

## TABLE OF CONTENTS

THESIS APPROVAL PAGE.....	ii
GRADUATE CONFIRMATION .....	iii
STATEMENT OF BACHELOR THESIS ORIGINALITY .....	iv
MOTTO AND DEDICATION .....	v
ABSTRACT.....	vi
<i>ABSTRAK</i> .....	vii
FOREWORD .....	viii
LIST OF TABLES .....	xiv
LIST OF FIGURES .....	xvi
LIST OF APPENDIX .....	xvii
CHAPTER I.....	1
1.1    Background of the Problem .....	1
1.2    Formulation of the Problem .....	12
1.3    Objectives and Benefits .....	12
1.3.1    Objectives .....	12
1.3.2    Benefits .....	13
1.4    Systematics of Writing.....	13
CHAPTER II.....	15
2.1    Literature Theory .....	15
2.1.1    Work .....	15
2.1.2    Workforce .....	16
2.1.3    Unemployment.....	20
2.1.5    Labor Supply.....	24
2.1.6    Job Search Theory.....	27
2.1.7    Duration of Unemployment .....	28
2.1.8    Wages.....	29
2.2    Previous Researches.....	31
2.3    Theoretical Basis.....	38

2.3.1	Time Allocation Theory.....	38
2.3.2	Job Search Theory.....	38
2.4	Framework .....	41
2.5	Relationship between Variables.....	44
2.5.1	Relationship between Wage Rate and Length of Time Looking For a Job .. .....	44
2.5.2	Relationship between GPA and Length of Time Looking For a Job .....	45
2.5.3	Relationship between Work Experience and Length of Time Looking For a Job .....	46
2.5.4	Relationship between Sex and Length of Time Looking For a Job .....	47
2.5.5	Relationship between Marital Status and Length of Time Looking For a Job .....	48
2.5.6	Relationship between Parents' Economic Status and Length of Time Looking For a Job .....	49
2.6	Hypothesis.....	50
CHAPTER III .....		52
3.1	Type of Research .....	52
3.2	Location and Time of Research .....	52
3.3	Research Variable .....	52
3.3.1	Dependent Variable.....	52
3.3.2	Independent Variable .....	53
3.3.3	Operational Definition .....	54
3.4	Population and Sample.....	56
3.4.1	Population .....	56
3.4.2	Sample.....	56
3.5	Type and Source of Data.....	57
3.5.1	Primary Data .....	57
3.6	Collecting Data Method.....	58
3.7	Analytical Method .....	58
3.7.1	Model 1 .....	59
3.7.2	Model 2 .....	59
3.7.3	Model 3 .....	59

3.8	Method of Analyzing Data.....	60
3.8.1	Hypothesis Testing.....	60
3.8.2	Classical Assumption Deviation Test .....	63
CHAPTER IV .....		67
4.1	Characteristics of Respondents .....	67
4.2	Hypothesis Testing.....	80
4.2.1	Multiple Regression Analysis .....	80
4.2.2	Partial Test (t-Test) .....	83
4.2.3	Simultaneous Test (F-Test).....	84
4.2.4	Coefficient of Determination (Adjusted R <sup>2</sup> ) .....	85
4.3	Classical Assumption Deviation Test .....	86
4.3.1	Normality Test .....	86
4.3.2	Multicollinearity Test.....	88
4.3.3	Heteroscedasticity Test .....	89
4.4	Discussion.....	90
4.4.1	Relationship between Wage Rate and Length of Time Looking For a Job .. .....	90
4.4.2	Relationship between GPA and Length of Time Looking For a Job .....	91
4.4.3	Relationship between Work Experience and Length of Time Looking For a Job .....	92
4.4.4	Relationship between Sex and Length of Time Looking For a Job .....	92
4.4.5	Relationship between Marital Status and Length of Time Looking For a Job .....	93
4.4.6	Relationship between Parents' Economic Status and Length of Time Looking For a Job .....	93
CHAPTER V.....		95
5.1	Conclusion .....	95
5.2	Suggestion.....	96
BIBLIOGRAPHY .....		97
APPENDICES .....		101