

ABSTRACT

This research aims to effect the influence of work from home, work environment and occupational stress on employee performance, namely 1) the influence of Work From Home on employee performance, 2) the influence of the work environment on employee performance and 3) the influence of occupational stress on employee performance. The dependent variable in this research is employee performance, while the independent variables in this research are work from home, work environment and occupational stress.

The number of samples in this research was 50 samples obtained from employees of divisions Settlement, Reconcile and Treasury & Operationals (TrOps) of PT Finnet Indonesia. The data used in this research is primary data determined using purposive sampling cluster sampling. The analysis technique used in this research is ordinary least squares regression, multiple linear regression and also classical assumption tests.

The empirical results in this research show that Work From Home has a positive and significant influence on employee performance, then the work environment also has a positive and significant influence on employee performance, while only occupational stress affects employee performance negatively and significant

Keywords : work from home, work environment, occupational stress, employee performance