

REFERENCES

- Akhavan Sarraf, A. R., Abzari, M., Nasr Isfahani, A., & Fathi, S. (2016). The impact of generational groups on organizational behavior in Iran. *Human Systems Management, 35*(3), 175-183.
- Baxter, D. (2004). *Perception of Organisational Politics and Workplace Innovation: An investigation of the perceptions and behaviour of staff in an Australian IT services organisation*. Swinburne University of Technology, Australian Graduate School of Entrepreneurship.
- Bencsik, Andrea & Juhász, Timea & Dr. Horvath-Csikos, Gabriella. (2016). Y and Z Generations at Workplaces. *Journal of Competitiveness, 6*. 90-106. 10.7441/joc.2016.03.06.
- Boyd, D. (2010). Ethical determinants for generations X and Y. *Journal of Business Ethics, 93*(3), 465-469.
- Brewer, H. M., Smith, J. A., Eatough, V., Stanley, C. A., Glendinning, N. W., & Quarrell, O. W. (2007). Caring for a child with juvenile Huntington's disease: helpful and unhelpful support. *Journal of Child Health Care, 11*(1), 40-52.
- Byrne, Z.S., Manning, S.G., Weston, J.W. and Hochwarter, W.A. (2017), "All Roads Lead to Well-Being: Unexpected Relationships Between Organizational Politics Perceptions, Employee Engagement, and Worker Well-Being", *Power, Politics, and Political Skill in Job Stress (Research in Occupational Stress and Well Being, Vol. 15)*, Emerald Publishing Limited, Bingley, pp. 1-32. <https://doi.org/10.1108/S1479-355520170000015003>.
- Camp, K.M., Young, M. and Bushardt, S.C. (2022), "A millennial manager skills model for the new remote work environment", *Management Research Review, Vol. 45 No. 5*, pp. 635-648. <https://doi.org/10.1108/MRR-01-2021-0076>.
- Chang, Chu-Hsiang & Rosen, Christopher & Levy, Paul. (2009). The Relationship Between Perceptions of Organizational Politics and Employee Attitudes, Strain, and Behavior: A Meta-Analytic Examination. *Academy of Management Journal, 52*. 779-801. 10.5465/AMJ.2009.43670894.
- Dipboye, R. L., & Foster, J. B. (2002). Multi-level theorizing about perceptions of organizational politics. In *The many faces of multi-level issues*. Emerald Group Publishing Limited.
- Drory, A., & Vigoda-Gadot, E. (2010). Organizational politics and human resource management: A typology and the Israeli experience. *Human Resource Management Review, 20*(3), 194-202.

- Eldor, Liat (2016). *Looking on the Bright Side: The Positive Role of Organisational Politics in the Relationship between Employee Engagement and Performance at Work*. *Applied Psychology*, (), -. doi:10.1111/apps.12090.
- Farrell, D.; Petersen, J. C. (1982). *Patterns of Political Behavior in Organization*. *Academy of Management Review*, 7(3), 403–412. doi:10.5465/AMR.1982.4285337
- Ferris, G. R., & Kacmar, K. M. (1992). Perceptions of organizational politics. *Journal of management*, 18(1), 93-116.
- Ferris, G. R., Adams, G., Kolodinsky, R. W., Hochwarter, W. A., & Ammeter, A. P. (2002). Perceptions of organizational politics: Theory and research directions. In F. J. Yammarino & F. Dansereau (Eds.), *The many faces of multi-level issues* (pp. 179–254). Elsevier Science/JAI Press. [https://doi.org/10.1016/S1475-9144\(02\)01034-2](https://doi.org/10.1016/S1475-9144(02)01034-2).
- Ferris, G. R., Russ, G. S., & Fandt, P. M. (1989). Politics in organizations. In R. A. Giacalone & P. Rosenfeld (Eds.), *Impression management in the organization* (pp. 143–170). Lawrence Erlbaum Associates, Inc.
- Ferris, Gerald R.; Ellen, B. Parker; McAllister, Charn P.; Maher, Liam P. (2019). *Reorganizing Organizational Politics Research: A Review of the Literature and Identification of Future Research Directions*. *Annual Review of Organizational Psychology and Organizational Behavior*, 6(1), 299–323. doi:10.1146/annurev-orgpsych-012218-015221.
- George N. Gotsis; Zoe Kortezi (2010). *Ethical Considerations in Organizational Politics: Expanding the Perspective*. , 93(4), 497–517. doi:10.1007/s10551-009-0241-7.
- Gunawan, H., & Santosa, T. E. C. (2012). Politik Organisasi dan Dampaknya terhadap Komitmen Organisasi, Kepuasan Kerja, Kinerja dan Organizational Citizenship Behavior (OCB). *Jurnal Manajemen Maranatha*, 12(1).
- Harris, Kendra, "A New Generation of Workers: Preparing for Generation Z in the Workplace" (2020). Senior Theses. 335. https://scholarcommons.sc.edu/senior_theses/335.
- Hochwarter, W. A. (2012). The positive side of organizational politics. In *Politics in organizations* (pp. 61-100). Routledge.
- Hochwarter, Wayne A.; Rosen, Christopher C.; Jordan, Samantha L.; Ferris, Gerald R.; Ejaz, Aqsa; Maher, Liam P. (2020). *Perceptions of Organizational Politics Research: Past, Present, and Future*. *Journal of Management*, (), 014920631989850–. doi:10.1177/0149206319898506.
- Jain, L., & Ansari, A. A. (2018). Effect of perception for organisational politics on employee engagement with personality traits as moderating factors. *The South East Asian Journal of Management*, 12(1), 5.

- Kacmar, K. M., & Carlson, D. S. (1997). Further validation of the perceptions of politics scale (POPS): A multiple sample investigation. *Journal of management*, 23(5), 627-658.
- Kacmar, K. M., & Ferris, G. R. (1991). Perceptions of organizational politics scale (POPS): Development and construct validation. *Educational and Psychological measurement*, 51(1), 193-205.
- Kacmar, K. Michele; Bachrach, Daniel G.; Harris, Kenneth J.; Zivnuska, Suzanne (2011). *Fostering good citizenship through ethical leadership: Exploring the moderating role of gender and organizational politics*. *Journal of Applied Psychology*, 96(3), 633–642. doi:10.1037/a0021872.
- Landells, Erin M.; Albrecht, Simon L. (2017). *The Positives and Negatives of Organizational Politics: A Qualitative Study*. *Journal of Business and Psychology*, 32(1), 41–58. doi:10.1007/s10869-015-9434-5.
- Langdrige, D. (2008). Phenomenology and critical social psychology: Directions and debates in theory and research. *Social and personality psychology compass*, 2(3), 1126-1142.
- Madison, D. L. (1980). *Organizational Politics: An Exploration of Managers' Perceptions*. *Human Relations*, 33(2), 79–100. doi:10.1177/001872678003300201.
- McFarland, L. A., Van Iddekinge, C. H., & Ployhart, R. E. (2012). Measurement and methodology in organizational politics research. In G. R. Ferris & D. C. Treadway (Eds.), *Politics in organizations: Theory and research considerations* (pp. 99–129). Routledge/Taylor & Francis Group.
- Mintzberg, H. (1985). The organization as political arena. *Journal of management studies*, 22(2), 133-154.
- Ozkan, M., & Solmaz, B. (2015). The changing face of the employees—generation Z and their perceptions of work (a study applied to university students). *Procedia Economics and Finance*, 26, 476-483.
- Parker, C. P., Dipboye, R. L., & Jackson, S. L. (1995). Perceptions of organizational politics: An investigation of antecedents and consequences. *Journal of management*, 21(5), 891-912.
- Pfeffer, J. (1981). *Power in Organizations*. Marshfield, MA: Pitman Publishing.
- Poon, J. M. (2003). Situational antecedents and outcomes of organizational politics perceptions. *Journal of managerial psychology*.

- Rosen, C. C., & Hochwarter, W. A. (2014). Looking back and falling further behind: The moderating role of rumination on the relationship between organizational politics and employee attitudes, well-being, and performance. *Organizational Behavior and Human Decision Processes*, 124(2), 177-189.
- Salkind, N. J. (2010). Encyclopedia of Research Design. In SAGE Publishing. <https://doi.org/10.4135/9781412983907.n439>.
- Schroth, H. (2019). Are you ready for Gen Z in the workplace?. *California Management Review*, 61(3), 5-18.
- Schwartz, S. H. (1994). Are there universal aspects in the structure and contents of human values? *Journal of social issues*, 50(4), 19-45.
- Sirias, D., Karp, H.B. and Brotherton, T. (2007), "Comparing the levels of individualism/collectivism between baby boomers and generation X", *Management Research News*, Vol. 30 No. 10, pp. 749-761
- Soares, Laura Porter, "Organizational Politics: Harmful or Helpful?" (2018). *Instructional Design Capstones Collection*. 44. https://scholarworks.umb.edu/instruction_capstone/44.
- Tracy, S. J. (2020). *Qualitative Research Methods* (2nd Editio, Vol. 148). WILEY Blackwell.
- van Ijzendoorn, M. H., & Sagi-Schwartz, A. (2008). Cross-cultural patterns of attachment: Universal and contextual dimensions. In J. Cassidy & P. R. Shaver (Eds.), *Handbook of attachment: Theory, research, and clinical applications* (pp. 880–905). The Guilford Press.
- Vigoda, E. (2001). Reactions to organizational politics: A cross-cultural examination in Israel and Britain. *Human Relations*, 54(11), 1483-1518.
- Vigoda-Gadot, E., & Dryzin-Amit, Y. (2006). Organizational politics, leadership and performance in modern public worksites: A theoretical framework. *Handbook of organizational politics*, 1, 3-15.
- Vigoda-Gadot, E., Vinarski-Peretz, H. and Ben-Zion, E. (2003), "Politics and image in the organizational landscape: An empirical examination among public sector employees", *Journal of Managerial Psychology*, Vol. 18 No. 8, pp. 764-787.

Witt, L.A., Treadway, D.C. and Ferris, G.R. (2004), "THE ROLE OF AGE IN REACTIONS TO ORGANIZATIONAL POLITICS PERCEPTIONS", *Organizational Analysis*, Vol. 12 No. 1, pp. 39-52. <https://doi.org/10.1108/eb028985>.

Zibenberg, Alexander (2017). *Perceptions of Organizational Politics: A Cross-cultural Perspective*. *Global Business Review*, (), 097215091769221–. doi:10.1177/0972150917692211.