ABSTRACT

BPJS Ketenagakerjaan is an Employment Social Security Agency in the form of a public legal entity and continuously tries to improve employee performance in realizing Good Corporate Governance. BPJS Ketenagakerjaan implements good corporate governance by adopting the standard Good Governance guidelines of the International Social Security Association (ISSA). Corporate governance risk factors caused by human resources and can affect the principles of good corporate governance at BPJS Ketenagakerjaan. The aim of this research is to: knowing the performance and competence of BPJS Ketenagakerjaan employees in implementing Good Corporate Governance. This type of research uses descriptive qualitative. The subjects of this research are the Head of Regional Office (Region II) of Central Java & DIY Regional Office, Deputy Head of Digitalization, Human Capital and Assets, Deputy Head of Supervision and Audit, Head of Finance of Branch Office and Head of General Affairs of Branch Office. The object of this research is an investigation of the quality of good corporate governance in government institutions, namely BPJS Ketenagakerjaan using the SEECGAN Index. While the location object is BPJS Employment Regional Office of Central Java and DIY. The result of this study is that BPJS Ketenagakerjaan has implemented the principles of good governance with continuous improvement. Through the SEECGAN index, it is known that the quality of Good Corporate Governance or the process of good governance of the BPJS Ketenagakerjaan Regional Office of Central Java and DIY has fulfilled each indicator and from each indicator which is influenced by employee competence can improve the performance of the Regional Office of Central Java and DIY in the last 3 years.

Keyword: Quality Investigation, Good Corporate Governance, BPJS Ketenagakerjaan