

ABSTRACT

This study is performed to test the effect of emotional intelligent, training, family intervention on work and marital status toward employee performance. The objective to analyze the effect of the emotional intelligent, training, family intervention on work and marital status toward employee performance.

Sampling technique used here is sensus. The data was taken RSUD Kelet Central Java. It is gained sample amount of 155 respondent. The analysis technique used here is multiple regression with the least square difference and hypothesis test using t-statistic to examine partial regression coefficient and f-statistic to examine the mean of mutual effect with level of significance 5%. In addition, classical assumption is also performed including normality test, multicollinearity test, and heteroscedasticity test.

The result shows emotional intelligent, training to have influence positive significant toward employee performance at level of significance less than 5%. Family intervention on work to have influence negative significant toward employee performance at level of significance less than 5%

Keywords: emotional intelligent, training, family intervention on work, marital status and employee performance