

ABSTRACT

Nurses are one of the health workers who have a lot of contact and interact directly with patients. Nurse performance needs to be considered by the company because nurses always provide quality health services. RSU Islam Klaten as one of the major hospitals that strive to provide health facilities for patients. Improvement of hospital services and performance is also influenced by the performance of nurses.

The research aims to determine the influence of Islamic leadership, Islamic work ethics, and Islamic organizational culture on the performance of Islamic hospital nurses Klaten. Data collection of this study through a questionnaire with 116 respondents with a likert scale of 1-7. The Data were analyzed using multiple linear regression analysis using Statistical Package for Social Science (SPSS) version 25.

The results showed that Islamic leadership, Islamic work ethics, and Islamic organizational culture partially and simultaneously have a positive and significant effect on the performance of nurses in Klaten Islamic hospital.

Keywords: Nurse, Islamic leadership, Islamic work ethics, Islamic organizational culture, nurse performance, Klaten hospital.