

DAFTAR PUSTAKA

- Al-Alawi, A. I., Al-Saffar, E., Saleh, Z. H. A., Alotaibi, H., & Al-Alawi, E. I. (2021). *A Study of The Effects of Work-Family Conflict, Family-Work Conflict, and Work-Life Balance on Saudi Female Teachers' Performance in The Public Education Sector With Job Satisfaction As A Moderator*. 22, 486–503.
- Allen, N. J., & Meyer, J. P. (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. *Journal of Occupational Psychology*, 63(1), 1–18. <https://doi.org/10.1111/j.2044-8325.1990.tb00506.x>
- An, J., Liu, Y., Sun, Y., & Liu, C. (2020). Impact of Work–Family Conflict, Job Stress and Job Satisfaction on Seafarer Performance. *International Journal of Environmental Research and Public Health*, 17(7). <https://doi.org/10.3390/ijerph17072191>
- Anita, R., Abdillah, M. R., Wu, W., Sapthiarsyah, M. F., & Sari, R. N. (2020). *Work-Life Balance dan Prestasi Kerja Karyawan Wanita Menikah : Peran Komitmen Afektif*. 28(3), 1787–1806.
- Astuty, I., & Udin. (2020). The Effect of Perceived Organizational Support and Transformational Leadership on Affective Commitment and Employee Performance. *Journal of Asian Finance, Economics and Business*, 7(10), 401–411. <https://doi.org/10.13106/jafeb.2020.vol7.no10.401>
- Cao, J., Liu, C., Wu, G., Zhao, X., & Jiang, Z. (2020). Work-Family Conflict and

- Job Outcomes for Construction Professionals: The Mediating Role of Affective Organizational Commitment. *International Journal of Environmental Research and Public Health*, 17(4), 1–24. <https://doi.org/10.3390/ijerph17041443>
- Cho, T., & Ryu, K. (2016). The impacts of family-work conflict and social comparison standards on Chinese women faculties' career expectation and success, moderating by self-efficacy. *Career Development International*, 21(3), 299–316. <https://doi.org/10.1108/CDI-11-2015-0146>
- Ekmekci, O. T., Xhako, D., & Camgoz, S. M. (2021). The buffering effect of perceived organizational support on the relationships among workload, work–family interference, and affective commitment: a study on nurses. *Journal of Nursing Research*, 29(2), e140
- Ferdinand, A. (2006). Metode Penelitian Manajemen. *Semarang: UNDIP PRESS*
- Ferdinand, A. (2014). Metode Penelitian Manajemen Pedoman Penelitain untuk Penulisan SKripsi Tesis dan Disertasi Ilmu Manajemen (Edisi Keli). *Semarang: Badan Penerbit Universitas Diponegoro*
- Ghozali, I. (2014). SEM Metode Alternatif dengan menggunakan Partial Least Squares (PLS). *Semarang: Badan Penerbit Universitas Diponegoro*
- Greenhaus, J. H., & Beutell, N. J. (1985). Sources of conflict between work and family roles. *Academy of management review*, 10(1), 76-88
- Hair, f. J. J., Black, W. C., Babin, B. J., & Anderson, R. E. (2018). *Multivariate*

Data Analysis. <https://doi.org/10.1002/9781119409137.ch4>

Harun, I., & Mahmood, R. (2021). *Pengaruh Work-Family Interface dan Kelelahan Emosional Terhadap Turnover Intention Dokter di Rumah Sakit Umum Malaysia : Menerapkan Komitmen Afektif Sebagai Moderator*. *530(Icpsyche 2020)*, 182–189.

Kaplan, M., & Kaplan, A. (2018). *Hubungan Komitmen Organisasi dengan Prestasi Kerja: Kasus Perusahaan Industri*.

Karakas, A., & Sahin, N. (2017). The Relation Between Work Family Conflict and Employee Performance: A Research on Hotel Employee. *Sosyoekonomi*, 25(32), 51–51. <https://doi.org/10.17233/sosyoekonomi.289385>

Karakas, A., & Tezcan, N. S. (2019). The Relation Between Work Stress, Work-Family Life Conflict and Worker Performance: A Research Study on Hospitality Employees. *European Journal of Tourism Research*.

Kengatharan, L. (2017). Moderating effect of social uncertainty between capital budgeting practices and performance. *International Journal of Accounting and Financial Reporting*, 7(2).

Khan, M. I., Shah, S. H. A., Haider, A., Aziz, S., & Kazmi, M. (2020). The Role of Supervisor Support on Work-Family Conflict and Employee Turnover Intentions in the Workplace with Mediating Effect of Affective Commitment in Twin Cities in the Banking Industry, Pakistan. *International Review of Management and Marketing*, 10(6), 42.

- Lee, H., & Lee, S. Y. (2021). Is More Commitment Always Better? A Study on the Side Effects of Excessive Organizational Commitment on Work–Family Conflict. *Review of Public Personnel Administration*, 41(1), 25–56. <https://doi.org/10.1177/0734371X19857799>
- Liao, E. Y., Lau, V. P., Hui, R. T. yin, & Kong, K. H. (2019). A resource-based perspective on work–family conflict: meta-analytical findings. *Career Development International*, 24(1), 37–73. <https://doi.org/10.1108/CDI-12-2017-0236>
- Liu, C., Cao, J., Zhang, P., & Wu, G. (2020). Investigating the relationship between work-to-family conflict, job burnout, job outcomes, and affective commitment in the construction industry. *International Journal of Environmental Research and Public Health*, 17(16), 1–20. <https://doi.org/10.3390/ijerph17165995>
- Majekodunmi, A. E. (2017). *Work-Family-Conflict and Family-Work-Conflict as Correlates of Job Performance Among Working Mothers: Implications for Industrial Social Workers*. 7(1), 52–62.
- Mayer, J. P., & Allen, N. J. (1991). A Three-Component Conceptualization of Organizational Commitment. *Partnership and the High Performance Workplace*, 1(1), 108–135. https://doi.org/10.1057/9780230501997_5
- Neneh, N. B. (2018). *Jurnal Studi Wanita Internasional Konflik Keluarga-Pekerjaan dan Kinerja Badan Usaha Milik Perempuan : Peran Modal Sosial di Negara Berkembang--Implikasinya Bagi Afrika Selatan dan sekitarnya*.

19, 326–343.

Netemeyer, R. G., Boles, J. S., & McMurrian, R. (1996). Development and validation of work–family conflict and family–work conflict scales. *Journal of applied psychology*, 81(4), 400.

Ngek, N. B. (2018, May). Challenges and performance of women-owned informal businesses in South Africa: A family embeddedness perspective. *In Proceedings, 19th International Academy of African Business and Development Conference* (pp. 170-180).

Nguyen, T. L., & Giang, P. X. (2019). Improving employee performance in industrial parks: An empirical case of garment enterprises in binh duong province, vietnam. *European Journal of Investigation in Health, Psychology and Education*, 10(1), 44–58. <https://doi.org/10.3390/ejihpe10010005>

Panda, A., Jain, N. K., & Nambudiri, R. (2021). Work–family conflict, affective commitment, leadership and job satisfaction: a moderated mediation analysis. *International Journal of Productivity and Performance Management*.

Prajogo, W. (2016). Testing the Mediating Effect of Emotional Exahustion and Life Satisfaction in the Influence of Work Family Conflict to Performance. *Advances in Management & Applied Economics*, 6(6), 49-62.

Qureshi, H., Lambert, E. G., & Frank, J. (2019). When domains spill over: The relationships of work–family conflict with Indian police affective and

continuance commitment. *International journal of offender therapy and comparative criminology*, 63(14), 2501-2525.

Riana, I. G., Luh, N., Wiagustini, P., Dwijayanti, K. I., & Rihayana, I. G. (2018). *Kepuasan dan Dampaknya Terhadap Kinerja Karyawan*. 20(2), 127–134. <https://doi.org/10.9744/jti.20.2.127-134>

Shahnawaz, M. G., & Jafri, M. H. (2009). Job attitudes as predictor of employee turnover among stayers and leavers/hoppers. *Journal of Management Research*, 9(3).

Soomro, A. A., Breiteneker, R. J., & Shah, S. A. M. (2018). *Relation of Work-Life Balance, Work-Family Conflict, and Family-Work Conflict With The Employee Performance- Moderating Role Job Satisfaction*. 15(1), 33–46.

Sugiyono. (2015). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.

Sugiyono, P. (2016). *Metode Penelitian Manajemen (Pendekatan Kuantitatif, Kualitatif, Kombinasi (Mixed Methods), Penelitian Tindakan (Action Research, dan Penelitian Evaluasi)*. Bandung: Alfabeta Cv.

Wang, I. A., Tsai, H. Y., Lee, M. H., & Ko, R. C. (2021). The Effect of Work-Family Conflict on Emotional Exhaustion and Job Performance Among Service Workers: The Cross-Level Moderating Effects of Organizational Reward and Caring. *International Journal of Human Resource Management*, 32(14), 3112–3133. <https://doi.org/10.1080/09585192.2019.1651373>

- Xia, N., Zhong, R., Wang, X., & Tiong, R. (2017). Cross-domain negative effect of work-family conflict on project citizenship behavior: Study on Chinese project managers. *International Journal of Project Management*, 36(3), 512–524. <https://doi.org/10.1016/j.ijproman.2017.11.005>
- Yusuf, R. M., & Hasnidar, H. (2020). *Konflik pekerjaan-keluarga dan pengembangan karir pada kinerja karyawan wanita menikah: Kasus karyawan bank, Indonesia*. 9(1), 151–162.
- Zain, A. N. D., & Setiawati, T. (2019). Influence of work family conflict and job satisfaction on medical employee performance through organizational commitment. *Review of Integrative Business and Economics Research*, 8(1), 1-19.
- Zainalkan, N., Zawawi, D., Aziz, Y. A., & Ali, M. H. (2020). *Work-Family Conflict and Job Performance Moderating Effect of Social Support Among Employees in Malaysian Service*. 21(1), 79–95.