

DAFTAR PUSTAKA

- Akbar, A., Al Musadieg, M., & Mukzam, M. D. (2017). *Pengaruh Komitmen Organisasional Terhadap Kinerja (Studi pada Karyawan PT PELINDO Surabaya)*. *Jurnal Administrasi Bisnis*, 47(2), 33-38.
- Allen, N. J., & Meyer, J. P. (1996). *Affective, Continuance, and Normative Commitment to the Organization: An Examination of Construct Validity*. *Journal of vocational behavior*, 49(3), 252-276.
- Arefin, M. S., Arif, I., & Raquib, M. (2015). *High Performance Work Systems and Proactive Behavior : The Mediating Role of Psychological Empowerment*. *International Journal of Business and Management*, 10(3), 132.
- Bateman, T. S., & Crant, J. M. (1993). *The Proactive Component of Organizational Behavior : A Measure and Correlates*. *Journal of organizational behavior*, 14(2), 103-118.
- Boon, O. K., Safa, M. S., & Arumugam, V. (2006). *TQM Practices and Affective Commitment : A Case of Malaysian Semiconductor Packaging Organizations*. 37-55
- Brosi, P., Spörrle, M., & Welp, I. M. (2018). *Do we work hard or are we just great? The effects of organizational pride due to effort and ability on proactive behavior*. *Journal of Business Research*, 11(2), 357-373.
- Dessler, G. (2005). *Manajemen Sumberdaya Manusia*. Edisi 14. Jakarta : Gramedia.
- Edison, J., Anwar, Y., & Komariah, I. (2016). *Manajemen Sumber Daya Manusia*. Bandung : Penerbit Alfabeta
- Ferdinand, A. 2006. *Metode Penelitian Manajemen : Pedoman Penelitian untuk skripsi, Tesis dan Disertai Ilmu Manajemen*. Semarang : Universitas Diponegoro.

- Ghozali, I. (2014). *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square (PLS)*. Edisi 4. Semarang : Badan Penerbit Universitas Diponegoro
- Greenberg, J., & Baron, RA., 2003. *Behavior in Organizations*. Eight Edition, Prentice Hall, New Delhi
- Gudermann, M. (2011). *The relationship between proactive personality, affective commitment and the role of job stressors* University of Twente
- Hyatt, D. E., & Ruddy, T. M. (1997). *An examination of the relationship between work group characteristics and performance : Once more into the breach*. Personnel Psychology, 50(3), 553-585.
- Istiani, H. C. (2017). *Pengaruh Kompensasi, Motivasi dan Komitmen Organisasional terhadap Kinerja Karyawan bagian Akuntansi*. Prodi Akuntansi UPY.
- Joo, B., & Lim, T. (2009). *The Effects of Organizational Learning Culture, Perceived Job Complexity, and Proactive Personality on Organizational Commitment and Intrinsic Motivation*. Journal of Leadership & Organizational Studies, 16(1), 48-60.
- Joo, B., & Bennett, Robert H. III. (2018). *The Influence of Proactivity on Creative Behavior, Organizational Commitment, and Job Performance : Evidence from a Korean Multinational*. Journal of International & Interdisciplinary Business Research : Vol. 5 , Article 2
- Kartika, E.W. (2011). *Analisis Pengaruh Leader-member Exchange, Perceived Organizational Support, dan Komitmen Organisasional terhadap Organizational Citizenship Behavior pada Karyawan Hotel Berbintang Lima di Surabaya*. Surabaya : Universitas Airlangga
- Khan, S. I. (2015). *Does affective commitment positively predict employee performance? Evidence from the banking industry of Bangladesh*. The Journal of Developing Areas, 49(6), 429-439.
- Li, N., Liang, J., & Crant, J. M. (2010). *The role of proactive personality in job satisfaction and organizational citizenship behavior : A relational perspective*. Journal of applied psychology, 95(2), 395.

- Luthan, F. (2005). *Managemen Sumber Daya Manusia*. Jakarta : Bumi Aksara
- Mangkunegara, A. A. (2011).. *Manajemen sumber daya manusia perusahaan*. Bandung : PT Remaja Rosdakarya
- Mas'ud,F. (2004). *Survai Diagnosis Organisasional, Konsep dan Aplikasi*. Semarang : Badan Penerbit Universitas Diponegoro.
- Mathis, R. L., & Jackson, J. H. (2001). *Manajemen Sumber Daya Manusia*. Thomson Learning.
- Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). *Commitment to organizations and occupations : Extension and test of a three-component conceptualization*. Journal of applied psychology, 78(4), 538.
- Meyer, J. P., Stanley, D. J., Herscovitch, L., & Topolnytsky, L. (2002). *Affective, continuance, and normative commitment to the organization: A meta-analysis of antecedents, correlates, and consequences*.Journal of vocational behavior, 61(1), 20-52.
- Moeheriono. (2012). *Pengukuran Kinerja Berbasis Kompetensi*. Jakarta : Raja Grafindo Persada
- Nurandini, A., & Lataruva, E. (2014). *Analisis Pengaruh Komitmen Organisasi Terhadap Kinerja Karyawan (Studi pada Pegawai PERUMNAS Jakarta)*. Doctoral dissertation, Fakultas Ekonomika dan Bisnis.
- PortalHR. (2005). *Membedah Pandangan Karyawan Indonesia*. Retrieved from PortalHR : <http://portalhr.com/people-management/employee-relations/membedah-pandangan-karyawan-indonesia/>
- Reichheld, F. (1996). *The Loyalty Effect*. Boston: Harvard Business School Press
- Rhoades, L., Eisenberger, R., & Armeli, S. (2001). *Affective commitment to the organization: The contribution of perceived organizational support*.Journal of applied psychology, 86(5), 825.
- Riduwan. (2005). *Skala Pengukuran Variable Penelitian*. Bandung : Alfabeta.

- Rivai, V. (2004). *Manajemen Sumber Daya Manusia Untuk Perusahaan*. Jakarta : PT. Raja Grafindo Persada.
- Rizkiani, B. E., & Sawitri, D. R. (2015). *Kepribadian Proaktif Dan Keterikatan Kerja Pada Karyawan PT PLN (Persero) Distribusi Jawa Tengah Dan Daerah Istimewa Yogyakarta*. *Empati*, 4(4), 38-43.
- Robbins, S. P., & Judge, T. A. (2006). *Perilaku Organisasi*. Edisi kesepuluh. Jakarta : PT Indeks Kelompok Gramedia.
- Rohman, F., Thoyib, A., & Mandayanti, N. (2012). *Pengaruh Pemberdayaan Psikologis dan Komitmen Afektif terhadap Kepuasan Kerja dan Kinerja Pegawai (Studi pada Dinas Tata Kota dan Pengawasan Bangunan Kota Mataram)*. *Jurnal Aplikasi Manajemen*, 10(1), 152-160.
- Sabir, M. S., Sohail, A., & Khan, M. A. (2011). *Impact of leadership style on organization commitment: In a mediating role of employee values*. *Journal of Economics and Behavioral Studies*, 3(2), 145-152.
- Sapitri, R., & Suryalena, S. (2016). *Pengaruh Komitmen Organisasi terhadap Kinerja Karyawan Perusahaan Listrik Negara Area Pekanbaru*. *Jurnal Online Mahasiswa Fakultas Ilmu Sosial dan Ilmu Politik Universitas Riau*, 3(2), 1-9.
- Schultz, D. P., & Schultz, S. E. (2006). *Psychology and work today*. New Jersey : Person Education.
- Seibert, S. E., Crant, J. M., & Kraimer, M. L. (1999). *Proactive personality and career success*. *Journal of applied psychology*, 84(3), 416.
- Sopiah, M. M. (2008). *Perilaku Organisasional*. Yogyakarta : PT Andi Yogya.
- Sugiyono. (2008). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung : Alfabeta
- Suswati, E., & Budianto, A. (2013). *Komitmen Organisasi Sebagai Salah Satu Penentu Kinerja Pegawai*. Solo : UMS

- Székely, M., & Michael, J. (2018). *Investing in commitment: Persistence in a joint action is enhanced by the perception of a partner's effort*. *Cognition*, 174, 37-42.
- Wang, Q., Weng, Q., McElroy, J. C., Ashkanasy, N. M., & Lievens, F. (2014). *Organizational career growth and subsequent voice behavior: The role of affective commitment and gender*. *Journal of vocational behavior*, 84(3), 431-441.
- Yulianie, N., Sutyas, P., & Frikson, C. S. (2003). *Rasa Percaya, Komitmen Organisasi dan Rasa Berdaya Tim (Empowered Team) Pada Karyawan Instansi Pemerintah di Surabaya*. *Anima Indonesian Psychological Journal*, 18(3), 255-273.