

ABSTRACT

This research determine the effect of transformational leadership and employee training on the employee performance through self-efficacy. The focus of this study is to investigate the impact of transformational leadership and employee training can influence the employee performance toward self-efficacy.

The sample was selected using the purposive sampling method. Data was collected by sending an online questionnaire to PNM Mekaar Regional Office Depok employees. With a total 156 employees have taken their interest in participating in this study. The hypotheses were tested using the AMOS software. The method used in this study is a quantitative method using the structural equation model (SEM).

The result of this study show that all 5 hypothesis in this study is accepted namely, transformational leadership has a positive significant effect on employee performance, transformational leadership has a positive effect on self-efficacy,, employee training has a positive effect on employee performance, employee training has a positive impact on self-efficacy, and self-efficacy proven has a positive effect on employee performance.

Keywords: Transformational Leadership, Employee Training, Employee Performance, Self-Efficacy