

ABSTRACT

The purpose of this study was to analyze and obtain evidence of tacit knowledge sharing and explicit knowledge sharing on innovative work behaviour through work engagement as an intervening variable (study on batik craftsmens of Desa Wisata Batik Lendah, Kulon Progo). The population of this study were batik craftsmens of Desa Wisata Batik Lendah, Kulon Progo and samping using 105 samples. Collecting data using a questionnaire with the criteria that the respondents has been working for more than one year. The process of data processing and analysis using SEM modeling Equations with the AMOS program. The result of this study indicate that tacit knowledge sharing has a positive and significant effects on innovative work behaviour, explicit knowledge sharing has a positive and significant effects on innovative work behaviour, tacit knowledge sharing has a positive and significant effects on work engagement, explicit knowledge sharing has a positive and significant effect on work engagement, work engagement has a positive and significant effect on innovative work.

Keywords: *Tacit Knowledge Sharing, Explicit Knowledge Sharing, Work Engagement. Innovative Work Behaviour.*