

DAFTAR PUSTAKA

- Aguinis, H., & Kraiger, K. (2009). Benefits of training and development for individuals and teams, organizations, and society. *Annual Review of Psychology*, 60, 451–474.
- Armstrong, M., & Baron, A. (1998). Performance management: The new realities, Institute of Personnel and Development. *New York*.
- Berger, L. A., & Berger, D. (2017). *The talent management handbook: Making culture a competitive advantage by acquiring, identifying, developing, and promoting the best people*. McGraw Hill Professional.
- Bintari, A. L. (2018). Pengaruh Kompetensi dan Pengembangan Karir Terhadap Kinerja Karyawan Pada PT Purnama Indonesia Sidoarjo. *Jurnal Ilmu Manajemen*, 6(4).
- Bungin, B. (2005). Metodologi Penelitian Kuantitatif: Komunikasi. *Ekonomi, Dan Kebijakan Publik Serta Ilmu-Ilmu Sosial Lainnya, Edisi Pertama, Cetakan Pertama, Prenada Media, Jakarta*.
- Chotimah, C. (2018). Pengaruh Kompetensi Dan K3 (Keselamatan Dan Kesehatan Kerja) Terhadap Kinerja Karyawan Pada Pt. Lotus Indah Textile Industries Bagian Winding Di Nganjuk. *Jurnal Ilmu Manajemen*, 6(3), 118–125.
- Collge. (2017). Effect of Competence, Satisfaction and Discipline on Performance of Employees in the Office of Women Empowerment and Family Planning of West Papua. *Asian Social Science*, 13(5), 144.
- Gary Dessler. (2013). *Human Resource Management* (Fifteenth edition). Pearson.
- Ghozali, I. (2006). *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square*. Badan Penerbit Universitas Diponegoro. Semarang.
- Ghozali, I., & Latan, H. (2015). Partial least squares konsep, teknik dan aplikasi menggunakan program smartpls 3.0 untuk penelitian empiris. *Semarang: Badan Penerbit UNDIP*.
- Haddad, H. (2017). Impact of human competencies on caritas Jordan employees performance. *Journal of Resources Development and Management*, 1(28), 57–71.
- Hakim, A. L., Faizah, E. N., & Nujulah, F. (2021). The Effect of Work Motivation and Work Discipline on Employee Performance. *Sinergi: Jurnal Ilmiah Ilmu Manajemen*, 11(2), 34–42.
- Kumar, N., & Che Rose, R. (2010). Examining the link between Islamic work ethic and innovation capability. *Journal of Management Development*, 29(1), 79–93.
- M. Taufiq Amir, Ph. D. (2019). *Perilaku Organisasi* (cetakan ke-2). PRENADAMEDIA GROUP.
- Mahendra, I. G. T., Kepramareni, P., Sapta, I. K. S., Sujana, I. W., & Haguisan III, I. (2022). Effect of Work Motivation and Training on Employee Performance With Competence as Intervening Variable at PT. Indonesia AirAsia Hub International Airport I Gusti Ngurah Rai Bali. *International Journal of Sustainability, Education, and Global Creative Economic (IJSEGCE)*, 5(2), 88–106.

- Mubarok, E. S., & Darmawan, J. (2019). The influence of training, motivation, and work ethics on the internal communication and their impact on the employee performance. *European Journal of Business and Management*, 11(24), 86–93.
- Noe, R. A., Hollenbeck, J. R., Gerhart, B., & Wright, P. M. (2014). Manajemen Sumber Daya Manusia: Mencapai Keunggulan Bersaing Edisi Enam, Buku 1 dan 2. *Salemba Empat*. Jakarta.
- Nurwin, K. J., & Frianto, A. (2021). Pengaruh Kompetensi dan Motivasi terhadap Kinerja Karyawan Perusahaan Asuransi. *Jurnal Ilmu Manajemen*, 9(3), 1–10.
- Okine, G. N. B., Addeh, G. Y. A., Olusola, B. E., & Asare, I. (2021). Employee Motivation and its Effects on Employee Productivity/Performance. *Journal of Economics and Sustainable Development*, 12(16), 99–108.
- Priyono, B. S., Soliha, E., Rijanti, T., & Gusman, R. (2016). The Influence Of Competency And Motivation To Employee Performance With Organizational Citizenship Behavior As Moderating Variable (, Study on Traffic Accident Investigators, Central Java Police Department). *Makalah Ini Disjikan Dalam Proceedings-International Conference of Banking, Accounting, Management and Economics & Call For Papers (ICOBAME)*. Magelang, 26–27.
- Raymond A. Noe. (2020). *EMPLOYEE TRAINING & DEVELOPMENT* (Eight). McGraw-Hill Education.
- Robbins, S. P. (2003). *Perilaku organisasi*.
- Subha, D., & Bhattacharya, S. (2022). Impact of Training and Motivation during Pandemic on Employee Performance. *Cardiometry* |, 643. <https://doi.org/10.18137/cardiom>
- Sugiyono, D. (2013). *Metode penelitian pendidikan pendekatan kuantitatif, kualitatif dan R&D*.
- Sukmayanti, N. L. P., Bagia, I. W., & Suwendra, I. W. (2016). Pengaruh Kompetensi Intelektual Dan Pengembangan Karir Karyawankerhadap Kinerja Karyawan. *Jurnal Manajemen Indonesia*, 4(1).
- Syahputra, M. D., & Tanjung, H. (2020). Pengaruh Kompetensi, Pelatihan Dan Pengembangan Karir Terhadap Kinerja Karyawan. *Maneggio: Jurnal Ilmiah Magister Manajemen*, 3(2), 283–295.
- Syahrum, A., Brahmasari, I. A., & Nugroho, R. (2016). Effect of competence, organizational culture and climate of organization to the organizational commitment, job satisfaction and the performance of employees in the scope of Makassar City government. *International Journal of Business and Management Invention*, 5(4), 52–64.
- Vince Tebay. (2021). *Perilaku Organisasi* (Ilham, Ed.; Cetakan Pertama). Deepublish.
- Wibowo, M. K. (2009). Manajemen Kinerja. *Jakarta: PT Rajagrafindo Persada*.
- Winarno, A., & Perdana, Y. (2015). The effecs of competence and motivation on employee performance at pt pos indonesia bandung cilaki head office. *Int'l Conference on Business, Marketing & Information System Management*, 25–26.