

## **ABSTRACT**

*Economic reasons are the most dominant thing in determining women's decisions to work. Of the total, 60 percent of married women who work in Footwear IKM in Mojokerto Regency devote 45 hours or more to their work time each week. The length of work in a week is not the same for everyone. Because it depends on the circumstances of each worker and the conditions in their family environment. This also applies to married female workers in the Footwear IKM. The many factors that influence married women's working hours are the main issues that need to be researched.*

*This research aims to analyze the influence of wage variables, age, husband's income, and family responsibilities on working hours married women in footwear IKM in Mojokerto Regency. This research using primary data through direct interviews with 100 respondents footwear IKM workers in Mojokerto Regency, with a list of questions has been prepared. The method used to analyze this research is Multiple linear regression.*

*The results of the regression analysis show that the independent variables of wages, age and family responsibilities partially have a positive and significant influence on working hours. Meanwhile, the husband's income variable has a negative and insignificant effect on the number of working hours of married women in the Footwear IKM, Mojokerto Regency.*

*Keywords : Working Hours, Wages, Age, Husband's Income, Family Dependencies*