

ABSTRACT

Purpose of this study was to identify the Effect of Islamic Work Ethics on Organizational Citizenship Behavior with Organizational Justice as Intervening variable in the Kutai Kartanegara District Attorney's Office.

This study uses Purposive Sampling method with respondents criteria for this study that were civil servants at the Kutai Kartanegara District Attorney's Office and Muslim, while the sample is 38 respondents. In data processing, this study uses SPSS 25 (Statistical Package for Social Science) which has passed classical assumption test process.

This research succeeded in identifying the influence of Islamic Work Ethics on OCB with Organizational Justice as an Intervening variable and its significance. In this study, Islamic Work Ethics has a significant positive influence on OCB, besides that Islamic Work Ethics also has an indirect influence on OCB with Organizational Justice interventions, while with Organizational Justice interventions the influence of Islamic work ethics has got higher. From three hypotheses that have been proposed, all three were accepted or have a significant positive influence.

Keywords : *Islamic Work Ethics, OCB, Organizational Justice, District Attorney's Office*