

ABSTRACT

Hospitals play a very important role for the society so that they need human resources who have loyalty and competence to be able to serve the society well according to procedures and optimally in services that are expected to achieve organizational goals. This study aims to analyze and examine the influence of Islamic leadership and Islamic organizational culture on employee performance with quality of work life as an intervening variable. This study used quantitative methods with 170 nurse respondents at PKU Muhammadiyah Hospital Yogyakarta. This research used SEM-PLS analysis techniques run with the SmartPLS 3.0 application to help process data. Research shows that Islamic leadership, Islamic organizational culture, and quality of work life have a positive and significant effect on employee performance. Islamic organizational culture has a positive and significant effect on the quality of work life, while Islamic leadership has no effect on the quality of work life.

Keywords: Islamic Leadership, Islamic Organizational Culture, Quality of Work Life, Employee Performance