

DAFTAR PUSTAKA

- Ababneh, O. M. A. (2020). The impact of organizational culture archetypes on quality performance and total quality management: the role of employee engagement and individual values. *International Journal of Quality and Reliability Management*, 38(6), 1387–1408.
<https://doi.org/10.1108/IJQRM-05-2020-0178>
- Abdullah, M. I., Huang, D., Sarfraz, M., Naseer, J., & Sadiq, M. W. (2021). Signifying the relationship between counterproductive work behavior and firm's performance: the mediating role of organizational culture. *Business Process Management Journal*, 27(6), 1892–1911.
<https://doi.org/10.1108/BPMJ12-2020-0546>
- Ahyar, H., & Juliana Sukmana, D. (2020). Metode Penelitian Kualitatif & Kuantitatif (A. Md. ,AK Husnu Abadi, Ed.). CV Pustaka Ilmu Group.
<https://www.pustakailmu.co.id/>
- Akintayo, D. I., Ayantunji, I. O., Ajibola, K. S., & Adewole, R. T. (2020). Impact of Employees Learning Organization Culture on Organizational Performance: Evidence From Commercial Banks in Lagos State. Nigeria. *Management Science and Engineering*, 14(1), 25–33.
<https://doi.org/10.3968/11681>
- Al Dari, T., Jabeen, F., Hussain, M., & Al Khawaja, D. (2021). How types of organizational culture and technological capabilities contribute to organizational learning. *Management Research Review*, 44(3), 437–459.
<https://doi.org/10.1108/MRR-02-2020-0090>
- Alerasoul, S. A., Afeltra, G., Hakala, H., Minelli, E., & Strozzi, F. (2022). Organisational learning, learning organisation, and learning orientation: An integrative review and framework. *Human Resource Management Review*, 32(3). <https://doi.org/10.1016/j.hrmr.2021.100854>
- Al-Tarawneh, A. I., & Al-Adaileh, R. (2020). The interplay among management support and factors influencing organizational learning: an applied study. *Journal of Workplace Learning*, 33(6), 460–485.
<https://doi.org/10.1108/JWL-07-2020-0118>
- Aspers, P., & Corte, U. (2019). What is Qualitative in Qualitative Research. *Qualitative Sociology*, 42(2), 139–160. <https://doi.org/10.1007/s11133-019-9413-7>
- Atatsi, E. A., Stoffers, J., & Kil, A. (2019). Factors affecting employee performance: a systematic literature review. In *Journal of Advances in*

- Management Research (Vol. 16, Issue 3, pp. 329–351). Emerald Group Holdings Ltd. <https://doi.org/10.1108/JAMR-06-2018-0052>
- Evi, T., & Rachbini, W. (2022). PARTIAL LEAST SQUARES (TEORI DAN PRAKTEK).
- Gencer, G., Atay, H., Gurdogan, A., & Colakoglu, U. (2023). The relationship between organizational culture, organizational silence and job performance in hotels: the case of Kuşadası. Journal of Hospitality and Tourism Insights, 6(1), 70–89. <https://doi.org/10.1108/JHTI-01-2021-0001>
- Ghozali, I. (2014). Structural Equation Modeling Metode Alternatif dengan Partial Least Square.
- Gunawan, A., Azzahroh, K., Tajib, E., & Aseanty, D. (2022, January 21). The Role of Job Satisfaction in Mediating the Effect of Organizational Culture and Organizational Learning on Employee Performance at PT. Techno Motor Indonesia. European Alliance for Innovation Faculty of Economics and Business, Universitas Trisakti . <https://doi.org/10.4108/eai.3-8-2021.2315143>
- Hair, J. F., Risher, J. J., Sarstedt, M., & Ringle, C. M. (2019). When to use and how to report the results of PLS-SEM. In European Business Review (Vol. 31, Issue 1, pp. 2–24). Emerald Group Publishing Ltd. <https://doi.org/10.1108/EBR-11- 2018-0203>
- Hassani, E., Gelard, P., Sharifzadeh, F., & Azad, N. (2022). The Impact of Learning Organizations on Employee Performance with an Emphasis on Network Communication Approach. Education in the Knowledge Society, 23. <https://doi.org/10.14201/eks.26817>
- Hendri, M. I. (2019). The mediation effect of job satisfaction and organizational commitment on the organizational learning effect of the employee performance. International Journal of Productivity and Performance Management, 68(7), 1208–1234. <https://doi.org/10.1108/IJPPM-05-2018-0174>
- Ibrahim, R., Boerhannoeddin, A., & Kazeem Kayode, B. (2017). Organizational culture and development: Testing the structural path of factors affecting employees' work performance in an organization. Asia Pacific Management Review, 22(2), 104–111. <https://doi.org/10.1016/j.apmrv.2016.10.002>
- Jena, L. K. (2022). Does workplace spirituality lead to raising employee performance? The role of citizenship behavior and emotional intelligence. International Journal of Organizational Analysis, 30(6), 1309–1334. <https://doi.org/10.1108/IJOA-06-2020-2279>

- Krajcsák, Z. (2018). Successes of quality management systems through self-evaluation and commitment in different organizational cultures: A case study. *Management Decision*, 56(7), 1467–1484. <https://doi.org/10.1108/MD-09-2017-0870>
- Liu, G., & Ren, H. (2019). Organizational learning and job satisfaction of trainee auditors: a case study of Chinese CPA firms. *Accounting Research Journal*, 32(2), 70–87. <https://doi.org/10.1108/ARJ-04-2016-0049>
- Maamari, B. E., & Saheb, A. (2018). How organizational culture and leadership style affect employees' performance of genders. *International Journal of Organizational Analysis*, 26(4), 630–651. <https://doi.org/10.1108/IJOA-04-2017-1151>
- Mai, N. K., Do, T. T., & Ho Nguyen, D. T. (2022). The impact of leadership competences, organizational learning and organizational innovation on business performance. *Business Process Management Journal*, 28(5–6), 1391–1411. <https://doi.org/10.1108/BPMJ-10-2021-0659>
- Mantok, S., Sekhon, H., Sahi, G. K., & Jones, P. (2019). Entrepreneurial orientation and the mediating role of organisational learning amongst Indian S-SMEs. *Journal of Small Business and Enterprise Development*, 26(5), 641–660. <https://doi.org/10.1108/JSBED-07-2018-0215>
- Marzuki, Nasir, & Idris, S. (2020). THE EFFECT OF ORGANIZATION LEARNING, ROLE CONFLICT AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE AND ORGANIZATIONAL PERFORMANCE : STUDY IN DJP ACEH. *International Journal of Business Management and Economic Review*, 03(01), 111–119. <https://doi.org/10.35409/ijbmer.2020.3143>
- Meher, J. R., & Mishra, R. K. (2022). Examining the role of knowledge sharing on employee performance with a mediating effect of organizational learning. *VINE Journal of Information and Knowledge Management Systems*, 52(2), 205–223. <https://doi.org/10.1108/VJIKMS-04-2020-0056>
- Mousa, M., Massoud, H., & Ayoubi, R. (2022). Contexts of organizational learning in developing countries: the role of training programmes in Egyptian public banks. *Personnel Review*, 51(3), 1169–1186. <https://doi.org/10.1108/PR-06-2020-0453>
- Orth, D., & Schuldus, P. M. (2021). Organizational learning and unlearning capabilities for resilience during COVID-19. *Learning Organization*, 28(6), 509–522. <https://doi.org/10.1108/TLO-07-2020-0130>

- Pahos, N., & Galanaki, E. (2019). Staffing practices and employee performance: the role of age. *Evidence-Based HRM*, 7(1), 93–112. <https://doi.org/10.1108/EBHRM-01-2018-0007>
- Park, S., & Kim, E. J. (2018). Fostering organizational learning through leadership and knowledge sharing. *Journal of Knowledge Management*, 22(6), 1408–1423. <https://doi.org/10.1108/JKM-10-2017-0467>
- Pawirosumarto, S., Sarjana, P. K., & Gunawan, R. (2017). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador hotels and resorts, Indonesia. *International Journal of Law and Management*, 59(6), 1337–1358. <https://doi.org/10.1108/IJLMA-10-2016-0085>
- Pawirosumarto, S., Setyadi, A., & Khumaedi, E. (2017). The influence of organizational culture on the performance of employees at university of Mercu Buana. *International Journal of Law and Management*, 59(6), 950–963. <https://doi.org/10.1108/IJLMA-03-2016-0030>
- Pudjiarti, E. S., & Priagung Hutomo, P. T. (2020). The critical role of effective organizational learning to improve firm's innovation and performance in a market turbulence condition. *International Journal of Innovation Science*, 12(3), 237–254. <https://doi.org/10.1108/IJIS-08-2019-0079>
- Pujiono, B., Setiawan, M., Sumiati, & Wijayanti, R. (2020). The effect of transglobal leadership and organizational culture on job performance - Inter-employee trust as Moderating Variable. *International Journal of Public Leadership*, 16(3), 319–335. <https://doi.org/10.1108/ijpl-11-2019-0071>
- Queirós, A., Faria, D., & Almeida, F. (2017). STRENGTHS AND LIMITATIONS OF QUALITATIVE AND QUANTITATIVE RESEARCH METHODS. *European Journal of Education Studies*, 3(9). <https://doi.org/10.5281/zenodo.887089>
- Rahman, M. S. (2017). The Advantages and Disadvantages of Using Qualitative and Quantitative Approaches and Methods in Language “Testing and Assessment” Research: A Literature Review. *Journal of Education and Learning*, 6(1), 102. <https://doi.org/10.5539/jel.v6n1p102>
- Robbins, S. P., & Judge, T. (2017). Organizational behavior.
- Rohim, A., & Budhiasa, I. G. S. (2019). Organizational culture as moderator in the relationship between organizational reward on knowledge sharing and employee performance. *Journal of Management Development*, 38(7), 538–560. <https://doi.org/10.1108/JMD-07-2018-0190>

- Sarwar, A., & Muhammad, L. (2021). Impact of organizational mistreatment on employee performance in the hotel industry. *International Journal of Contemporary Hospitality Management*, 33(2), 513–533. <https://doi.org/10.1108/ijchm-01-2020-0051>
- Shea, T., Usman, S. A., Arivalagan, S., & Parayitam, S. (2021). “Knowledge management practices” as moderator in the relationship between organizational culture and performance in information technology companies in India. *VINE Journal of Information and Knowledge Management Systems*. <https://doi.org/10.1108/VJIKMS-12-2020-0232>
- Sihombing, S., Astuti, E. S., Al Musadieq, M., Hamied, D., & Rahardjo, K. (2018). The effect of servant leadership on rewards, organizational culture and its implication for employee’s performance. *International Journal of Law and Management*, 60(2), 505–516. <https://doi.org/10.1108/IJLMA-12-2016-0174>
- Soltani, Z., Zareie, B., Rajabiun, L., & Agha Mohseni Fashami, A. (2020). The effect of knowledge management, e-learning systems and organizational learning on organizational intelligence. *Kybernetes*, 49(10), 2455–2474. <https://doi.org/10.1108/K-12-2018-0672>
- Soomro, B. A., & Shah, N. (2019). Determining the impact of entrepreneurial orientation and organizational culture on job satisfaction, organizational commitment, and employee’s performance. *South Asian Journal of Business Studies*, 8(3), 266–282. <https://doi.org/10.1108/SAJBS-12-2018-0142>
- Sugiyono. (2017). METODE PENELITIAN KUANTITATIF, KUALITATIF, DAN R&D. ALFABETA, CV.
- Tarigan, J., Susanto, A. R. S., Hatane, S. E., Jie, F., & Foedjiawati, F. (2020). Corporate social responsibility, job pursuit intention, quality of work life and employee performance: case study from Indonesia controversial industry. *Asia-Pacific Journal of Business Administration*, 13(2), 141–158. <https://doi.org/10.1108/APJBA-09-2019-0189>
- Wei, Y., & Miraglia, S. (2017). Organizational culture and knowledge transfer in project-based organizations: Theoretical insights from a Chinese construction firm. *International Journal of Project Management*, 35(4), 571–585. <https://doi.org/10.1016/j.ijproman.2017.02.010>
- Yiing, L. H., & Ahmad, K. Z. Bin. (2009). The moderating effects of organizational culture on the relationships between leadership behaviour and organizational commitment and between organizational commitment and

job satisfaction and performance. *Leadership and Organization Development Journal*, 30(1), 53–86.
<https://doi.org/10.1108/01437730910927106>