

ABSTRACT

This study aims at examining the mediation of Enterprise Risk Management on the relationship of Intellectual Capital on firm performance and value. The achievement of the company's performance can be seen from the risk management supported by intellectual capital. The use of intangible resources cannot be imitated by competitors, especially in managing risks that have the potential to be detrimental or provide management opportunities to improve economic performance.

The object of research used in the study is a banking company listed on the Indonesia Stock Exchange (IDX). Banking companies are the object of research because banking is a knowledge-intensive industri, with sustainable competitive advantages that are based on and developed from intellectual resources. The sampling technique used purposive sampling so as to obtain data from banking companies as many as 105 samples from year of 2015-2019 data. The analytical tool used in the study is SEM-PLS with WarpPLS 7.0

The results and conclusions obtained from testing the hypothesis are (1) human capital has no effect on firm performance, but has a significant positive effect on firm value (2) structural capital efficiency has a significant positive effect on firm performance and value, (3) invested capital has a significant positive effect on firm performance as well as firm value, (4) relational capital has no effect on firm performance, but has a significant positive effect on firm value (5) human capital, structural capital, issued capital and relational capital have a positive effect significant effect on Enterprise Risk Management, (6) Enterprise Risk Management has a significant positive effect on firm performance and value, (7) Enterprise Risk Management mediates the relationship between intellectual capital consisting of HCE and SCE with firm performance, not with CEE and RCE (8) Enterprise Risk Management mediates the relationship between intellectual capital (HCE and SCE) with firm value, but for CEE and RCE on firm value is not mediated by Enterprise Risk Management.

Keywords: IC, HCE, SCE, CEE, RCE, ERM, ROA, Tobin's Q, Enterprise Risk Management, Corporate Performance, Value of Firm