

ABSTRACT

This study aims to examine the influence of leadership style and organizational culture on work discipline and examine the influence of organizational culture and Leadership Style, on Employee Performance through work discipline as an intervening variable. The data used in this study are primary data distributed to all KSP Artha Mulia employees spread in Central Java, East Java and Banten with a total of 144 people.

The analytical tool used in this study is the Structural Equation Model (SEM) which is run with AMOS software. The results of the analysis show that leadership style and organizational culture have a positive and significant effect on work discipline, leadership style and organizational culture through work discipline have a positive effect on employee performance

Empirical findings indicate that companies must pay attention to leadership style, organizational culture and work discipline if the performance of their employees wants to increase.

Keywords: Leadership Style, Organizational Culture, Work Discipline, Employee Performance