

## **ABSTRACT**

*Islamic economics is one of the many economic concepts that continues to grow and develop with the times, especially in the contemporary era that needs to be addressed properly and wisely. This study aims to explain how the stages of the recruitment and selection process in an Islamic perspective. Basically the recruitment and selection process becomes the basis or reference material to determine the success of a company.*

*This study uses a qualitative method with the type of case research by conducting interviews on the object to be studied, where data collection by asking questions to related objects. In this study the types of data used are primary data and secondary data. Primary data here is raw data collected by researchers from data collection in the field, this data collection is in the form of results from interviews, observations, and documentation. While secondary data is data obtained from third parties or indirectly such as utilizing publication sources, electronic media, articles, journals, web and so on.*

*The results obtained after conducting interviews in Dompet Dhuafa, Central Java, were that during the process or stages of recruitment and selection from beginning to end, they had followed the teachings of Islamic law. Such as there is no element of nepotism and favoritism in the process, using an open method in finding employees so that many people can know, and to become an employee one must master the Qur'an and hadith, especially regarding ZASWAF, must practice Islam, pray 5 times a day, don't smoke. , trust, responsibility and so on.*

*Keywords: Recruitment, Selection Process, Islamic Perspective*