

ABSTRACT

This research was conducted to determine the influence of leadership style on employee organizational citizenship behavior as well as the moderating role of leaders' emotional intelligence. With a quantitative research method, this research used a questionnaire that was distributed to all of the employees who works in BPKP Representative of Central Kalimantan Province as this research's respondents. The data analysis method used for testing the hypothesis in this research is using PLS-SEM. This research found that employee perceptions of authentic and laissez-faire leadership styles have a significant positive direct influence on employee organizational citizenship behavior, while transactional leadership styles have no significant influence. However, with the moderating role of leader's emotional intelligence, only the influence of transactional leadership style on organizational citizenship behavior was strengthened, while in authentic and laissez-faire leadership style were not significant. The results of this research support the important role of leadership in shaping and improving employee organizational citizenship behavior, so that organizations can implement the appropriate leadership styles in resolving related problem.

Keywords: *Leadership style, authentic, transactional, laissez-faire, emotional intelligence, organizational citizenship behavior, moderating effect*