

## **ABSTRACT**

### **ANALYSIS OF LABOUR ABSORPTION IN SMALL INDUSTRY (Case study Of Small Furniture Industry In Semarang)**

The extension of job opportunity is an effort to develop some divisions that potentially recruited workers. The efforts to recruit workers cannot be separated from some factors that have an effect on it, such as the growth of the population and workers, the economic development, the productivity of worker and the recruitment of worker and not to deny the other efforts that can raise higher productivity through any other programs. One of the ways to enlarge the recruitment of workers is by developing industry mainly industry which focuses on work production. The development can be achieved with either government or non-government investments. The development of the mentioned industry raises the capacity of the production so it can make job opportunities.

This study analyzes the recruitment of the workers in the small industry especially Furniture in Semarang using doubled-regression analysis method. The data required in this study are data of potential workers in Semarang in small industry, data of Minimum Wages (UMK) Semarang, which are obtained from BPS Central Java Province, productivity, capital, and non-wages.

According to the result of SPSS 12.0 Version analysis shows those variables of Wages (X), Productivity (X2), Capital (X3), and non-Wages (X4) either partially or fully on attached variable (the recruitment of workers (Y)). This can be determined by the result of *t* test to find the effect partially and test F (simultan) to find the effect fully at the same time. The effect of variables (Wages (X1), Productivity (X2), Capital (X3) and non-Wages (X4) on the affixed variable (the recruitment of workers (Y)) is 74.1% while the rest is 25.9% being explained by other factors.