

ABSTRACT

The purpose of this research is to test and analyze the influences of organizational culture, and transformational leadership on job satisfaction to impact employee performance. Using these variables, the usage of these variables are able to solve the arising problem within employee PT. Indonesia Power. Statement of this problem is how to increase employee performance.

The samples size of this research is 173 employee PT. Indonesia Power. Using the Structural Equation Modeling (SEM). The results show that organizational culture, and transformational leadership on job satisfaction to impact employee performance.

The effect of organizational culture on employee performance are significant; The effect transformational leadership on employee performance are significant; The effect of organizational culture on job satisfaction are significant; The effect transformational leadership on job satisfaction are significant; The effect job satisfaction on employee performance are significant.

Keywords: Organizational culture, transformational leadership, job satisfaction, and employee performance.