

DAFTAR PUSTAKA

- Al Ahabbi, S. A., Singh, S. K., Balasubramanian, S., & Gaur, S. S. (2019). Employee perception of impact of knowledge management processes on public sector performance. *Journal of Knowledge Management*, 23(2), 351–373.
- A.R. Hariyadi, D. Agustina, Akhlak culture health index in 91 BUMN and the correlation to values contravention in BUMN, in: Proceeding of International Conference on Business, Economics, Social Sciences, and Humanities, 2021, pp. 209–221.
- Arifin, A. L., Vikaliana, R., & Latunreng, W. (2021). All's Well That Ends Well: A Review of Indonesian State Owned Enterprise's Organizational Culture. *Budapest International Research and Critics Institute Journal (BIRCI-Journal)*, 4(3), 6191–6197.
- Cherian, J., Gaikar, V., Paul, R., & Pech, R. (2021). Corporate culture and its impact on employees' attitude, performance, productivity, and behavior: An investigative analysis from selected organizations of the United Arab Emirates (UAE). *Journal of Open Innovation: Technology, Market, and Complexity*, 7(1), 1–28.
- Creswell, J. W. (2015). *Educational research: Planning, conducting, and evaluating quantitative and qualitative research*. pearson.
- Denzin & Lincoln. 2009. *Handbook of Qualitative Research*. Yogyakarta : Pustaka Pelajar.
- Deal, T. E., & Kennedy, A. A. (1982). "Corporate Cultures: The Rites and Rituals of Corporate Life". Addison-Wesley.
- Ettlie, J. E. (1998). 'R&D and global manufacturing performance', *Management Science*, 44, pp. 1–11
- Graham, J. R., Grennan, J., Harvey, C. R., & Rajgopal, S. (2022). Corporate culture: Evidence from the field. *Journal of Financial Economics*, 146(2), 552–593.
- Grimolizzi-Jensen, C. J. (2018). Organizational change: Effect of motivational interviewing on readiness to change. *Journal of Change Management*, 18(1), 54–69.

- Hitka, M., Vetráková, M., Balážová, Ž., & Danihelová, Z. (2015). Corporate Culture as a Tool for Competitiveness Improvement. 34(15), 27–34.
- Hogan, S. J. And L. V. Coote (2014). ‘Organizational culture, innovation, and performance: a test of Schein’s model’, *Journal of Business Research*, 67, pp. 1609–1621.
- Kotter, J. P. (1996). *Leading Change*. Harvard Business Review Press.
- Lestari, R., & Lestira Oktaroza, M. (2022). The Effect of core values akhlak effectiveness to employee performance. 23(2), 131–147.
- Levin, Ira M. (2000). *Five Windows Into Organization Culture: An Assessment Framework and Approach*. CA: Ernest&Young LLP
- Lewin, K. (1947). Frontiers in group dynamics: Concept, method, and reality in social science; social equilibria and social change. *Human Relations*, 1(1), 5-41.
- Li, K., Liu, X., Mai, F., & Zhang, T. (2021). The Role of Corporate Culture in Bad Times: Evidence from the COVID-19 Pandemic. In *Journal of Financial and Quantitative Analysis* (Vol. 56, Issue 7).
- Lofland, J. 1974. Styles of Reporting Qualitative Field Research. *American Sociological Assotiation Springer*, 9 (3), 101-111.
- Lopez, S. H. (2006). Culture Change Management in Long-Term Care: A Shop-Floor View. *Politics & Society*, 34(1), 55-80.
- Muslih, M., & Halliawan, P. (2021). Organizational Culture and Corporate Governance As a Performance. *South East Asia Journal of Contemporary Business, Economics and Law*, 24(1), 56–65.
- Myers, M.D. 2009, *Qualitative Research in Business and Management*, Sage Publications, Los Angeles.
- North, D. C. (1990). *Institutions, Institutional Change and Economic Performance*. Cambridge: Cambridge University Press.
- O.K. Boon, V. Arummugam, The influence of corporate culture on organizational commitment; case study of semiconductor organizations in Malaysia, *Sunway Acad. J.* 3 (2006) 99–115.
- Peters, T. J., & Waterman, R. H. (1982). "In Search of Excellence: Lessons from America's Best-Run Companies". Harper & Row.

- Pratomo, T., Yulianto, E., & Zein, Z. (2021). Core values measurement: Case Study of State-Owned Enterprises in Indonesia. *International Journal of Research in Business and Social Science* (2147- 4478), 10(3), 456–461.
- Putilova, E. A., & Shutaleva, A. V. (2020). Corporate culture as one of the key factors of effective industrial enterprise development. *IOP Conference Series: Materials Science and Engineering*, 966(1).
- Rentz KC. Beyond the generational stereotypes: a study of U.S. Generation Y employees in context. *Bus Commun Quart.* 2014; 77(4):136–66.
- Riter, R. N. (1994). Changing organizational culture. In *The Journal of long term care administration* (Vol. 22, Issue 2).
- Saragih, Z., Lestari, P., Dalam, M., Jakarta, K., Info, A., & Culture, A. (2024). Akhlak culture organization communication toll road construction company (study at pt jasa marga (*PERSERO*) *TBK*). 3(5), 611–622.
- Sari, N., & Elmi, F. (2024). Enhancing Core Value “AKHLAK” Training Strategy in State-Owned Enterprises within the Oil and Gas Sector. *Adpebi International Journal of Multidisciplinary Sciences*, 3(1), 44–52. <https://doi.org/10.54099/aijms.v3i1.818>
- Sarosa, Samiaji. 2012. *Penelitian Kualitatif: Dasar – Dasar*. Jakarta: PT. Indeks.
- Schein, E. H. (2010). *Organizational Culture and Leadership* (4th ed.). Jossey-Bass.
- Shang, X., Shang, X.-F., Choi, M.-C., & Student, P. D. (2020). A study on the corporate culture of BYD. *International Journal of Advanced Culture Technology*, 8(1), 135–140.
- Smollan, R. K., & Sayers, J. G. (2009). Organizational Culture, Change and Emotions: A Qualitative Study. *Journal of Change Management*, 9(4), 435–457.
- Sugiyono. 2015. *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung : ALFABETA.
- Universitas, J., Gresik, M., Anam, C., & Gresik, U. M. (n.d.). The effect of “ akhlak ” organizational culture on employee performance with job satisfaction as intervening variable at semen gresik hospital.
- Vikaliana, R., Arifin, A. L., Maulamin, T., & Sriyani, S. (2022). A rasch analysis of the employee’s acceptance towards corporate culture value Akhlak in Indonesian state-owned enterprises. *JUPI (Jurnal Penelitian Pendidikan Indonesia)*, 8(4), 1127.

- Wang, Y., Kim, S., Rafferty, A., & Sanders, K. (2020). Employee perceptions of HR practices: A critical review and future directions. *International Journal of Human Resource Management*, 31(1), 128–173.
- Weeks, K. P., & Schaffert, C. (2019). Generational Differences in Definitions of Meaningful Work: A Mixed Methods Study. *Journal of Business Ethics*, 156(4), 1045–1061.
- Wolcott, H.F. 2005, 'Fieldwork VS (just) Being in the field', in C. Pole (ed), *Fieldwork*, vol. I, Sage, London, pp. 43-58.
- Yin, Robert K. (2016). *Qualitative Research from Start to Finish* (2nd ed.). New York: The Guilford Press