

ABSTRACT

This research was motivated by the problem of nurse performance not being in accordance with predetermined targets, where actual performance tends to be lower than the expected target. One of the factors thought to influence nurse performance is job satisfaction and organizational support. This study aims to analyze the influence of job satisfaction and organizational support on nurse performance.

This research was conducted using a quantitative approach to nurses at the Jayapura Regional General Hospital, Papua Province. Respondents consisted of 109 nurses and data was collected using a questionnaire with a Likert scale of 1-7. Data were analyzed using multiple regression analysis.

The results show that all hypotheses are accepted in this study. The results of multiple regression analysis show a positive and significant influence between job satisfaction and organizational support and employee performance.

Keywords: Employee performance, Job Satisfaction, Organizational Support