

DAFTAR PUSTAKA

- Akbari, M., Seyyed Amiri, N., Imani, S., Rezaeei, N., & Foroudi, P. (2017). Why leadership style matters: a closer look at transformational leadership and internal marketing. *Bottom Line*, 30(4), 258–278. <https://doi.org/10.1108/BL-08-2017-0021>
- Al-Sada, M., Al-Esmael, B., & Faisal, M. N. (2017). Influence of organizational culture and leadership style on employee satisfaction, commitment and motivation in the educational sector in Qatar. *EuroMed Journal of Business*, 12(2), 163–188. <https://doi.org/10.1108/EMJB-02-2016-0003>
- Arasli, H., & Baradarani, S. (2014). Role of Job Satisfaction in the relationship of Business Excellence and OCB: Iranian Hospitality Industry. *Procedia - Social and Behavioral Sciences*, 109, 1406–1415. <https://doi.org/10.1016/j.sbspro.2013.12.644>
- Arora, N., & Dhole, V. (2019). *Generation Y: Perspective, Engagement, Expectations, Preferences and Satisfactions from Workplace; a Study Conducted in Indian Context*. <https://doi.org/10.1108/BIJ-05-2018-0132>
- Bartram, T., & Casimir, G. (2007). The relationship between leadership and follower in-role performance and satisfaction with the leader: The mediating effects of empowerment and trust in the leader. *Leadership & Organization Development Journal*, 28(1), 4–19. <https://doi.org/10.1108/01437730710718218>
- Burns, J. M. (1978). *Leadership*. New York: Harper & Row.
- Chammas, C. B., & Hernandez, J. M. da C. (2019). Comparing transformational and instrumental leadership. *Innovation & Management Review*, INMR-08-2018-0064. <https://doi.org/10.1108/INMR-08-2018-0064>
- Che-Ha, N., Mavondo, F. T., & Mohd-Said, S. (2014). Performance or learning goal orientation: Implications for business performance. *Journal of Business Research*, 67(1), 2811–2820. <https://doi.org/10.1016/j.jbusres.2012.08.002>
- Cronley, C., & Kim, Y. kyoungh. (2017a). Intentions to turnover. *Leadership & Organization Development Journal*, 38(2), 194–209. <https://doi.org/10.1108/LODJ-10-2015-0227>
- Cronley, C., & Kim, Y. kyoungh. (2017b). Intentions to turnover. *Leadership & Organization Development Journal*, 38(2), 194–209. <https://doi.org/10.1108/lodj-10-2015-0227>
- Dessler, G. (2013). *Human Resource Management* (13th ed.). New Jersey: Pearson Education.

- Dewi, N. K. N. C., & Subudi, M. (2015). *Pengaruh Kepemimpinan Transformasional terhadap Kepuasan Kerja dan Turnover Intention pada CV. Gita Karya Persada Denpasar*. 4(12), 4219–4244.
- Edison, E., Anwar, Y., & Komariah, I. (2016). *Manajemen Sumber Daya Manusia*. Bandung: Alfabeta.
- Ferdinan, A. T. (2006). *Metodologi Penelitian Manajemen* (Edisi ke-2). Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2014). *Struktural Equation Modeling, Metode Alternatif Dengan Partial Least Square (PLS)*. Semarang: Universitas Diponegoro.
- Gibson, J. L., Ivancevich, J. M., Donnelly, J., & James, H. (1987). *Organization: Jilid 1*. Jakarta: Erlangga.
- Gordon. (2000). *Organisasi, Perilaku, Struktur, Proses* (8 Terjemah). Jakarta: Bina Rupa Aksara.
- Gyensare, M. A., Anku-Tsede, O., Sanda, M.-A., & Okpoti, C. A. (2016). Transformational leadership and employee turnover intention. *World Journal of Entrepreneurship, Management and Sustainable Development*, 12(3), 243–266. <https://doi.org/10.1108/wjemsd-02-2016-0008>
- Halkos, G., & Bousinakis, D. (2010). The effect of stress and satisfaction on productivity. *International Journal of Productivity and Performance Management*, 59(5), 415–431. <https://doi.org/10.1108/17410401011052869>
- Isa, M. F. M., Ugheoke, S. O., & Noor, W. S. W. M. (2016). The Influence of Organizational Culture on Employees' Performance: Evidence from Oman. *Journal of Entrepreneurship and Business*, 4(2), 1–12. <https://doi.org/10.17687/jeb.0402.01>
- Jiang, W., Zhao, X., & Ni, J. (2017). The Impact of Transformational Leadership on Employee Sustainable Performance: The Mediating Role of Organizational Citizenship Behavior. *Sustainability (Switzerland)*, 9(9). <https://doi.org/10.3390/su9091567>
- Kim, T., & Chang, J. (2019). Organizational culture and performance: a macro-level longitudinal study. *Leadership and Organization Development Journal*, 40(1), 65–84. <https://doi.org/10.1108/LODJ-08-2018-0291>
- Lomanjaya, J., Laudi, M., Widjaja, D. C., & Kartika, E. W. (2014). *Analisis Pengaruh Gaya Kepemimpinan Transformasional dan Transaksional terhadap Kinerja Karyawan PT. ISS Indonesia Cabang Surabaya di Rumah Sakit Katolik ST. Vincentius A. Paulo*. 1–21.
- Mangkunegara, A. A. P. (2005). *Evaluasi Kinerja*. Bandung: Refika Aditama.
- Mas'ud, F. (2004). *Survai Diagnosis Organisasional*. Semarang: Badan Penerbit

Universitas Diponegoro.

- Pambudi, D. S. (2016). *Pengaruh Gaya Kepemimpinan Transformasional Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Karyawan Sebagai Variabel Mediasi (Studi pada Karyawan PT Telkom Indonesia Witel Jatim Selatan Malang)*. 39(1), 164–171.
- Pawirosumarto, S., Sarjana, P. K., & Gunawan, R. (2017). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador hotels and resorts, Indonesia. *International Journal of Law and Management*, 59(6), 1337–1358. <https://doi.org/10.1108/IJLMA-10-2016-0085>
- Payaman J, S. (2005). *Manajemen dan Evaluasi Kinerja*. Jakarta: FE UI.
- Pinto, L. H., Cabral Cardoso, C., & Werther Jr, W. B. (2017). Expatriates' withdrawal intentions. *Personnel Review*, 46(8), 1852–1869. <https://doi.org/10.1108/PR-02-2016-0033>
- Polychroniou, P., & Trivellas, P. (2018). The impact of strong and balanced organizational cultures on firm performance: Assessing moderated effects. *International Journal of Quality and Service Sciences*, 10(1), 16–35. <https://doi.org/10.1108/IJQSS-09-2016-0065>
- Prabowo, T. S., Noermijati, N., & Irawanto, D. W. (2018). the Influence of Transformational Leadership and Work Motivation on Employee Performance Mediated By Job Satisfaction. *Jurnal Aplikasi Manajemen*, 16(1), 171–178. <https://doi.org/10.21776/ub.jam.2018.016.01.20>
- Ribeiro, N., Yücel, İ., & Gomes, D. (2018). How Transformational Leadership Predicts Employees' Affective Commitment and Performance. *International Journal of Productivity and Performance Management*, 67(9), 1901–1917. <https://doi.org/10.1108/IJPPM-09-2017-0229>
- Rivai, V. (2013). *Manajemen Sumber Daya Manusia untuk Perusahaan*. Jakarta: Rajawali Pers.
- Robbins, stephen P., & Judge, T. A. (2015). *Perilaku Organisasi* (16th ed.). Jakarta: Salemba Empat.
- Schein, E. H. (2010). *Organizational Culture and Leadership* (4th ed.). San Francisco: Jossey-Bass.
- Sekaran, U. (2003). *Research Methods for Business: Skill-Building Approach* (4th ed.). New York: John Wiley & Sons, INC.
- Sekaran, U., & Bougie, R. (2009). *Research Methods For Business: A skill Building Approach* (5th ed.). New York: John Wiley & Sons, INC.

- Shahzad, F. (2014). Impact of Organizational Culture on Employees' Job Performance: An Empirical Study of Software Houses in Pakistan. *International Journal of Commerce and Management*, 24(3), 219–227. <https://doi.org/10.1108/IJCoMA-07-2012-0046>
- Siengthai, S., & Pila-Ngarm, P. (2016). The interaction effect of job redesign and job satisfaction on employee performance. *Evidence-Based HRM*, 4(2), 162–180. <https://doi.org/10.1108/EBHRM-01-2015-0001>
- Sihombing, S., Astuti, E. S., & Musadieq, M. Al. (2018). *The effect of servant leadership on rewards, organizational culture and its implication for employee's performance*. <https://doi.org/10.1108/IJLMA-12-2016-0174>
- Sugiyono. (2013). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.CV.
- Sugiyono, S. (2008). *Metode Penelitian Bisnis* (11th ed.). Bandung: Alfabeta.
- Torlak, N. G., & Kuzey, C. (2019). Leadership, job satisfaction and performance links in private education institutes of Pakistan. *International Journal of Productivity and Performance Management*, 68(2), 276–295. <https://doi.org/10.1108/IJPPM-05-2018-0182>
- Yulk, G. (2010). *Kepemimpinan Dalam Organisasi* (Edisi Kelima). Jakarta: PT Indeks.