

## **ABSTRACT**

*The purpose of this research is to test the influences of perceived organizational support, and work motivation on employee engagement to impact employee performance. Using these variables, the usage of these variables are able to solve the arising problem within employees Badan Pendapatan Daerah Kabupaten Tegal. Statement of this problem is how increase employee performance?.*

*The samples size of this research is 44 employees Badan Pendapatan Daerah Kabupaten Tegal. Using the Smart PLS (Path Least Square). The results show that perceived organizational support, and work motivation on employee engagement to impact employee performance.*

*The effect of perceived organizational support on employee engagement are significant; the effect of work motivation on employee engagement are significant; the effect of perceived organizational support on employee performance are significant; the effect of work motivation on employee performance are significant; the effect of employee engagement on employee performance are significant.*

***Keywords: perceived organizational support, work motivation, employee engagement, and employee performance.***