

ABSTRACT

This study is to examine and present empirical data on individual elements, including attitudes, subjective norms, perceived behavioral control, moral intensity, and professional dedication, that influence employee intent to whistleblowing. 60 employees of the Biro Pemerintahan, Otonomi Daerah dan Kerjasama Sekretariat Daerah Provinsi Jawa Tengah were the research samples. Multiple linear regression is an analysis tool used. These findings show a significant relationship between attitudes, subjective norms, moral intensity, professional commitment and whistleblowing intent. While the perception of behavioral control is not significant to the whistleblowing intention. Therefore, the phenomenon of whistleblowing intentions in the Biro Pemerintahan, Otonomi Daerah dan Kerjasama Sekretariat Daerah Provinsi Jawa Tengah can be explained by the theory of planned behavior.

Keywords: Attitude; Subjective Norms; Perceived Behavioral Control; Moral Intensity; Professional Commitment; Whistleblowing Intentions