

## **ABSTRACT**

This study aims to determine Human Resources to be one of the most vital factors as a determinant of company success. The success of the company itself is usually determined by the performance of its employees. From the pre-survey results it is known that the phenomenon that occurs in companies is a decrease in employee performance. On the other hand he discovered the Research Gap from previous research on the effect of compensation and leadership on employee performance. This is what underlies the study. This study uses compensation and leadership as independent variables and employee performance as the dependent variable. The population of this study are employees of the Faculty of Economics and Business, University of Diponegoro. The sampling technique used is saturated sampling, with a total sample of 70 people. The data obtained has been tested for reliability and validity by using validity and reliability tests. The method used in this research is multiple linear regression analysis. Based on the results of multiple linear regression analysis shows that there is a positive and significant effect of compensation and leadership on employee performance. From the results of the coefficient of determination shows that compensation and leadership affect the performance of Diponegoro University's Economics and Business Faculty employees

**Keywords:** Compensation, Leadership, Employee Performance