

ABSTRACT

This research aims to analyze the influence of Perceptions of Organizational Support and Islamic Work Ethics on Knowledge Sharing among Muhammadiyah University of Semarang Lecturers with Organizational Affective Commitment as a mediating variable. The number of samples used in this research was 87 lecturers at the Muhammadiyah University of Semarang with the functional positions of lecturer and associate professor. The data collection method is through a questionnaire distributed online using Google Form. The analytical tool used to test the hypothesis is Structural Equation Modeling (SEM) with SmartPLS 4.0 software.

The research results show that Perceived Organizational Support has a positive and significant effect on Knowledge Sharing. Islamic Work Ethics has a positive and significant effect on Knowledge Sharing. Organizational Affective Commitment has a positive and significant effect on Knowledge Sharing. Organizational Affective Commitment is able to mediate the relationship between Perceived Organizational Support and Islamic Work Ethics towards Knowledge Sharing in a positive and significant way..

Keywords: *Perceived Organizational Support, Islamic Work Ethic, Knowledge Sharing, Organizational Affective Commitment.*