of Research Journal.* 5(5).
- Cao, Z., Huo, B., Li, Y., & Zhao, X. (2015). The impact of organizational culture on supply chain integration: A contingency and configuration approach. *Supply Chain Management*, 20(1), 24–41. <https://doi.org/10.1108/SCM-11-2013-0426>
- Chandra, T., & Priyono, P. (2015). The Influence of Leadership Styles, Work Environment and Job Satisfaction of Employee Performance—Studies in the School of SMPN 10 Surabaya. *International Education Studies*, 9(1), 131. <https://doi.org/10.5539/ies.v9n1p131>
- Dewi Sandy Trang. (2013). GAYA KEPEMIMPINAN DAN BUDAYA ORGANISASI PENGARUHNYA TERHADAP KINERJA KARYAWAN. *GAYA KEPEMIMPINAN DAN BUDAYA ORGANISASI PENGARUHNYA TERHADAP KINERJA KARYAWAN*, 1(3), 208–216.
- Ferdinand, A. (2006). “Metode Penelitian Manajemen: Pedoman Penelitian Untuk Penulisan Skripsi, Tesis, dan Disertasi Ilmu Manajemen.” *Semarang: Badan Penerbit Universitas Diponegoro.*
- Fikri, M. El, Pembangunan, U., & Budi, P. (2019). *Jurnal Manajemen Tools.* (September 2017).
- Fuad Mas’ud. (2004). “Survai Diagnosis Organisasional.” *Badan Penerbit Universitas Diponegoro, Semarang.*
- Furnham, Adrian, Andreas Eracleous, T. C.-P. (2009). Personality, motivation and job satisfaction: Herzberg meets the Big Five. *University College London, London, UK.*

- Ghozali, I. (2011). "Aplikasi Analisis Multivariate Dengan Program SPSS." Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. dan L. (2015). "Partial Least Squares: Konsep, Teknik Dan Aplikasi Menggunakan Smartpls 3.0, Edisi 2." Semarang: Badan Penerbit Universitas Diponegoro.
- Habba, D., Modding, B., Bima, M. J., & Bijang, J. (2017). The Effect of Leadership, Organisational Culture and Work Motivation on Job Satisfaction and Job Performance among Civil Servants in Maros District Technical Working Unit. *IRA-International Journal of Management & Social Sciences (ISSN 2455-2267)*, 7(1), 52. <https://doi.org/10.21013/jmss.v7.n1.p7>
- Herzberg, F., & Dua, T. (2001). *Frederick herzberg "teori dua faktor."*
- Insan, A. N. (2017). Pengaruh Kepemimpinan Transaksional terhadap Motivasi Intrinsik, Work Engagement dan Kinerja Karyawan. *Jurnal of Business Studies*, 2(1), 18.
- Irfanullah, K., Zakeer Ahmed, K., & Allah, N. (2016). Leadership Theories and Styles: A Literature Review. *Journal of Resources Development and Management*, 16(January), 1–7. [https://doi.org/10.1007/978-3-319-11107-0\\_4](https://doi.org/10.1007/978-3-319-11107-0_4)
- Jusuf, A. H., Mallongi, S., & Latief, B. (2016). *The effect of career development , leadership style and organizational culture on job satisfaction and organizational commitment.* 5(3), 7–17.
- Kafui Agbozo, G. (2017). The Effect of Work Environment on Job Satisfaction: Evidence from the Banking Sector in Ghana. *Journal of Human Resource Management*, 5(1), 12. <https://doi.org/10.11648/j.jhrm.20170501.12>
- Kebede, A. M. (2017). *The Influence of Leadership Styles on Employees ' Job Satisfaction in Ethiopian Public Universities.* 13(3), 165–176. <https://doi.org/10.7903/cmr.17668>
- Lambert, E. G., & Jin, X. (2016). *Effects Of Work Environment Variables On Job Satisfaction Among Community Correctional Staff In China.* XX(X), 1–22. <https://doi.org/10.1177/0093854816633493>
- Maharjan, S. (2012). *Association between Work Motivation and Job Satisfaction of College Teachers Administrative and Management Review.* 24, 45–55.
- Mathis Robert, L., dan J. J. H. (2006). HumanResource Management (Terjemahan). *Salemba Empat, Jakarta, 10.*
- Muhammad Arifin, H. (2015). The influence of competence, motivation, and organisational culture to high school teacher job satisfaction and performance. *International Education Studies*, 8(1), 38–45. <https://doi.org/10.5539/ies.v8n1p38>
- Müller-Bloch, C., & Kranz, J. (2015). A framework for rigorously identifying research gaps in qualitative literature reviews. *2015 International Conference on Information Systems: Exploring the Information Frontier, ICIS 2015*, (October).
- Nanzushi, C. (2015). The Effect of Workplace Environment on Employee Performance in the Mobile Telecommunication Firms in Nairobi City County Cynthia Nanzushi a Research Project Submitted in Partial Fulfillment of the Requirements for the Award of the Degree of Master of

- Busi. *International Business & Economic Research Journal*, 1(1), 1–28.
- Nidadhavolu, A. (2018). *Impact of Leadership Styles on Employee Job Satisfaction and Organizational Commitment – A Study in the Construction Sector in India*.
- Nurchayani, N. M., & Adnyani, I. G. A. D. (2018). Pengaruh Kompensasi dan Motivasi terhadap Kinerja Karyawan dengan Kepuasan Kerja Sebagai Variabel Intervening. *BMAJ: Business Management Analysis Journal*, 1(1), 26–36. <https://doi.org/10.24176/bmaj.v1i1.2639>
- Pahos, N., & Galanaki, E. (2019). Staffing practices and employee performance: the role of age. *Evidence-Based HRM*, 7(1), 93–112. <https://doi.org/10.1108/EBHRM-01-2018-0007>
- Pawirosumarto, S., Sarjana, P. K., & Gunawan, R. (2017). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador hotels and resorts, Indonesia. *International Journal of Law and Management*, 59(6), 1337–1358. <https://doi.org/10.1108/IJLMA-10-2016-0085>
- Perera, M. D. S. H., & Weerakkody, W. A. S. (2016). Impact of job satisfaction on job performance of non-executive employees in hotel industry: with reference To Kalutara district. *Kelaniya Journal of Human Resource Management*, 11(1), 48. <https://doi.org/10.4038/kjhrm.v11i1.27>
- Platis, C., Reklitis, P., & Zimeras, S. (2015). Relation between job satisfaction and job performance in healthcare services. *Procedia - Social and Behavioral Sciences*, 175, 480–487. <https://doi.org/10.1016/j.sbspro.2015.01.1226>
- Pratomo, Y. I. F., & Setyowati, K. (2014). Kepuasan Pengguna Layanan Kesehatan RSUD Kota Surakarta (Studi Deskriptif Kuantitatif Tingkat Kepuasan Pasien Rawat Jalan RSUD Kota Surakarta). *Jurnal Wacana Publik*, 1(2), 11–23.
- Raimmonda Alondereine, M. M. (2016). *International Journal of Educational Management Leadership style and job satisfaction in higher education institutions*.
- Raziq, A., & Maulabakhsh, R. (2015). Impact of Working Environment on Job Satisfaction. *Procedia Economics and Finance*, 23(October 2014), 717–725. [https://doi.org/10.1016/S2212-5671\(15\)00524-9](https://doi.org/10.1016/S2212-5671(15)00524-9)
- Riansari, T., Sudiro, A., & Rofiaty. (2012). Pengaruh Kompensasi dan Lingkungan Kerja terhadap Kepuasan Kerja dan Kinerja Karyawan ( Studi Kasus PT Bank TabunganPensiunan Nasional , TbkCabang Malang ). *Jurnal Aplikasi Manajemen*, 10(4), 811–820.
- Salunke, G. (2015). Work Environment and Its Effect on Job Satisfaction in Cooperative Sugar Factories in Maharashtra, India. *Abhinav International Monthly Refereed Journal Of Research In Management and Technology*, 4(5), 21–31. Retrieved from [https://abhinavjournal.com/journal/index.php/ISSN-2320-0073/article/download/665/pdf\\_163](https://abhinavjournal.com/journal/index.php/ISSN-2320-0073/article/download/665/pdf_163)
- Saryanto, & Amboningtyas, D. (2017). Pengaruh Rotasi Kerja, Stres, Kepuasan Kerja Dan Komitmen Organisasi Terhadap Kinerja Karyawan (Studi Kasus

- Pada Ace Hardware Semarang). *Journal of Management*, 1(4), 1–10.  
<https://doi.org/10.3975/cagsb.2017.02.15>
- Sekaran, U. (2003). *Research Methods For Business: Skill-Building Approach*. John Wiley & Sons, Inc., 4.
- Siregar, S. (2010). *Statistika Deskriptif untuk Penelitian*. Jakarta: Rajawali Pers.
- Sriekaningsih, A. (2017). Pengaruh Kepemimpinan, Budaya Organisasi, dan Lingkungan Kerja Serta Kepuasan Kerja Terhadap Kinerja Pegawai Wilayah Kecamatan Kota Tarakan. *Jurnal Borneo Administrator*, 13(1), 57.  
<https://doi.org/10.24258/jba.v13i1.275>
- Stephen P. Robbins, T. A. J. (2017). *Perilaku Organisasi*. Salemba Empat, Jakarta, 5.
- Sugiyono. (2004). *Metode Penelitian*. Bandung: Alfabeta.
- Sugiyono. (2014). *Penelitian Manajemen*. Bandung: Alfabeta.
- Sugiyono. (2016). *Metode Penelitian Kuantitatif, Kualitatif Dan R&D*. 23rd ed. Bandung: Alfabeta.
- Suharnomo. (2016). *Manajemen Indonesia: Strategi Mengelola Karyawan dalam Perspektif Budaya Nasional*. Jakarta: Rajawali Pers, 1.
- Sujarweni, W. (2015). *Metodologi Penelitian Bisnis & Ekonomi*. Yogyakarta: Pustaka Baru Press.
- Tumboimbela, S. C. S., & Program, M. (2018). the Impact of Work Environment Toward Job Satisfaction At Pt. Post Main Branch Office in Manado. *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 6(2), 788–796.
- Uma Sekaran. (2016). *Research Methods for Business (Metodologi Penelitian untuk Bisnis)*. Salemba Empat, Jakarta, 4.
- Win Narasuci, M. S. N. (2018). *Performance Mediated By Work Motivation and Job Satisfaction*. (30), 645–653.  
<https://www.dalecarnegie.id/sumberdaya/media/media-coverage/awas-virus-vuca-di-lingkungan-kerja/>  
<https://lifestyle.kompas.com/read/2018/01/02/214530820/kurang-apresiasi-30-persen-pekerja-indonesia-ingin-pindah-kerja>  
<https://www.talenta.co/blog/insight-talenta/pekerja-kerah-biru-dan-pekerja-kerah-putih/>  
[http://vpr.psych.umn.edu/sites/g/files/pua2236/f/msq\\_booklet\\_1967.pdf](http://vpr.psych.umn.edu/sites/g/files/pua2236/f/msq_booklet_1967.pdf)