

## **ABSTRACT**

*This study aims to examine the effect of partner involvement and the work environment on performance with organizational commitment as a mediating variable for Gojek Drivers during the Covid pandemic in Semarang City.*

*This study used a sample of 141 total respondents who were conducted during the Covid 19 pandemic. This research uses primary data by distributing questionnaires in the city of Semarang in the timeframe of 8 June 2022 – 22 June 2022*

*The results of this study indicate that partner involvement has no effect on the organizational commitment of Gojek drivers during the Covid pandemic. The work environment influences the organizational commitment of Gojek drivers during the Covid pandemic. activating influential partners on the performance of Gojek drivers during the Covid pandemic. The work environment did not affect the performance of Gojek drivers during the Covid pandemic. Organizational configuration affects the performance of Gojek drivers during the Covid pandemic.*

### **Keywords**

*partner engagement, work environment, organizational commitment, performance*