

## DAFTAR PUSTAKA

- Agoi, L. F. (2015). Effect Of Work Engagement On Employee Turnover Intention In Public Sector, Kenya. *International Journal Of Economics, Commerce And Management*, 3(12), 426–440
- Ahmad, N., Iqbal, N., Kanwal, R., Javed, H., & Javed, K. (2014). The Mediating Role Of Employee Engagement In Relationship Of Internal Branding And Brand Experience: Case Of Service Organizations Of Dera Ghazi Khan. *International Journal Of Information, Business And Management*, 6(4), 26-41
- Ahmed, U., Yong, I. S. C., Pahi, M. H., & Dakhan, S. A. (2021). Does Meaningful Work Encompass Support Towards Supervisory, Worker And Engagement Relationship? *International Journal Of Productivity And Performance Management*. <https://doi.org/10.1108/IJPPM-06-2020-0321>
- Ajzen, I. 1991. The Theory of Planned Behavior. *Organizational Behavior and Human Decision Processes*, 50: 179-211.
- Ajzen, I., & Fishbein, M. (1980). *Understanding Attitudes and Predicting Social Behavior*. Michigan : Prentice Hall.
- Albrecht, S. L., Green, C. R., & Marty, A. (2021). Meaningful Work, Job Resources, And Employee Engagement. *Sustainability (Switzerland)*, 13(7). <https://doi.org/10.3390/Su13074045>
- Aldrin, N., & Merdiaty, N. (2019a). Effect of job crafting on work engagement with mindfulness as a mediator. *Cogent Psychology*, 6(1). <https://doi.org/10.1080/23311908.2019.1684421>
- Aldrin, N., & Merdiaty, N. (2019b). Effect of job crafting on work engagement with mindfulness as a mediator. *Cogent Psychology*, 6(1). <https://doi.org/10.1080/23311908.2019.1684421>
- Allan, B. A., Autin, K. L., & Duffy, R. D. (2016). Understanding work meaningfulness: A meta-analysis and review. *Journal of Vocational Behavior*, 102, 78-89. <https://doi.org/10.1016/j.jvb.2017.07.005>
- Allan, B. A., Batz-Barbarich, C., Sterling, H. M., & Tay, L. (2019). Outcomes of Meaningful Work: A Meta-Analysis. *Journal of Management Studies*, 56(3), 500–528. <https://doi.org/10.1111/joms.12406>
- Amabile, T. M., & Pratt, M. G. (2016). The dynamic componential model of creativity and innovation in organizations: Making progress, making meaning. *Research in Organizational Behavior*, 36, 157-183.

- Armitage, C. J., Conner, M. and Norman, P. (2001). "Differential Effects of Mood on Information Processing: Evidence from the Theories of Reasoned Action and Planned Behavior." *Eur. J. Soc. Psychol.* Vol. 29, 419-433.
- Armstrong, M. (2014). *A Handbook of Human Resource Management Practice* (13th ed.). Kogan Page
- Azeem, M.F., Rubina dan Paracha, A.T (2013) Connecting Training and Development with Employee Engagement: How does it Matter? *World Applied Sciences Journal* 28 (5): 696-703, 2013
- Bakker, A. B., Schaufeli, W. B., Leiter, M. P., & Taris, T. W. (2008). Work Engagement: An Emerging Concept In Occupational Health Psychology. *Work & Stress*, 22(3), 187–200
- Bakker, A. B., Leiter, M. P., & Press, V. P. (2014). Work Engagement. *Encyclopedia of Quality of Life and Well-Being Research*, 7186–7186. [https://doi.org/10.1007/978-94-007-0753-5\\_104568](https://doi.org/10.1007/978-94-007-0753-5_104568)
- Bakker, Arnold. B., & Evangelia, Demerouti. (2008). Towards a model of work engagement. *Career Development International* Vol.13, No.3, pp. 209-223.
- Baghdadi, N. A., Farghaly Abd-EL Aliem, S. M., & Alsayed, S. K. (2021). The Relationship Between Nurses' Job Crafting Behaviours And Their Work Engagement. *Journal Of Nursing Management*, 29(2), 214–219. <https://doi.org/10.1111/Jonm.13141>
- Bashir, M., Hameed, A., Bari, M. W., & Ullah, R. (2021). The Impact of Age-Diverse Workforce on Organization Performance: Mediating Role of Job Crafting. *SAGE Open*, 11(1). <https://doi.org/10.1177/2158244021999058>
- Baumeister, R. F., & Leary, M. R. (1995). The Need to Belong : Desire for Interpersonal Attachments as a Fundamental Human Motivation. *Psychological Bulletin*. 117(3), 497-529
- Bedarkar, Madhura & Pandita, Deepika (2014). A study on the drivers of employee engagement impacting employee performance. *Procedia*.133 (2014) 106- 115
- Berg, J. M., Wrzesniewski, A., & Dutton, J. E. (2010). Perceiving and responding to challenges in job crafting at different ranks: When proactivity requires adaptivity. *Journal of Organizational Behavior*, 31(2–3), 158–186. <https://doi.org/10.1002/job.645>
- Berg, J.M., Dutton, J.E. and Wrzesniewski, A. (2013), "Job crafting and meaningful work", in Dik, B.J., Byrne, Z.S. and Steger, M.F. (Eds), Purpose

and Meaning in the Workplace, American Psychological Association, Washington, DC, pp. 81-104

Beukes, Ilka & Elrie, Botha. (2013). Organisational commitment, work engagement and meaning of work of nursing staff in hospitals. *Journal of Industrial Psychology*. 39(2), 1-10

Bhuvaniah, Tejaswi & R.P Raya (2014), Employee Engagement: Key To Organizational Success. *SCMS Journal Of Indian Management*. October – December. 61-71

Boxall, P., & Purcell, J. (2016). *Strategy and Human Resource Management* (4th ed.). Palgrave Macmillan.

Bruning, P. F., & Champion, M. A. (2018). Exploring Job Crafting and Its Implications for Job Design: An Empirical Examination. *Human Resource Management*, 57(4), 687-709. doi:10.1002/hrm.21897.

Bukit, Benjamin et al, (2017), Pengembangan Sumber Daya Manusia, Yogyakarta, ZHR Publishing

Burke, R. J., Astakhova, M. N., & Hang, H. (2015). Work Passion Through the Lens of Culture: Harmonious Work Passion, Obsessive Work Passion, and Work Outcomes in Russia and China. *Journal of Business and Psychology*, 30(3), 457–471. <https://doi.org/10.1007/s10869-014-9375-4>

Byrne, Z. S. (2014). *Understanding employee engagement: Theory, research, and practice*. Routledge

Carlson, D.S., Kacmar, M.K., Wayne, J.H. and Grzywacs, J.G., (2006). “Measuring the Positive Side of Work-Family Interface: Development and Validation of a Work-family Enrichment Scale.” *Journal of Vocational Behavior*, 68: 131-164, 2006

Cascio, W., & Boudreau, J. (2008). *Investing in People: Financial Impact of Human Resource Initiatives*. New Jersey: Pearson Education

Cascio, W. F. (2019). *Managing Human Resources* (10th ed.). McGraw-Hill Education.

Chalofsky, N. (2003). An emerging construct for meaningful work. *Human Resource Development International*, 6(1), 69–83. <https://doi.org/10.1080/1367886022000016785>

Chaolertseree, S., & Taephant, N. (2020). *Suthasinee Chaolertseree And Nattasuda Taephant Outcomes Of Meaningful Work With A Focus On Asia:*

- Chang, P. C., Rui, H., & Wu, T. (2021). Job Autonomy and Career Commitment: A Moderated Mediation Model of Job Crafting and Sense of Calling. *SAGE Open, 11(1)*. <https://doi.org/10.1177/21582440211004167>
- Choi, J., Permpongaree, S., Kim, N., Choi, Y., & Sohn, Y. W. (2020). The double-edged sword of a calling: The mediating role of harmonious and obsessive passions in the relationship between a calling, workaholism, and work engagement. *International Journal of Environmental Research and Public Health, 17(18)*, 1–14. <https://doi.org/10.3390/ijerph17186724>
- Clack, L. (2020). Employee Engagement: Keys to Organizational Success. *The Palgrave Handbook of Workplace Well-Being*, 1–28. [https://doi.org/10.1007/978-3-030-02470-3\\_77-1](https://doi.org/10.1007/978-3-030-02470-3_77-1)
- Clampitt, P. G. (2016). *Communicating for Managerial Effectiveness: Challenges, Strategies, Solutions* (6th ed.). SAGE Publications.
- Contreras, F., Espinosa, J. C., & Esguerra, G. A. (2020). Could Personal Resources Influence Work Engagement and Burnout? A Study in a Group of Nursing Staff. *SAGE Open, 10(1)*. <https://doi.org/10.1177/2158244019900563>
- Crabtree S., (2013). Worldwide, 13% Of Employees Are Engaged At Work, Gallup. Retrieved February 25, 2017 From: <Http://Www.Gallup.Com/Poll/165269/Worldwideemployees-Engaged-Work.AspX>
- Danish, R.Q., Saeed, I., Mehreen, S., Aslam, N., dan Shahid. A.U. (2014). Spirit at Work and Employee Engagement in Banking Sector of Pakistan. *The Journal of Commerce, 6(4)*, 22-31
- Deci. E. L.,& Ryan R.M. 1985. The General Causality Orientation Scale: Self Determination in Personality. *Journal of research in personality, 19(2)*, 109-134.
- DeCharms, R. C. (1968). *Personal causation: The internal affective determinants of behavior*. New York: Academic Press
- De Devotto, R. P., Freitas, C. P. P., & Wechsler, S. M. (2020). The role of job crafting on the promotion of flow and wellbeing. *Revista de Administracao Mackenzie, 21(1)*, 1–24. <https://doi.org/10.1590/1678-6971/eRAMD200113>
- Demerouti, E., Bakker, A.B. and Gevers, J.M.P. (2015), “Job crafting and extra-role behavior: the role of work engagement and flourishing”, *Journal of*

Vocational Behavior, Vol. 91, pp. 87-96, doi: 10.1016/j.jvb.2015.09.001

Demerouti, E., Bakker, A.B., Nachreiner, F. and Schaufeli, W.B. (2001), "The job demands-resources model of burnout", *Journal of Applied Psychology*, Vol. 86, pp. 499-512, doi: 10.1037//0021-9010.86.3.499

Demerouti, E. and Cropanzano, R. (2010), "From thought to action: employee work engagement and job performance", in Bakker, A.B. and Leiter, M.P. (Eds), *Work Engagement: A Handbook of*

Dessler, G. (2019). *Human Resource Management* (16th ed.). Pearson.

Döbler, A. S., Emmermacher, A., Richter-Killenberg, S., Nowak, J., & Wegge, J. (2021). New insights into self-initiated work design: the role of job crafting, self-undermining and five types of job satisfaction for employee's health and work ability. In *German Journal of Human Resource Management*. <https://doi.org/10.1177/23970022211029023>

Donahue, E. G., et al. (2012). "Passion for work and emotional exhaustion: The mediating role of rumination and recovery." *Journal of Occupational Health Psychology*.

Ellitan, L. (2002). Praktik-Praktik Pengelolaan Sumber Daya Manusia Dan Keunggulan Kompetitif Berkelanjutan. *Jurnal Manajemen Dan Wirausaha*, 4(2), 65–76. <https://doi.org/10.9744/jmk.4.2.pp.65-76>

Emilisa, N., Yudhaputri, E. A., Dewi, I. K., & Lunarindiah, G. (2019). The Impact Of Job Demands And Job Resources To Work Engagement And Job Stress Mediated By Job Crafting: A Study From Event Organizer's Employees. *International Journal Of Advanced Science And Technology*, 29(5), 558–566

Encarnacao, T., Viseu, J., & Sousa, M. J. (2022). Job Crafting and Job Performance: The Mediating Effect of Engagement. *Sustainability*, 14(22), 14909. doi:10.3390/su142214909.

Erum, H., Abid, G., & Contreras, F. (2020). The Calling Of Employees And Work Engagement: The Role Of Flourishing At Work. *Business Management And Education*, 18(1), 14–32. <https://doi.org/10.3846/Bme.2020.11430>

Fairlie, P. (2011). Meaningful Work, Employee Engagement, & Other Key Employee Outcomes: Implications For Human Resource Development. *Advances in Developing Human Resources*, 13(4), doi: 10.1177/1523422311431679

Fajar, C., & Hartanto, B. (2019). Tantangan Pendidikan Tinggi Vokasi Di Era

Revolusi Industri 4.0 Dalam Menyiapkan Sumber Daya Manusia Yang Unggul. *Seminar Nasional Pascasarjana 2019*, 163–171

Faradila, R. (2019). Top Employee Engagement Trends in 2019. Retrieved August 20, 2019, from 06 April 2019 website: <https://jtanzilco.com/blog/detail/1300/slug/top-employee-engagementtrends-in-2019>

Fatimah, H., Dharwawan, A. H., Sunarti, E., & Affandi, M. J. (2015). Pengaruh faktor karakteristik individu dan budaya organisasi terhadap keterikatan pegawai generasi X dan Y. *Jurnal Aplikasi Management*, 13. 402-409

Febriansyah H. & Ginting H. (2020). *Tujuh Dimensi Employee Engagement*. Edisi Pertama, Jakarta: Prenada

Ferdinand, A. (2005), *Structural Equation Modeling Dalam Penelitian Manajemen: Aplikasi Model-Model Rumit Dalam Penelitian Untuk Tesis Magister Dan Disertasi Doktor*, Edisi 3, Badan Penerbit Universitas Diponegoro, Semarang

Ferdinand, A. (2006). *Metode Penelitian Manajemen*. Semarang: Badan Penerbit Universitas Diponegoro. Semarang

Ferdinand, A. T. (2014a). *Metode Penelitian Manajemen : Pedoman penelitian untuk penulisan skripsi, tesis dan disertasi ilmu manajemen - Management Research Method: a research guidance for writing thesis and dissertation in management science* (Vol. 5). Semarang: Undip Press - Badan Penerbitan Undip

Ferdinand, A. T. (2014b). *Structural Equation Modelling Dalam Penelitian Manajemen*: Fakultas Ekonomi dan Bisnis Universitas Diponegoro

Fishbein, M., & Ajzen, I. (1975). *Belief, Attitude, Intention, and Behavior: An Introduction to Theory and Research*, Reading, MA: Addison-Wesley

Forest, J., et al. (2011). "Harmonious passion as an explanation of the relation between signature strengths' use and well-being at work: Test of an intervention program." *Human Relations*.

Forest, J., Mageau, G. A., Sarrazin, C., & Morin, E. M. (2011). "Work is my passion": The different affective, behavioural, and cognitive consequences of harmonious and obsessive passion toward work. *Canadian Journal of Administrative Sciences/Revue Canadienne des Sciences de l'Administration*, 28(1), 27-40.

- Forest, J., Mageau, G. A., Crevier-Braud, L., Bergeron, É., Dubreuil, P., & Lavigne, G. L. (2012). Harmonious passion as an explanation of the relation between signature strengths' use and well-being at work: Test of an intervention program. *Human Relations*, 65(9), 1233-1252
- Frone, M. R., Russell, M., & Cooper, M. L. (1992). Antecedents and outcomes of work-family conflict: Testing a model of the work-family interface. *Journal of Applied Psychology*, 77(1), 65-78.
- Frone, M.R.(2003).Work-family balance. In Quick J.C., Tetrick L.R (Eds) *Handbook of occupational health psychology*. American Psychology Association, Washington, DC, pp 143-162
- Gaan, N., & Mohanty, K. 2014. Three factor model of employee work passion : an empirical study in the indian context. *Vikalpa* Vol. 39
- Gallup (2013). *How Employee Engagement Drives Growth*.Retrieved From<http://Businessjournal.Gallup.Com/Content/163130/Employee-Engagement-Drivesgrowth.aspx>
- Geldenhuis, M., Łaba, K., & Venter, C. M. (2014). Meaningful Work, Work Engagement And Organisational Commitment. *SA Journal Of Industrial Psychology*, 40(1). <https://doi.org/10.4102/Sajip.V40i1.1098>
- Geldenhuis, et L (2020). *How task, relational and cognitive crafting relate to job performance: a weekly diary study on the role of meaningfulness*. *European Journal of Work and Organizational Psychology* Volume 30, 2021 - Issue 1. <https://doi.org/10.1080/1359432X.2020.1825378>
- Ghozali, Imam. 2011. *Konsep, Teknik, Aplikasi Menggunakan AMOS Untuk Penelitian Empiris*. BP Undip. Semarang
- Girija, S. (2020). *The Role Of Meaningful Work In College Teachers ' . XII(Iii)*, 1077–1082
- Gillet, N., et al. (2010). "The mediating role of work satisfaction in the relationship between intrinsic motivation and proactive behaviors." *European Journal of Work and Organizational Psychology*
- Gómez-Salgado, J., Navarro-Abal, Y., López-López, M. J., Romero-Martín, M., & Climent-Rodríguez, J. A. (2019). Engagement, passion and meaning of work as modulating variables in nursing: A theoretical analysis. *International Journal of Environmental Research and Public Health*, 16(1). <https://doi.org/10.3390/ijerph16010108>
- Giacalone, R. A., & Jurkiewicz, C. L. (2010). *Handbook of Workplace*

Spirituality and Organizational Performance (2nd ed.). M.E. Sharpe

Greenberg, J. (2017). *Behavior in Organizations* (11th ed.). Pearson

Greenhaus, J.H., & Beutell, N.J.(1985). Sources of conflict between work and family roles. *Academy of Management Review*, 10, 76-88

Greenhaus, J. H., & Powell, G. N. (2006). When work and family are allies: A theory of work-family enrichment. *Jurnal Academy of Management Review*, 31(1), 72-92.

Grzywacz, Joseph G., & Dawn S. Carlson (2007), *Conceptualizing Work–Family Balance: Implications for Practice and Research*. *Advances in Developing Human Resources* Vol. 9 No.4. Sage Publications

Gupta, A., & Singh, P. (2020). Job Crafting, Workplace Civility And Work Outcomes: The Mediating Role Of Work Engagement. *Global Knowledge, Memory And Communication*, 70(6–7), 637–654.  
<https://doi.org/10.1108/GKMC-09-2020-0140>

Hackman, J.R. and Oldham, G.R. (1980). *Work Re-design*. Reading, MA: Addison-Wesley. Diakses pada tanggal 15 Mei 2017 , dari : <https://doi.org/10.1177/105960118200700110>

Hair, J.R., Joseph F., Rolph E. Anderson, Ronald L Tatham, William C. Black, 1995, *Multivariate Data Analysis*, Edisi keempat, Prentice Hall International Inc

Hair, J., Black, W., Babin, B. and Anderson, R. (2010), *Multivariate Data Analysis*, 7th ed., Prentice-Hall, New Jersey

Harter J.K., F.L.Schmidt, And Hayes T.L. (2002). Business Unit Level Relationship Between Employee Satisfaction, Employee Engagement, And Business Outcomes: A Meta-Analysis.” *Journal Of Applied Psychology*, 87(2), 268–279

Henle, C.A., Charlie L.R., Pitts, V.E., 2010, Stealing time at work: Attitudes, social pressure, and perceived control as predictor of time theft, *Journal of Bussiness Ethics*, 94:53-67

Hessel Nogi S. Tangkilisan. 2005. *Manajemen Publik*. Jakarta : PT Gramedia Pustaka.

Hewitt, Aon. 2017. *Trends in Global Employee Engagement Report*. Global Anxiety Erodes Employee Engagement Gains. Publication manual of Aon Hewitt.<http://www.aon.com>



- Holland, J. L. (1997). *Making Vocational Choices: A Theory of Vocational Personalities and Work Environments* (3rd ed.). Psychological Assessment Resources.
- Hoole, Crystal., & Jackie, Bonnema. (2015). Work engagement and meaningful work across generational cohorts. *Journal of Human Resource Management*, 13(1), 1-11
- Hoole, C., & Bonnema, J. (2015). Work engagement and meaningful work across generational cohorts. *SA Journal of Human Resource Management*, 13(1), 1–11. <https://doi.org/10.4102/sajhrm.v13i1.681>
- Hudson. 2005. *The Case for Work-Life Balance*. 20:20 Series. E-book *The Case for Work/Life Balance: Closing the Gap Between Policy and Practice*
- Hulshof, I. L., Demerouti, E., & Blanc, P. M. Le. (2020). *Day-Level Job Crafting And Service-Oriented Task Performance And Work Engagement*. 25(4), 355–371. <https://doi.org/10.1108/CDI-05-2019-0111>
- Ibrahim, N. F., Said, A. M. A., Abas, N., & Shahreki, J. (2020). Relationship between well-being perspectives, employee engagement and intrinsic outcomes: A literature review. *Journal of Critical Reviews*, 7(12), 69–74. <https://doi.org/10.31838/jcr.07.12.11>
- Integrity Indonesia. (2019). 85% Karyawan Di Dunia Tak Bahagia Dengan Pekerjaannya. Retrieved Nofan Darma Syah. Pengaruh Job Crafting terhadap Work Engagement melalui Psychological Meaningfulness Karyawan PT Boma Bisma Bisma Indra (Persero) Surabaya
- Januar, A., Prakoso, H., & Putera, V. S. (2015). *Pengaruh Job Crafting Terhadap Work Engagement*. 2012, 889–896
- Jha, B., & Kumar, A. (2016). Employee Engagement: A Strategic Tool to Enhance Performance. *DAWN: Journal for Contemporary Research in Management*, 3(2), 21–29. <http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=117637764&site=ehost-live>
- Johnson, C. E. (2018). *Meeting the Ethical Challenges of Leadership: Casting Light or Shadow* (6th ed.). SAGE Publications.
- Joushan, S. A., Syamsun, M., & Kartika, L. (2015). Pengaruh Budaya Organisasi dan Employee Engagement terhadap Kinerja Karyawan pada PT PLN (Persero ) Area Bekasi. *Jurnal Aplikasi Manajemen* 66, 697–703
- Jahn, W.A. (1990), “Psychological conditions of personal engagement and

disengagement at work”, *Academy of Management Journal*, Vol. 33, pp. 692-724, doi: 10.2307/256287

Kaiser, S., Richardsen, A. M., & Martinussen, M. (2021). Burnout and Engagement at the Northernmost University in the World. *SAGE Open*, 11(3). <https://doi.org/10.1177/21582440211031552>

Karatepe, O. M., & Eslamlou, A. (2017). Outcomes Of Job Crafting Among Flight Attendants. *Journal Of Air Transport Management*, 62, 34–43. <https://doi.org/10.1016/j.jairtraman.2017.02.005>

Karollah, B., Monita, Y., Vilzati, V., Muhammad, M., & Ibrahim, M. (2020). The Practice Of Job Crafting And Its Impact On Job Outcomes. *International Journal Of Research In Business And Social Science (2147- 4478)*, 9(5), 192–199. <https://doi.org/10.20525/Ijrbs.V9i5.830>

Kathuria, R., Joshi, M.P., dan Porth, S.J. 2007. “Organizational Alignment and Performance: Past, Present, and Future”. *Management Decision*. 45: 503–517

Katzenbach, J. R., & Smith, D. K. (2003). *The Wisdom of Teams: Creating the High-Performance Organization*. Harvard Business Review Press.

Kaur, R., & Randhawa, G. (2021). Supportive supervisor to curtail turnover intentions: do employee engagement and work–life balance play any role? *Evidence-Based HRM*, 9(3), 241–257. <https://doi.org/10.1108/EBHRM-12-2019-0118>

Kaur, P. Mittal, A. (2020). Meaningfulness of work and employee engagement : the role of affective commitment. *The Open Psychology Journal*, 13, 115–122. <https://doi.org/10.2174/1874350102013010115>

Kooij, D. T. A. M., Nijssen, H., Bal, P. M., & Van Der Kruijssen, D. T. F. (2020). Crafting An Interesting Job: Stimulating An Active Role Of Older Workers In Enhancing Their Daily Work Engagement And Job Performance. *Work, Aging And Retirement*, 6(3), 165–174. <https://doi.org/10.1093/Workar/Waaa001>

Kompaso, S. M., & Sridevi, M. S. (2010). Employee Engagement: The Key To Improving Performance, *International Journal Of Business And Management*, 5(12), 89-96

Kreitner, R., & Kinicki, A. (2013). *Organizational Behavior* (10th ed.). McGraw-Hill Education.

Landells, E. M., & Albrecht, S. L. (2019). Perceived organizational politics, engagement, and stress: The mediating influence of meaningful work.

Lavigne, G. L., Forest, J., Fernet, C., & Crevier-Braud, L. (2014). Passion at work and workers' evaluations of job demands and resources: A longitudinal study. *Journal of Applied Social Psychology*, 44(4), 255-265.

Letona-Ibañez, O., Martinez-Rodriguez, S., Ortiz-Marques, N., Carrasco, M., & Amillano, A. (2021). Job crafting and work engagement: The mediating role of work meaning. *International Journal of Environmental Research and Public Health*, 18(10). <https://doi.org/10.3390/ijerph18105383>

Lieke L. ten Brummelhuis dan Sut I Wong (2021). "Journal of Applied Psychology" Volume 106, Nomor 9, halaman 1353-1378.

Li, H., & Yang, X. (2018). When a calling is living: Job crafting mediates the relationships between living a calling and work engagement. *Journal of Chinese Human Resource Management*, 9(2), 77–106. <https://doi.org/10.1108/JCHRM-12-2017-0030>

Liu, Y., Zemke, R., Liang, L., & Gray, J. M. L. (2021). Occupational harmony: Embracing the complexity of occupational balance. *Journal of Occupational Science*, 0(0), 1–15. <https://doi.org/10.1080/14427591.2021.1881592>

Lisbona, A., Palaci, F., Salanova, M., & Frese, M. (2018). The Effects Of Work Engagement And Self-Efficacy On Personal Initiative And Performance. *Psicothema*, 30(1), 1–17

Macey, W.H., B.Schneider, K.M.Barbera, And S.A.Young (2009).*Employee Engagement: Tools For Analysis, Practice, And Competitive Advantage*. Wiley-Blackwell

Lockwood, N. (2003). Work Life Balance: Challanges and Solutions, Society for Human Resource Management. *Research Quarterly*, 2, 1-12

Martinez-Rodriguez, S., Ortiz-Marques, N., Carrasco, M., & Amillano, A. (2021). Job Crafting and Work Engagement: The Mediating Role of Work Meaning. *International Journal of Environmental Research and Public Health*, 18(10), 5383. doi:10.3390/ijerph18105383. Retrieved from [MDPI \(MDPI\)](https://www.mdpi.com/18105383)

Matsuo, M. (2019). Effect of learning goal orientation on work engagement through job crafting: A moderated mediation approach. *Personnel Review*, 48(1), 220–233. <https://doi.org/10.1108/PR-11-2017-0346>

- May, D. R., Gilson, R. L., & Harter, L. M. (2004). The Psychological Condition Of Meaningfulness, Safety And Availability And The Engagement Of The Human Spirit At Work. *Journal Of Occupational And Organizational Psychology*, 77, 11–37
- Mallick, M. (2018). Exploring Antecedents And Outcomes Of Job Crafting , Indication From Pakistan International Airline. *Journal Of Management & Human Resource Voume-1, 1*(December 2018), 18–40
- McMillan, H. S., M. L. Morris, dan E. K. Atchley. 2011. Constructs of the Work/Life Interface: A Synthesis of the Literature and Introduction of the Concept of Work/Life Harmony. *Human Resource Development Review* 10(1): 6–25
- Menjelajahi, K., Pradhan, R. K., Panda, P., & Jena, K. (2017). *Jurnal Psikolog-Manajer*. September. <https://doi.org/10.1037/mgr00000059>
- Mentari, Cherrya D Wenny, R. P. (2017). Faktor- Faktor Yang Mempengaruhi Mahasiswa Akuntansi Dalam Pemilihan Karir Menjadi Akuntan Publik (Studi Empiris Mahasiswa Akuntansi di Kota Palembang). x, 1–13.
- Meijman, T. F., & Mulder, G. 1998. Psychological aspects of workload in P.J.D. Drenth, H. Thierry, & C. de Wolff (Eds.), *Handbook of work and organisational psychology* (2nd ed., pp. 5–33). Hove, England: Psychology Press/Erlbaum
- Miller, D. W. (2007). *God at Work: The History and Promise of the Faith at Work Movement*. Oxford University Press.
- Mishra, S., Singh, S., & Tripathy, P. 2020. *Journal Of Critical Reviews Job Crafting And The Relationship Of Individual Characteristics For Sustainable Development Of Organization*
- Mittal, A. (2020). *Meaningfulness Of Work And Employee Engagement : The Role Of Affective Meaningfulness Of Work And Employee Engagement : The Role Of Affective*. July. <https://doi.org/10.2174/1874350102013010115>
- Moretti, M & N. Postruznik (2011), *Stress Management And Employee Engagment: A Case Study*, Europe: Armida Publication
- Mujiasih, E. (2015). Hubungan Antara Persepsi Dukungan Organisasi (Perceived Organizational Support) Dengan Keterikatan Karyawan (Employee Engagement) Endah Mujiasih. *Jurnal Psikologi Undip* 14(1), 40–51
- Nadesan, T. (2021). *Impact Of Job Crafting On Employee Engagement In The Selected Commercial Banks In Sri Lanka*. December 2020

- Na-Nan, K., & Arunyaphum, A. (2021). Effect of employees' work engagement and knowledge sharing as mediators of empowering leadership and innovative work behaviour. *Industrial and Commercial Training, August 2020*. <https://doi.org/10.1108/ICT-08-2020-0100>
- Nassani, A. (2021). *Examining The Impact Of Job Satisfaction And Employee Engagement As Mediators Between Job Crafting And Turnover Intention In Saudi Companies Examining The Impact Of Job Satisfaction And Employee Engagement As Mediators Between Job Crafting And Turnover In*. May. <https://doi.org/10.7176/EJBM/13-7-09>
- Niebel, B. W., & Freivalds, A. (2003). *Methods, Standards, and Work Design* (11th ed.). McGraw-Hill Education.
- Nielsen, K., & Abildgaard, J. S. (2012). The development and validation of a job crafting measure for use with blue-collar workers. *Work & Stress, 26*(4), 365-384.
- Nguyen, H. M., Nguyen, C., Ngo, T. T., & Nguyen, L. V. (2019). The Effects Of Job Crafting On Work Engagement And Work Performance: A Study Of Vietnamese Commercial Banks. *Journal Of Asian Finance, Economics And Business, 6*(2), 189–201. <https://doi.org/10.13106/Jafeb.2019.Vol6.No2.189>
- Noe, R. A., Hollenbeck, J. R., Gerhart, B., & Wright, P. M. (2017). *Human Resource Management: Gaining a Competitive Advantage* (10th ed.). McGraw-Hill Education.
- Nonaka, I., & Takeuchi, H. (1995). *The Knowledge-Creating Company: How Japanese Companies Create the Dynamics of Innovation*. Oxford University Press.
- Nwinyokpugi, Patrice. 2015. Employee Engagement and Workplace Congruence in Nigeria Civil Service. *International Journal of Innovative Research and Development, Vol 4, No 2*, 199-204
- Ogbuanya, T. C., & Chukwuedo, S. O. (2017). Job crafting-satisfaction relationship in electrical technology educational programme: do work engagement and commitment matter? *Journal of Work and Organizational Psychology, 33*(3), 165–173. <https://doi.org/10.1016/j.rpto.2017.09.003>
- Or Shkoler, A. T. (2017). *Journal of Work and Organizational Psychology, 33*(3), 13–21. <http://dx.doi.org/10.1016/j.rpto.2017.09.003>

- Oprea, B., Păduraru, L., & Iliescu, D. (2020). Job Crafting And Intent To Leave: The Mediating Role Of Meaningful Work And Engagement. *Journal Of Career Development*. <https://doi.org/10.1177/0894845320918666>
- Park, Y., Lim, D. H., Kim, W., & Kang, H. (2020). Organizational Support And Adaptive Performance: The Revolving Structural Relationships Between Job Crafting, Work Engagement, And Adaptive Performance. *Sustainability (Switzerland)*, *12*(12). <https://doi.org/10.3390/SU12124872>
- Peral, S., & Geldenhuys, M. (2016). The effects of job crafting on subjective well-being amongst south African high school teachers. *SA Journal of Industrial Psychology*, *42*(1), 1–13. <https://doi.org/10.4102/sajip.v42i1.1378>
- Perrin, T. (2019). Working Today: Understanding What Drives Employee Engagement The 2003. Tower Perrin Talent Report, U.S Report.
- Petrou, P., Demerouti, E., & Schaufeli, W. B. (2015). Job crafting in changing organizations: Antecedents and implications for exhaustion and performance. *Journal of Occupational Health Psychology*, *20*(4), 470-480
- Pollack, J. M., Ho, V. T., O'Boyle, E. H., & Kirkman, B. L. (2020). Passion at work: A meta-analysis of individual work outcomes. *Journal of Organizational Behavior*, *41*(4), 311–331. <https://doi.org/10.1002/job.2434>
- Poulose, S., & Sudarsan, N. (2014). Work life balance: A conceptual review. *International Journal of Advances in Management and Economics*, *3*(2), 1–17
- Pradana, E. R., & Suhariadi, F. (2020). THE EFFECT OF JOB CRAFTING ON INNOVATIVE BEHAVIOR THROUGH MEDIATION WORK ENGAGEMENT. *Airlangga Journal of Innovation Management*, *1*(1), 77. <https://doi.org/10.20473/ajim.v1i1.19402>
- Pradhan, R. K., Panda, P., & Jena, L. K. (2017). Purpose, Passion And Performance At The Workplace: Exploring The Nature, Structure And Relationship. *The Psychologist-Manager Journal*, *20*(4), 222–245
- Prasetya, Muh. Novan., E.N. Domloboy Nst., Hafiz Nabiyyin. (2019). Pelatihan Kewirausahaan Pembuatan Blog E-Commerce Bagi Remaja Sebagai Persiapan Menghadapi Revolusi Industri 4.0. *Prosiding Seminar Nasional Hasil Inovasi Pengabdian Masyarakat (SINDIMAS)*. STMIK Pontianak. 29 Juli 2019, 338-340
- Putri, D. R., & Zulkarnain, A. A. A. (2021). The effect of job crafting on work engagement with perceived organizational support as moderator in bank

Sumut head office. *International Journal of Multidisciplinary Research and Growth Evaluation*, 02(01), 170–177

Puspitaningtyas, Z., & Kartika, N. (2019). Analisis Kompetensi dan Kinerja Karyawan pada Industri Logistik di Indonesia. *Jurnal Manajemen Logistik Indonesia*, 7(2), 75-88.

Radic, A., Arjona-Fuentes, J. M., Ariza-Montes, A., Han, H., & Law, R. (2020). Job demands–job resources (JD-R) model, work engagement, and well-being of cruise ship employees. *International Journal of Hospitality Management*, 88(October 2019), 102518. <https://doi.org/10.1016/j.ijhm.2020.102518>

Raza, Erwin., La Ode Sabaruddin, Aziza Leila Komala. Manfaat dan Dampak Digitalisasi Logistik di Era Industri 4.0. *Jurnal Logistik Indonesia Vol 4* , No.1, April 2020, pp. 49-63

Reviews, C. (2020). *Job Crafting And The Relationship Of Individual Characteristics For Sustainable Development Of*. 7(19), 9831–9836

Robbins, S. P., & Judge, T. A. (2018). *Organizational Behavior* (18th ed.). Pearson.

Rohimah. (2021). *Knowledge-Based Economy As Human Capital Investment To Drive The Nation's Economic Growth*. *Jurnal Pendidikan Islam Tahdzib Al Akhlak Vol 4*, No 1, 2021, 29-46

Rošková, E., & Faragová, L. (2020). Job Crafting, Work Engagement, Burnout: Mediating Role Of Self-Efficacy. *Studia Psychologica*, 62(2), 148–163. <https://doi.org/10.31577/Sp.2020.02.797>

Rosso, B.D., Dekas, K.H., & Wrzesniewski, A. (2010). On the meaning of work: A theoretical integration and review. *Research in Organizational Behavior*, 30 (C), 91 – 127.

Rousseau, V., & Vallerand, R. J. (2008). "An examination of the relationship between passion and subjective well-being in work and family domains." *Journal of Personality*, 76(3), 469-510.

Saks, A. M. (2006). *Antecedents and consequences of employee engagement*. *Journal of Managerial Psychology*, 21(7), 600-619

Salas-Vallina, A., Pozo, M., & Fernandez-Guerrero, R. (2020). New times for HRM? Well-being oriented management (WOM), harmonious work passion and innovative work behavior. *Employee Relations*, 42(3), 561–581. <https://doi.org/10.1108/ER-04-2019-0185>

- Salanova, M., Agut, S., & Peiró, J. M. (2005). Linking organizational resources and work engagement to employee performance and customer loyalty: the mediation of service climate. *Journal of Applied Psychology*, 90(6), 1217
- Salovey, P., & Mayer, J. D. (2002). *Emotional intelligence: New ability or eclectic traits?* *American Psychologist*, 63(6), 503-517
- Saragih, S., Margaretha, M., & Situmorang, A. P. (n.d.). Analyzing Antecedents and Consequence of Job Crafting. *International Journal of Management, Economics and Social Sciences*, 2020(2), 76–89. <https://doi.org/10.32327/IJMESS.9.2.2020.5>
- Saretta, I. R. (2019). Manajemen Sumber Daya Manusia Sebagai Upaya Mencapai Target Organisasi. Retrieved June 11, 2020, from cermati.com website: <https://www.cermati.com/artikel/manajemen-sumber-daya-manusia-sebagai-upaya-mencapaitarget-organisasi>
- Sarwar, et.al. (2021). A Job Demand–Resource Model of Satisfaction With Work–Family Balance Among Academic Faculty: Mediating Roles of Psychological Capital, Work-to-Family Conflict, and Enrichment. *SAGE Open*, April-June 2021: 1–19
- Savitri, et al (2024). M Analisis Faktor Employee Engagement terhadap Kinerja Karyawan di PT Sinkona Indonesia Lestari. *Jurnal Manajemen dan Organisasi (JMO)*, Vol. 14 No. 2, 2 Juni 2024, Hal. 110-124 DOI: 10.29244/jmo.v14i2.44680.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill-Building Approach* (7th ed.). John Wiley & Sons
- Setyawati, S. M. (2019). Praktik sdm, *job crafting* dan *work engagement* terhadap kinerja karyawan. *Jurnal Ilmu Manajemen (JIM)*, 7(3), 619–628.
- Schaufeli, W. B., Salanova, M., Gonzales-Roma, V., & Bakker, A. B. (2001). The measurement of engagement and burnout: a two sample confirmatory factor analytic approach. *Journal Of Happiness Studies*. 3, 71- 92.
- Schaufeli, W. B., Salanova, M., González-Romá, V., & Akker, A. B. (2002). The Measurement Of Engagement And Burnout: A Two Sample Confirmatory Factor Analytic Approach. *Journal Of Happiness Studies*, 3(1), 71–92
- Schaufeli, Wilmar., & Arnold Bakker. (2003). UWES (Utrecht Work Engagement Scale), Preliminary Manual. Occupational Health Psychology Unit, Utrecht University.



- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25(3), 293–315. <https://doi.org/10.1002/job.248>
- Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2006). The Measurement Of Work Engagement With A Short Questionnaire: A Cross-National Study. *Educational And Psychological Measurement*, 66(4), 701–71
- Schniederjans, M. dan Cao, Q. 2009. “Alignment of Operations Strategy, Information Strategic Orientation, and Performance: An Empirical Study”. *International Journal of Production Research*. 47(10): 2535–2563.
- Sekiguchi, T., Burton, J. P., & Sablynski, C. J. (2017). The effects of job crafting on job demands, job resources, and well-being. *Journal of Vocational Behavior*, 102, 112-123.
- Shakir, K., Noorani, I., & Rehman, N. A. (2020). *Supervisor Role Mediated By Meaningful Work Facilitates Employee Engagement Of Female Workers : Evidence From The Banking Sector In. 14*(8), 118–131
- Sheldon, Kennon M, Andrew J Elliot, Youngmee Kim, and Tim Kasser. (2001). What Is Satisfying About Satisfying Events? Testing 10 Candidate Psychological Needs. 80 (2): 325-39. <http://doi.org/10.1037//O022-3514.80.2.325>
- Siddiqi, M. A. (2015). Work Engagement And Job Crafting Of Service Employees Influencing Customer Outcomes. *Vikalpa*, 40(3), 277–292. <https://doi.org/10.1177/0256090915598584>
- Sitawati, A.D., Usman, N. (2021). *Aspek-Aspek Employe Engagement Guru Dilihat dari Model Kepemimpinan Kepala Sekolah*. *Sosio e-kons*, 13 (03), 145-157
- Slemp, G. R., Zhao, Y., Hou, H., & Vallerand, R. J. (2021). Job crafting, leader autonomy support, and passion for work: Testing a model in Australia and China. *Motivation and Emotion*, 45(1), 60–74. <https://doi.org/10.1007/s11031-020-09850-6>
- Spehar, I., Forest, J., & Stenseng, F. (2016). Passion For Work, Job Satisfaction, And The Mediating Role Of Belongingness. *Scandinavian Journal Of Organizational Psychology*, 8(1), 17–26
- Spencer, L. M., & Spencer, S. M. (1993). *Competence at Work: Models for Superior Performance*. Wiley.

- Spreitzer, G. M. (1995). Psychological empowerment in the workplace: dimensions, measurement, and validation. *Academy of Management Journal*, 38(5), 1442-1465
- Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring Meaningful Work: The Work And Meaning Inventory (WAMI). *Journal Of Career Assessment*, 20(3), 322–337
- Strati, A. (2016). Aesthetic Understanding Of Organizational Life. *The Academy Of Management Review*, 17(3), 568–581
- Stoia, (2018). Employee Work Passion : A Theoretical Review : Master's Thesis Universitat Jaume
- Sugiyono. (2013). Metode Penelitian Kuantitatif, Kualitatif dan R&D. Bandung: Alfabeta.CV
- Tan, K. L., Lew, T. Y., & Sim, A. K. S. (2021). Effect of work engagement on meaningful work and psychological capital: perspectives from social workers in New Zealand. *Employee Relations*, 43(3), 807–826. <https://doi.org/10.1108/ER-11-2019-0433>
- Tate, T. D., Lartey, F. M., & Randall, P. M. (2021). Do Performance Goals and Development, Feedback and Recognition, and a Climate of Trust Improve Employee Engagement in Small Businesses in the United States? *International Business Research*, 14(6), 1. <https://doi.org/10.5539/ibr.v14n6p1>
- Ten Brummelhuis, L. L., & Wong, S. I. (2021). The effects of job crafting on employee engagement: A meta-analysis and review. *Journal of Applied Psychology*, 106(9), 1353-1378.
- Teng, H. Y. (2019). Job crafting and customer service behaviors in the hospitality industry: Mediating effect of job passion. *International Journal of Hospitality Management*, 81(January), 34–42. <https://doi.org/10.1016/j.ijhm.2019.03.013>
- Teng, H. Y., Cheng, L. Y., & Chen, C. Y. (2021). Does job passion enhance job embeddedness? A moderated mediation model of work engagement and abusive supervision. *International Journal of Hospitality Management*, 95(March), 102913. <https://doi.org/10.1016/j.ijhm.2021.102913>
- Thevanes, N., & Baskar, T. (2020). Impact of Job Crafting on Employee Engagement in the Selected Commercial Banks in Sri Lanka. *International Journal of Arts and Commerce*, 9(12), 30–43. [www.ijac.org.uk](http://www.ijac.org.uk)
- Thomas, D. A., & Ely, R. J. (1996). Making differences matter: A new paradigm for managing diversity. *Harvard Business Review*, 74(5), 79-90.

- Tims, M. and Bakker, A.B. (2010), "Job crafting: towards a new model of individual job redesign", *SA Journal of Industrial Psychology*, Vol. 36, Art. #841, 9 pages, doi: 10.4102/sajip.v36i2.841
- Tims, M., Bakker, A.B. and Derks, D. (2012), "Development and validation of the job crafting scale", *Journal of Vocational Behavior*, Vol. 80, pp. 173-186, doi: 10.1016/j.jvb.2011.05.009
- Tims, M., Bakker, A. B., & Derks, D. (2013). The Impact of Job Crafting on Job Demands, Job Resources, and Well-Being. *Journal of Occupational Health Psychology*, 18(2), 230-240. doi:10.1037/a0032141.
- Tims, M., Bakker, A. B., & Derks, D. (2015). Job crafting and job performance: A longitudinal study. *European Journal of Work and Organizational Psychology*, 24(6), 914–928. <https://doi.org/10.1080/1359432X.2014.969245>
- Tims, M., Derks, D., & Bakker, A. B. (2016). Job crafting and its relationships with person-job fit and meaningfulness: A three-wave study. *Journal of Vocational Behavior*, 92, 44–53. <https://doi.org/10.1016/j.jvb.2015.11.007>
- Tompkins, J. A., White, J. A., Bozer, Y. A., & Tanchoco, J. M. A. (2010). *Facilities Planning* (4th ed.). Wiley.
- Tjosvold, D. (2008). The conflict-positive organization: It depends upon us. *Journal of Organizational Behavior*, 29(1), 19-28.
- Toth, I., Heinänen, S., & Puumalainen, K. (2021). Passionate and engaged? Passion for inventing and work engagement in different knowledge work contexts. *International Journal of Entrepreneurial Behaviour and Research*, 27(9), 1–25. <https://doi.org/10.1108/IJEBr-09-2020-0632>
- Trépanier, S. G., et al. (2014). "Work environment antecedents of psychological need satisfaction and burnout: A self-determination theory perspective." *Journal of Applied Social Psychology*.
- Tripathi, D. J. P., & Sharma, M. S. (2016). The Key to Improve Performance: Employee Engagement. *IOSR Journal of Business and Management*, 18(10), 19–25. <https://doi.org/10.9790/487x-1810041925>
- Turksoy, SS, dan Tutuncu, O. (2021). Analisis hubungan antara work engagement, work locus of control, passion, dan parasitisme di hotel pesisir. *Euro. J. Pariwisata Res.* 29:2912. doi: 10.54055/ejtr.v29i.2439
- Towers Perrin Talent Report (2003). Understanding What Drives Employee Engagement

- Towers Watson. (2014). Workforce study at a glance [research result]. Diambil dari: <https://www.towerswatson.com>
- Towers Watson. (2012). Workforce study at a glance [research result]. Diambil dari: <https://www.towerswatson.com/>
- Vakola, M., Petrou, P., & Katsaros, K. (2021). Work Engagement And Job Crafting As Conditions Of Ambivalent Employees' Adaptation To Organizational Change. *Journal Of Applied Behavioral Science*, 57(1), 57–79. <https://doi.org/10.1177/0021886320967173>
- Vallerand, R. J., & Houliort, N. 2003. Passion at work: Toward a new conceptualization. In D. Skarlicki, S. Gilliland, & D. Steiner (Eds.). *Social issues in management* (Vol. 3, pp. 175–204). Greenwich, CT: Information Age Publishing
- Vallerand, R. J., Blanchard, C. M., Mageau, G. A., Koestner, R., Ratelle, C. F., Léonard, M., & Marsolais, J. (2003). Les passions de l'âme: On obsessive and harmonious passion. *Journal of Personality and Social Psychology*, 85(4), 756-767.
- Vallerand, R. J., Rousseau, F. L., Grouzet, F. M., Dumais, A., & Grenier, S. (2006). Passion in sport: A look at determinants and affective experiences. *Journal of Sport & Exercise Psychology*, 28(4), 454-478.
- Vermooten, M., Witte, H. D., & Notelaers, G. (2017). Job Crafting as a Mediator between Work Pressure and Meaningful Work. *Journal of Career Development*, 44(4), 328-343. doi:10.1177/0894845316657835
- Vermooten, N., Boonzaier, B., & Kidd, M. (2019). Job Crafting, Proactive Personality And Meaningful Work: Implications For Employee Engagement And Turnover Intention. *SA Journal Of Industrial Psychology*, 45, 1–13. <https://doi.org/10.4102/Sajip.V45i0.1567>
- Vidwans, S. S., & Raghvendra, P. (2016). A Study Of Meaningful Work, Hope And Meaning In Life In Young Professional Artists. *Indian Journal Of Positive Psychology*, 7(4), 469
- Voydanoff, P., (2004). "Implications of work and community demands and resources for Work-to-Family Conflict and Facilitation." *Journal of Occupational Health Psychology*, 9: 275-185, 2004
- Voydanoff, P. (2005). Work Demands and Work-to-Family and Family-to-Work Conflict: Direct and Indirect Relationships. *Journal Of Family Issues*, 26 No

6, 707–726. <https://doi.org/10.1177/0192513X05277516>

Wang, H., Demerouti, E., Blanc, P. L., & Lu, C. Q. (2020). Job Crafting and Job Performance: The Mediating Role of Meaningful Work. *Journal of Vocational Behavior*, 119, 103-123. doi:10.1016/j.jvb.2020.103423.

Wayne, J.H., (2009). “Reducing Conceptual Confusion: Clarifying the “Positive” Side of Work and Family.” *Paper presented at the Annual Conference for the Society of Industrial/Organizational Psychologist*, New Orleans, Los Angeles, April 29, 2009

Wellins, R. S., Bernthal, P., dan Phelps, M. (2008). *Employee Engagement: The Key to Realizing Competitive Advantage*. Development Dimensions International (DDI) Inc

White, R. W. (1959). Motivation reconsidered: the concept of competence. *Psychological review*, 66(5), 297

Wingerden, J. Van, Derks, D., & Bakker, A. B. (2017). The Impact of Personal Resources and Job Crafting Interventions on Work Engagement and Performance. *Human Resource Management*, 56(1), 51–67. <https://doi.org/10.1002/hrm.21758>

Wingerden, J. Van, & Van Der Stoep, J. (2018). The motivational potential of meaningful work: Relationships with strengths use, work engagement, and performance. *PLoS ONE*, 13(6). <https://doi.org/10.1371/journal.pone.0197599>

Wingerden, J. Van, & Poell, R. F. (2019). Meaningful Work And Resilience Among Teachers: The Mediating Role Of Work Engagement And Job Crafting. *Plos ONE*, 14(9). <https://doi.org/10.1371/Journal.Pone.0222518>

Wollard, K. K., & Shuck, B. (2011). Antecedents to Employee Engagement: A Structured Review of the Literature. *Advances in Developing Human Resources*, 13(4) 429–446 DOI: 10.1177/1523422311431220

Wrzesniewski, A. (2003), “Finding positive meaning in work”, in Cameron, K.S., Dutton, J.E. and Quinn, R.E. (Eds), *Positive Organizational Scholarship: Foundations of a New Discipline*, BerrettKoehler Publishers, San Francisco, pp. 296-308

Wrzesniewski, A. and Dutton, J.E. (2001), “Crafting a job: revisioning employees as active crafters of their work”, *Academy of Management Review*, Vol. 26, pp. 179-201, doi: 10.5465/amr.2001. 4378011

Wrzesniewski, A., & Dutton, J. E. (2001). Crafting a Job: Revisioning Employees as Active Crafters of Their Work. *Academy of Management Review*, 26(2), 179-201. doi:10.5465/amr.2001.4378011.

Wrzesniewski, A., LoBuglio, N., Dutton, J.E. and Berg, J.M. (2013), "Job crafting and cultivating positive meaning and identity in work", *Advances in Positive Organizational Psychology*, Vol. 1, pp. 281-302, doi: 10.1108/S2046-410X(2013)0000001015

Yadav, A., & Dhar, R. L. (2021). Linking frontline hotel employees' job crafting to service recovery performance: The roles of harmonious passion, promotion focus, hotel work experience, and gender. *Journal of Hospitality and Tourism Management*, 47(May), 485–495. <https://doi.org/10.1016/j.jhtm.2021.04.018>

Yamane, T. (1967). *Statistics: An Introductory Analysis* (2nd ed.). Harper & Row.

Yeoman, R. (2014). Conceptualising Meaningful Work As A Fundamental Human Need. *Journal Of Business Ethics*, 125(2), 235–251

Zhang, F., & Parker, S. K. (2019). Reorienting job crafting research: A hierarchical structure of job crafting concepts and integrative review. *Journal of Organizational Behavior*, 40(2), 126-146. doi:10.1002/job.2331

<https://Www.Cnbcindonesia.Com/News/20201109141426-4-200391/Ini-Cara-Kemendkbud-Mengekspor-Lulusan-Vokasi-Ke-Asia-Pasifik>, diakses Maret 2021)

<https://Www.Kemdikbud.Go.Id/Main/Blog/2021/02/Transformasi-Vokasi-Program-Diploma-Tiga-Ditingkatkan-Menjadi-Sarjana-Terapan>), diakses Maret 2021)

<https://vokasi.kemdikbud.go.id/>, diakses Maret 2021

<https://Www.Republika.Co.Id/Berita/Qatfcq335/Peminat-Pendidikan-Vokasi-Meningkat>, diakses Maret 2021

<https://katadata.co.id/agustiyanti/finansial/5e9a50395709c/bappenas-kualitas-sdm-indonesia-masih-ketinggalan-jauh-dari-vietnam>, diakses Maret 2021

<https://kemenperin.go.id>, diakses Maret 2021

<https://Www.Cnbcindonesia.Com/News/20200619082003-4-166462/Ini-Kelebihan-Lulusan-Vokasi-Tak-Banyak-Kerja-Di-Outsourcing>, diakses Desember 2021

<https://www.Vokasi.Kemdikbud.go.id>, diakses Desember 2021

<http://dephub.go.id>, diakses Desember 2021

<http://www.topbrand-award.com>, diakses Agustus 2024

<https://baketrans.dephub.go.id>, diakses Agustus 2024

<https://stekom.ac.id/artikel/dukungan-vokasi-dalam-menciptakan-sdm-yang-berkualitas>, diakses Agustus 2024

<https://www.pegaw.ai/blog/industri-logistik-adalah-industri-dengan-berbagai-tantangan/>, diakses Juli 2024

<https://www.widyatama.ac.id/perkembangan-industri-logistik-nasional-akan-cerah-di-2017/>, diakses Juli 2024

<https://supplychainindonesia.com>, diakses Juli 2024

<https://baketrans.dephub.go.id/berita/dampak-wabah-covid-19-terhadap-industri-jasa-logistik>, diakses Juli 2024

<https://www.beritasatu.com/ekonomi/1015415/sector-logistik-diprediksi-akan-berjaya-di-2024>), diakses Juli 2024

<https://www.logistiknews.id/2024/10/16/proyeksi-sektor-logistik-2024-seperti-apa/>, diakses Juli 2024

<https://www.ekon.go.id/publikasi/detail/2447/sdm-jadi-kunci-utama-kemajuan-logistik-dan-rantai-pasok-nasional>, diakses Juli 2024