

## ***ABSTRACT***

*Women leaders in the university especially as dean are increased in Semarang city. Women dean in Semarang selected in different ways. This study aims to analyzed the election of women dean, leadership style, and the constraints faced by the women dean in Semarang. Qualitative research methodology and case study approach used in this study. The data collection was done by using in depth interview, observation, and documentation. The informant in this study include: 6 women dean, 6 faculty senate, and 6 employees. Data analysis was done by reducing the data, presenting data, and draw conclusions. Triangulation technique is done to check the validity of the data. Factors election of women dean in Semarang city, is: good character, had the support of various parties, competent and experienced, has an attractive vision, and was chosen for leadership decisions. Leadership style that is applied is a transformational leadership style. Obstacles encountered include: improving the quality of academic, infrastructure, discipline of faculty, and communication with senior faculty.*

*Key words: leadership, women dean, leadership style, constraints and challenges.*