

DAFTAR PUSTAKA

- Bukit, B., Malusa, T., & Rahmat, A. (2017). *Pengembangan Sumber Daya Manusia Teori, Dimensi Pengukuran, dan Implementasi dalam Organisasi*. Sleman: Zahir Publishing.
- Dearnly, E., & Hetharie, S. C. (2021). The Influence of Competence, Training and Work Discipline on Employee Performance of PT. Pos Indonesia (Persero), Binjai Branch Essay 2021. *Jurnal Mantik*, 5(1), 15–25.
- Dessler, G. (2014). *Human Resource Management*. Toronto: Pearson.
- Dhermawan, A. A. N. B., Sudibya, I. G. A., & Utama, I. W. M. (2012). Pengaruh Motivasi, Lingkungan Kerja, Kompetensi, dan Kompensasi terhadap Kepuasan Kerja dan Kinerja Pegawai di Lingkungan Kantor Dinas Pekerjaan Umum Provinsi Bali. *Jurnal Manajemen, Strategi Bisnis, Dan Kewirausahaan*, 6(2), 173–184.
- Edy, L., & Risambessy, A. (2018). Pengaruh Diklat, Disiplin Kerja, dan Kompetensi terhadap Kinerja Pegawai Balai Diklat Keagamaan Ambon. *Jurnal SOSOQ*, 6(1).
- Esthi, R. B., & Savhira, I. (2019). The Influence of Work Training, Competence, and Discipline of Work on Employee Performance in PT. Lestarindo Perkasa. *Journal of Research in Business, Economics, and Education*, 1(2).
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25* (9th ed.). Semarang: Badan Penerbit Universitas Diponegoro.

- Husna, A. M., Suarman, & Ngadlan. (2016). Pengaruh Tingkat Satuan Pendidikan dan Pelatihan terhadap Kinerja Karyawan PT Bank Riau Kepri Kantor Pusat Pekanbaru. *Jurnal Online Mahasiswa*, 3(1), 1–10.
- Jeffrey, I., & Ruliyanto. (2017). The Effect of Competence , Training and Work Discipline towards Employees ' Performance (A Case Study at PT. Krakatau Argo Logistics). *International Journal of Business and Management Invention*, 6(7), 77–86.
- Kumarawati, R., Suparta, G., & Yasa, S. (2017). Pengaruh Motivasi terhadap Disiplin dan Kinerja Pegawai pada Sekretariat Daerah Kota Denpasar. *JAGADHITA: Jurnal Ekonomi & Bisnis*, 4(2), 63–75.
<https://doi.org/10.22225/jj.4.2.224.63-75>
- Mangkunegara, A. P., & Waris, A. (2015). Effect of Training, Competence and Discipline on Employee Performance in Company (Case Study in PT. Asuransi Bangun Askrida). *Procedia - Social and Behavioral Sciences*, 211.
<https://doi.org/10.1016/j.sbspro.2015.11.165>
- Nguyen, P. T., Yandi, A., & Mahaputra, M. R. (2020). Factors that Influence Employee Performace: Motivation, Leadership, Environtment, Culture Organization, Work Achievement, Competence, and Compensation (A Study of Human Resource Management Literature Studies). *Dinasti International Journal of Digital Business Management*, 1(4), 645–662.
<https://doi.org/10.31933/DIJDBM>
- Pawirosumarto, S., Sarjana, P. K., & Muchtar, M. (2017). Factors Affecting

- Employee Performance of PT. Kiyokuni Indonesia. *International Journal of Law and Management*, 59(4). <https://doi.org/10.1108/IJLMA-03-2016-0031>
- Priyono. (2010). *Manajemen Sumber Daya Manusia* (2nd ed.). Sidoarjo: Zifatama Publisher.
- Rahmat, M. A., Brasit, N., & Kadir, N. (2020). The Influence of Leadership Style and Work Discipline on Service Quality and Employee Performance in The Investment Office and One Stop Service in Makassar City. *Hasanuddin Journal of Applied Business and Entrepreneurship (HJABE)*, 3(4), 58–71.
- Reza, M., Rofiaty, & Djazuli, A. (2018). The Influence of Situational Leadership , Organizational Culture and Training on Employee Performance and Work Motivation of Millennial Generation at the Inspection Office of BRI Malang. *Wacana*, 21(2), 89–95.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill-Building Approach* (7th ed.). Chichester: John Wiley & Sons Ltd.
- Sugiyono. (2015). *Metode Penelitian Pendidikan (Pendekatan Kuantitatif, Kualitatif, dan R&D)*. Bandung: Penerbit Alfabeta.
- Wicaksono, H. (2019). Pengaruh Kompetensi, Pelatihan, dan Disiplin Kerja terhadap Kinerja Karyawan di PT Kharisma Gunamakmur. *AGORA*, 7(2).