

TABLE OF CONTENTS

UNDERGRADUATE THESIS APPROVAL	ii
EXAMINATION COMPLETION APPROVAL	iii
DECLARATION OF ORIGINALITY	iv
MOTTO	v
ABSTRACT.....	vi
ABSTRAK.....	vii
PREFACE.....	viii
TABLE OF CONTENTS.....	x
CHAPTER I INTRODUCTION.....	1
1.1 Background.....	1
1.2 Problem Formulation.....	3
1.3 Research Objective	4
1.4 Writing Systematic Order	5
CHAPTER II LITERATURE REVIEW	6
2.1 Theoretical Foundation.....	6
2.2 Research Framework	7
2.2.1 Human Capital and Knowledge Sharing	7
2.2.2 Knowledge Sharing on Organizational Performance	9
CHAPTER III RESEARCH METHODOLOGY	11
3.1 Data Types and Resources.....	11
3.2 Literature Collection Procedures	12
3.3 Article Selection Steps.....	14
3.4 Data Extraction and Analysis	16
CHAPTER IV RESULTS AND ANALYSIS	23
4.1 Data Analysis Results.....	23
4.1.1 General Information Regarding Data	23
4.1.2 Relevant Research	23
4.2 Result Discussions and Interpretations.....	25
4.2.1 Relationship Between Human Capital, Knowledge Sharing, and Organizational Performance	25
4.2.2 Factors Influencing Knowledge Sharing	32
4.2.3 Challenges and Solutions.....	33

4.2.4	Integrating Theories and Practice	34
4.3	Research Findings.....	37
4.3.1	Human Capital Investment is Critical.....	37
4.3.2	Knowledge Sharing Enhances Performance.....	38
4.3.3	Integrated Approach is Necessary	39
4.3.4	Customization of Strategies	39
4.3.5	Addressing Challenges	40
4.3.6	Case Study: XYZ Corporation.....	41
	CHAPTER V CLOSING	42
5.1	Conclusions	42
5.2	Limitations.....	43
5.3	Recommendations.....	44
	REFERENCES	47