

TABLE OF CONTENT

TITLE PAGE	i
CERTIFICATION	ii
THESIS APPROVAL	iii
STATEMENT OF ORIGINALITY	iv
<i>ABSTRACT</i>	v
ABSTRAK	vi
ACKNOWLEDGMENT.....	vii
TABLE OF CONTENT.....	viii
LIST OF TABLES	xi
LIST OF FIGURES	xii
CHAPTER I INTRODUCTION.....	1
1.1 Background.....	1
1.2 Formulation of the Problem	6
1.3 Research Objectives and Significance	6
1.4 Benefit of the Research	7
1.5 Writing Systematics.....	7
CHAPTER II THEORY AND HYPOTHESIS REVIEW	9
2.1 Theoretical Review	9
2.2 Emotional Intelligence Background and Theories	10
2.2.1 Emotional Intelligence Dimensions	14
2.2.2 Personality Trait Model	15
2.2.3 Effects of EI in Terms of Work Performance	16
2.2.4 Transformational Leadership and Intrinsic Motivation.....	16
2.2.5 Transformational leadership, Work performance, and Intrinsic motivation.....	17
2.2.6 Components of Transformational Leadership.....	18
2.2.7 Transformational Leadership and Job Performance.....	19

2.2.8	Measure EI and Job Performance	20
2.3	Previous Researches	21
2.4	Relationship between variables and hypothesis development.....	29
2.4.1	The Connection between Job Performance and Emotional Intelligence	29
2.5	Theoretical Framework	31
2.6	Global Transformational Leadership scale – G T L	31
 CHAPTER III RESEARCH METHODOLOGY		32
3.1	Introduction	32
3.2	Research Design and Approach	32
3.3	Population and Sample	33
3.3.1	Population.....	33
3.3.2	Sample Size.....	33
3.3.3	Sampling Technique	33
3.4	Data Collection Methods.....	34
3.4.1	Primary Data.....	34
3.4.2	Instruments.....	34
3.5	Data Analysis Techniques	36
3.5.1	Descriptive Statistics.....	36
3.5.2	Reliability Analysis	36
3.5.3	Correlation Analysis	36
3.5.4	Multiple Regression Analysis.....	37
3.5.5	Moderation Analysis.....	37
3.6	Ethical Considerations	37
3.6.1	Confidentiality.....	38
3.6.2	Anonymity	38
3.7	Summary	38
 CHAPTER IV RESEARCH RESULT AND DISCUSSION		40
4.1	Explanation of Respondents Characteristics	40

4.1.1	Respondents Gender	41
4.1.2	Respondents Age	41
4.1.3	Respondents Industry Specify	42
4.1.4	Respondents Education Level.....	44
4.1.5	Respondents Working Hours.....	45
4.1.6	Work Experiences.....	45
4.1.7	Job Sector	46
4.2	Data Analysis Result.....	47
4.2.1	Descriptive Statistic Result	47
4.2.2	Reliability Test Result	49
4.2.3	Classic Assumption Test Results	51
4.2.4	Correlation Analysis Result	55
4.2.5	Multiple Regression Analysis Result.....	56
4.3	Hypothesis Analysis Result.....	58
4.3.1	Coefficient of Determination (R ²)	58
4.3.2	F-Test Result	60
4.3.3	T-Test (Partial) Result.....	61
CHAPTER V CONCLUSION AND SUGGESTION		63
5.1	Conclusion	63
5.2	Research Limitation	64
5.3	Suggestions for Future Research	66
REFERENCES		70
APPENDICES		78