## **DAFTAR PUSTAKA**

- Ajzen, I. (1991). The theory of planned behavior. *Organizational Behavior and Human Decision Processes*, 50(2), 179–211.
- Ajzen, I., Fishbein, M., Lohmann, S., & Albarracín, D. (2018). The influence of attitudes on behavior. *The Handbook of Attitudes, Volume 1: Basic Principles*, 197–255.
- Al-Mahdy, Y. F. H., & Emam, M. (2022). Program accreditation for enterprise change: how organizational support and commitment impact citizenship behaviour in Oman. *Quality Assurance in Education*, *ahead-of-print*.
- Anand, A., & Vohra, V. (2020). Alleviating employee work-family conflict: role of organizations. *International Journal of Organizational Analysis*, 28(2), 313–332.
- Andresen, M., & Margenfeld, J. (2015). International relocation mobility readiness and its antecedents. *Journal of Managerial Psychology*, 30(3), 234–249.
- Anfara Jr, V. A., Brown, K. M., & Mangione, T. L. (2002). Qualitative analysis on stage: Making the research process more public. *Educational Researcher*, 31(7), 28–38.
- Arnold, J., Loan-Clarke, J., Coombs, C., Wilkinson, A., Park, J., & Preston, D. (2006). How well can the theory of planned behavior account for occupational intentions? *Journal of Vocational Behavior*, 69(3), 374–390.
- Baldridge, D. C., Eddleston, K. A., & Veiga, J. F. (2006). Saying no to being uprooted: The impact of family and gender on willingness to relocate. *Journal of Occupational and Organizational Psychology*, 79(1), 131–149.
- Brinkmann, S. (2013). *Qualitative interviewing*. Understanding Qualitative Rese.
- Butts, M. M., Vandenberg, R. J., DeJoy, D. M., Schaffer, B. S., & Wilson, M. G. (2009). Individual reactions to high involvement work processes: Investigating the role of empowerment and perceived organizational support. *Journal of Occupational Health Psychology*, 14(2), 122.
- Chapa, O., & Wang, Y. J. (2016). Oh, the places you'll go! Pre-employment relocation decision making by college graduates in the US. *International Journal of Organizational Analysis*, 24(4), 591–614.
- Chen, S., Zhang, Q., Zhao, Q., Deng, H., & Su, Y.-S. (2021). Influencing factors of university relocation on college students' intention to engage in local entrepreneurship and employment. *Frontiers in Psychology*, 12, 750972.

- Creswell, J. W. (2007). Qualitative Inquiry and Research Design . London: Saga Publiccation. Inc.
- Creswell, J. W. (2013). Research Design Qualitative, Quantitative, and Mixed Methods Approaches. Terjemah, Achmad Fawaid, Research Design Pendekatan Kualitatif, Kuantitatif, dan Mixed. *Yogyakarta: Pustaka Pelajar*.
- Engle, R. L., Schlägel, C., Dimitriadi, N., Tatoglu, E., & Ljubica, J. (2015). The intention to become an expatriate: a multinational application of the theory of planned behaviour. *European Journal of International Management*, *9*(1), 108–137.
- Fan, Y., & Lin, Q. (2023). Putting families at the center: The role of family system in employee work-family conflict and voice behavior. *Journal of Business and Psychology*, 38(4), 887–905.
- Garg, S., & Agrawal, P. (2020). Family-friendly practices in the organization: A citation analysis. *International Journal of Sociology and Social Policy*, 40(7/8), 559–573.
- Greenhaus, J. H., & Powell, G. N. (2012). The family-relatedness of work decisions: A framework and agenda for theory and research. *Journal of Vocational Behavior*, 80(2), 246–255.
- Hutchings, K., & Wahyuni Ratnasari, S. (2006). Cross-cultural non-work transition stresses: domestic transferees in Indonesia. *Cross Cultural Management: An International Journal*, 13(2), 114–131.
- Jain, A. K., Giga, S. I., & Cooper, C. L. (2013). Perceived organizational support as a moderator in the relationship between organisational stressors and organizational citizenship behaviors. *International Journal of Organizational Analysis*, 21(3), 313–334.
- Joshi, K. D., & Kuhn, K. (2011). What determines interest in an IS career? An application of the theory of reasoned action. *Communications of the Association for Information Systems*, 29(1), 8.
- Kanstrén, K., & Suutari, V. (2021). Development of career capital during expatriation: partners' perspectives. *Career Development International*, 26(6), 824–849.
- Knight, R. (2018). How to Decide Whether to Relocate for a Job. *Harvard Business Review*.
- Konopaske, R., Robie, C., & Ivancevich, J. M. (2009). Managerial willingness to assume traveling, short-term and long-term global assignments. *Management International Review*, 49, 359–387.

- Kuvaas, B. (2008). An exploration of how the employee–organization relationship affects the linkage between perception of developmental human resource practices and employee outcomes. *Journal of Management Studies*, 45(1), 1–25.
- Lo Presti, A., Van der Heijden, B., & Landolfi, A. (2022). Spillover and crossover effects of social support through work-family balance: a time-lagged analysis in Italian dyads. *Career Development International*, 27(4), 450–466.
- Mabuza, L. H., Govender, I., Ogunbanjo, G. A., & Mash, B. (2014). African primary care research: Qualitative data analysis and writing results. *African Journal of Primary Health Care & Family Medicine*, 6(1), 1–5.
- Mäkelä, L., Suutari, V., & Mayerhofer, H. (2011). Lives of female expatriates: work-life balance concerns. *Gender in Management: An International Journal*, 26(4), 256–274.
- Martin, R. (1999). Adjusting to job relocation: Relocation preparation can reduce relocation stress. *Journal of Occupational and Organizational Psychology*, 72(2), 231–235.
- Martins, D., & Carvalho, C. (2014). Students' perceptions about teachers' feedback in a career construction: A study in vocational education. *Electronic Journal of Research in Education Psychology*, 12(33), 303–324.
- McNulty, Y. (2012). 'Being dumped in to sink or swim': an empirical study of organizational support for the trailing spouse. *Human Resource Development International*, 15(4), 417–434.
- Mignonac, K. (2002). Understanding willingness to accept domestic relocation: the example of French managers. *Career Development International*, 7(6), 359–370.
- Moleong, L. (2010). Metode peneltian. Jakarta: Rineka Cipta.
- Neves, P., Almeida, P., & Velez, M. J. (2018). Reducing intentions to resist future change: Combined effects of commitment-based HR practices and ethical leadership. *Human Resource Management*, 57(1), 249–261.
- Ng, T. W. H., & Feldman, D. C. (2010). The relationships of age with job attitudes: A meta-analysis. *Personnel Psychology*, 63(3), 677–718.
- Ng, T. W. H., Sorensen, K. L., Eby, L. T., & Feldman, D. C. (2007). Determinants of job mobility: A theoretical integration and extension. *Journal of Occupational and Organizational Psychology*, 80(3), 363–386.
- Nisak, W., & Rachmawati, R. (2019). The Impact of Personality Dispositions and Social Orientations on the Relocation Mobility Readiness: Lesson from an

- Indonesian Public Sector. 12th International Conference on Business and Management Research (ICBMR 2018), 338–344.
- Noruzy, A., Shatery, K., Rezazadeh, A., & Hatami-Shirkouhi, L. (2011). Investigation the relationship between organizational justice, and organizational citizenship behavior: The mediating role of perceived organizational support. *Indian Journal of Science and Technology*, 4(7), 842–847.
- Otto, K., & Dalbert, C. (2012). Individual differences in job-related relocation readiness: The impact of personality dispositions and social orientations. *Career Development International*, 17(2), 168–186.
- Perdhana, M. S., Sawitri, D. R., & Permana, D. E. S. (2021). Phenomenological Study Regarding the Consequences of Job Relocations. *International Conference on Psychological Studies (ICPSYCHE 2020)*, 353–358.
- Powell, G. N., Francesco, A. M., & Ling, Y. (2009). Toward culture-sensitive theories of the work–family interface. *Journal of Organizational Behavior*, 30(5), 597–616.
- Prastowo, A. (2011). Metode penelitian kualitatif dalam perspektif rancangan penelitian. *Jogjakarta: Ar-Ruzz Media*, 43.
- Rosenbaum-Feldbrügge, M., Waibel, S., Fliege, H., Bellinger, M. M., & Rüger, H. (2022). How does diplomat partners' employment situation affect their adjustment abroad? Evidence from the German Foreign Service. *Journal of Global Mobility: The Home of Expatriate Management Research*, 10(3), 373–391.
- Rubio, C., Osca, A., Recio, P., Urien, B., & Peiró, J. M. (2015). Work-family conflict, self-efficacy, and emotional exhaustion: A test of longitudinal effects. *Revista de Psicología Del Trabajo y de Las Organizaciones*, 31(3), 147–154.
- Sarfraz, M., Nisar, Q. A., & Raza, A. (2023). Expatriates' adjustment and performance in risky environments: the role of organizational support and rewards, risk propensity and resilience. *Personnel Review*, 52(4), 1126–1145.
- Sonnentag, S., Unger, D., & Nägel, I. J. (2013). Workplace conflict and employee well-being: The moderating role of detachment from work during off-job time. *International Journal of Conflict Management*, 24(2), 166–183.
- Soomro, A. A., Breitenecker, R. J., & Shah, S. A. M. (2018). Relation of work-life balance, work-family conflict, and family-work conflict with the employee performance-moderating role of job satisfaction. *South Asian Journal of Business Studies*, 7(1), 129–146.
- Stoermer, S., Davies, S. E., Bahrisch, O., & Portniagin, F. (2017). For sensation's

- sake: differences in female and male expatriates' relocation willingness to dangerous countries based on sensation seeking. *Journal of Global Mobility*, 5(4), 374–390.
- Sugiyono, D. (2013). Metode penelitian pendidikan pendekatan kuantitatif, kualitatif dan R&D.
- Syed, S., Memon, S. B., & Shah, A. Q. (2022). Want to balance my work-family life today: work-family balance practices in Pakistan. *Journal of Economic and Administrative Sciences*.
- Tziner, A., Rabenu, E., Radomski, R., & Belkin, A. (2015). Work stress and turnover intentions among hospital physicians: The mediating role of burnout and work satisfaction. *Revista de Psicología Del Trabajo y de Las Organizaciones*, 31(3), 207–213.
- Ubed, R. S. (2018). Job Relocation and Its Predictors in Indonesian Public Sector. *Bisman (Bisnis Dan Manajemen): The Journal of Business and Management*, 1(2), 1–16.
- Waibel, S., Aevermann, T., & Rueger, H. (2018). International mobility and wellbeing of public sector expatriates: The role of family formation and gender. *Journal of Global Mobility: The Home of Expatriate Management Research*, 6(2), 158–177.
- Wan, M., Zhang, Y., Shaffer, M. A., Li, M., & Zhang, G. (2022). Conflict during the day keeps you unbalanced at night: a daily investigation of work task conflict, coworker support and work-family balance. *International Journal of Conflict Management*, 33(3), 519–537.
- Wan, W. H., Haverly, S. N., & Hammer, L. B. (2018). Work, stress, and health of military couples across transitions. In *Occupational stress and well-being in military contexts* (pp. 69–90). Emerald Publishing Limited.
- Wang, C.-H. (2018). To relocate internationally or not to relocate internationally: A Taiwanese case study. *Journal of Global Mobility: The Home of Expatriate Management Research*, 6(2), 226–240.
- Wang, C.-H. (2023). Expatriation and repatriation as one integrated process: the roles of developmental assignments, repatriate turnover, employee willingness for expatriation and repatriation support practices. *Cross Cultural & Strategic Management*.
- Weisheit, J. (2018). Should I stay or should I go? A systematic literature review about the conceptualization and measurement of international relocation mobility readiness. *Journal of Global Mobility: The Home of Expatriate Management Research*, 6(2), 129–157.