

DAFTAR PUSTAKA

- Allen, E. R. (2016). Analysis of Trends and Challenges in the Indonesian Labor Market. *Asian Development Bank (ADB) Paper on Indonesia*, 16, 1–38. <https://doi.org/10.1016/J.RCP.2015.08.004>
- Badan Pusat Statistik. (2023a). *Rata-rata Upah/Gaji Bersih Sebulan Buruh/Karyawan/Pegawai menurut Pendidikan Tertinggi dan Lapangan Pekerjaan Utama*, 2023. <https://www.bps.go.id/id/statistics-table/1/MjIzNCMx/rata-rata-upah-gaji-bersih-sebulan-buruh-karyawan-pegawai-menurut-pendidikan-tertinggi-dan-lapangan-pekerjaan-utama--2023.html>
- Badan Pusat Statistik. (2023b). *Rata-rata Upah/Gaji Bersih Sebulan Buruh/Karyawan Pegawai Menurut Kelompok Umur dan Lapangan Pekerjaan Utama*, 2023. <https://www.bps.go.id/id/statistics-table/1/MjIyOSMx/rata-rata-upah-gaji-bersih-sebulan-buruh-karyawan-pegawai-menurut-kelompok-umur-dan-lapangan-pekerjaan-utama--2023.html>
- Baert, B. S., Neyt, B., Siedler, T., Tobback, I., & Verhaest, D. (2021). Economics of Education Review Student internships and employment opportunities after graduation : A field experiment. *Economics of Education Review*, 83, 102141. <https://doi.org/10.1016/j.econedurev.2021.102141>
- Bardasi, E., & Taylor, M. (2008). Marriage and Wages: A Test of the Specialization Hypothesis. *Economica*, 75(299), 569–591. <https://www.jstor.org/stable/40071818>
- Barnow, B. S., & Smith, J. (2015). Employment and Training Programs. In *National Bureau of Economic Research*. <https://doi.org/10.7208/chicago/9780226392523.003.0003>
- Becker, G. S. (1993). *Human Capital: A Theoretical and Empirical Analysis, with Special Reference to Education* (3rd ed.). The University of Chicago Press. <https://doi.org/10.1093/nq/s1-IV.92.83-a>
- Ben-Porath, Y. (1967). The Production of Human Capital and the Life Cycle of Earnings. *Journal of Political Economy*, 75(4), 352–365.
- Blau, F. D., & Kahn, L. M. (2000). Gender differences in pay. *Journal of Economic Perspectives*, 14(4), 75–99. <https://doi.org/10.1257/jep.14.4.75>
- Blien, U., Messmann, S., & Trappmann, M. (2012). Do reservation wages react to regional unemployment? In *IAB-Discussion Paper* (Issue 22).
- Bonilla, R., Malo, M., & Pinto, F. (2022). Marriage wage premium with contract type heterogeneity. *Labour Economics*, 78(June), 102198. <https://doi.org/10.1016/j.labeco.2022.102198>
- Børing, P. (2021). The Relationship Between Firm Productivity, Wage Level and

- Employees' Age: A Sectoral Perspective. In *De Economist* (Vol. 169, Issue 3). Springer US. <https://doi.org/10.1007/s10645-021-09390-5>
- Borjas, G. J. (2016). *Labor Economics* (6th ed). McGraw-Hill.
- Börsch-Supan, A., & Weiss, M. (2016). Productivity and age: Evidence from work teams at the assembly line. *Journal of the Economics of Ageing*, 7(009), 30–42. <https://doi.org/10.1016/j.jeo.2015.12.001>
- Bourguignon, F., Fournier, M., & Gurgand, M. (2007). Selection bias corrections based on the multinomial logit model: Monte Carlo comparisons. *Journal of Economic Surveys*, 21(1), 174–205. <https://doi.org/10.1111/j.1467-6419.2007.00503.x>
- Brown, S., Popli, G., & Sasso, A. (2022). Decomposing the gender reservation wage gap in Italy: A regional perspective. *Journal of Regional Science*, 62(2), 499–540. <https://doi.org/10.1111/jors.12574>
- Bryman, A. (2016). *Social Research Methods* (5th ed.). Oxford University Press. <https://doi.org/10.1007/978-0-230-22911-2>
- Burdett, K. (1978). A Theory of Employee Job Search and Quit Rates. *The American Economic Review*, 68(1), 212–220.
- Cahuc, P., Carcillo, S., & Zylberberg. (2014). *Labor Economics*. MIT Press.
- Caliendo, M., Lee, W. S., & Mahlstedt, R. (2017). The gender wage gap and the role of reservation wages: New evidence for unemployed workers. *Journal of Economic Behavior and Organization*, 136, 161–173. <https://doi.org/10.1016/j.jebo.2017.02.011>
- Card, D. (1999). The causal effect of education on earnings. In *Handbook of Labor Economics* (Vol. 3, pp. 1801–1863). Elsevier. [https://doi.org/10.1016/S1573-4463\(99\)03011-4](https://doi.org/10.1016/S1573-4463(99)03011-4)
- Card, D., Kluve, J., & Weber, A. (2010). Active labour market policy evaluations: A meta-analysis. *The Economic Journal*, 120(548), F452–F477.
- Card, D., Kluve, J., & Weber, A. (2018). What works? A meta analysis of recent active labor market program evaluations. *Journal of the European Economic Association*, 16(3), 894–931. <https://doi.org/10.1093/jeea/jvx028>
- Card, D., & Krueger, A. B. (2016). *Myth and Measurement The New Economics of the Minimum Wage* (Twentieth-). Princeton University Press.
- Cerulli-Harms, A. (2017). Generation Internship: The Impact of Internships on Early Labour Market Performance. *SSRN Electronic Journal*, 11163. <https://doi.org/10.2139/ssrn.3081396>
- Cheng, S. (2016). The Accumulation of (Dis)advantage: The Intersection of Gender and Race in the Long-Term Wage Effect of Marriage. *American Sociological Review*, 81(1), 29–56. <https://doi.org/10.1177/0003122415621263>
- Chun, N., & Khor, N. (2010). Minimum wages and changing wage inequality in Indonesia. *ADB Economics Working Paper Series*, 196, 1–35.

- <https://doi.org/10.2139/ssrn.1632245>
- Comola, M., & De Mello, L. (2011). How Does Decentralized Minimum Wage Setting Affect Employment And Informality? The Case Of Indonesia. *Review of Income and Wealth*, 57. <https://doi.org/10.1111/j.1475-4991.2011.00451.x>
- Creswell, J. W., & Creswell, J. D. (2018). *Research Design: Qualitative, Quantitative, and Mixed Methods Approaches* (5th ed.). SAGE Publications.
- Damaris, F. A., Faradis, R., Afifah, U. N., & BPS. (2019). Analisis Upah Reservasi di Provinsi Kepulauan Bangka Belitung Tahun 2017. *Media Edukasi Data Ilmiah Dan Analisis*, 2(2), 35–43.
- Del Carpio, X., Nguyen, H., Pabon, L., & Wang, L. C. (2015). Do minimum wages affect employment? Evidence from the manufacturing sector in Indonesia. *IZA Journal of Labor and Development*, 4(1). <https://doi.org/10.1186/s40175-015-0040-8>
- Devi, Y., & Iftihanah, L. H. (2024). Pengaruh Rata-Rata Lama Sekolah Dan Tingkat Partisipasi Angkatan Kerja Terhadap Kesenjangan Gender Di Indonesia Tahun 2018-2022 Ditinjau Dari Ekonomi Islam. *Jurnal Ilmiah Mahasiswa Perbankan Syariah (JIMPA)*, 4(2), 549–566.
- Dewi, R. S., & Handayani, D. (2022). Pengaruh upah reservasi dan umur terhadap lama mencari kerja di Indonesia. *Jurnal Kependudukan Indonesia*, 17(1), 29. <https://doi.org/10.14203/jki.v17i1.729>
- Doeringer, P. B., & Piore, M. J. (1971). *Internal Labor Markets and Manpower Analysis*. Heath.
- Dustmann, C., & Schönberg, U. (2009). Training and union wages. *The Review of Economics and Statistics*, 91(2), 363–376.
- Ehrenberg, R., & Smith, R. (2017). *Modern Labor Economics: Theory and Public Policy* (13th ed.). Routledge. <https://doi.org/https://doi.org/10.4324/9781315101798>
- Faggian, A. (2021). Job Search Theory. In *Handbook of Regional Science* (pp. 481–495). <https://doi.org/10.1007/978-3-642-23430-9>
- Fedorets, A., & Shupe, C. (2021). Great expectations: Reservation wages and minimum wage reform. *Journal of Economic Behavior and Organization*, 183, 397–419. <https://doi.org/10.1016/j.jebo.2021.01.006>
- Fields, G. S. (2018). *Employment and Development: How Work Can Lead From and Into Poverty*. Oxford University Press.
- Freeman, R. B. (2008). The new global labor market. *Focus*, 26(1), 1–6. <http://www.irp.wisc.edu/publications/focus/pdfs/foc261a.pdf>
- Ghisletta, A., Kemper, J., & Stöterau, J. (2021). The Impact of Vocational Training Interventions on Youth Labor Market Outcomes: A Meta-Analysis. In *SSRN Electronic Journal* (Issue 20). <https://doi.org/10.2139/ssrn.4217580>
- Goldin, C. (1990). *Understanding the Gender Gap: An Economic History of*

- American Women* (R. W. Fogel & C. L. Pope (eds.)). Oxford University Press.
- Goldin, C. (2014). A grand gender convergence: Its last chapter. *American Economic Review*, 104(4), 1091–1119. <https://doi.org/10.1257/aer.104.4.1091>
- Greene, W. H. (1993). *Econometric Analysis* (2nd ed.). Macmillan.
- Gronau, R. (1971). Information and Frictional Unemployment. *The American Economic Review*, 61(3), 290–301. <https://doi.org/https://www.jstor.org/stable/1813427>
- Heckman, J. J. (1979). Sample Selection Bias as a Specification Error. *Econometrica*, 47(1), 153–161. <http://www.jstor.org/stable/1912352>
- Heckman, J. J., Lochner, L., & Todd, P. (2006). Earnings Functions, Rates of Return and Treatment Effects: The Mincer Equation and Beyond. In *Handbook of the Economics of Education* (Vol. 1, pp. 307–458). Elsevier. <https://doi.org/10.2139/ssrn.779064>
- Heckman, J. J., & Sedlacek, G. (1985). Heterogeneity , Aggregation , and Market Wage Functions : An Empirical Model of Self- Selection in the Labor Market. *Journal of Political Economy*, 93(6), 1077–1125. <https://www.jstor.org/stable/3990099>
- High, J. (1983). Knowledge, Maximizing, and Conjecture: A Critical Analysis of Search Theory. *Journal of Post Keynesian Economics*, 6(2), 252–264.
- Hoffmann, R., & Kassouf, A. L. (2005). Deriving conditional and unconditional marginal effects in log earnings equations estimated by Heckman's procedure. *Applied Economics*, 37(11), 1303–1311. <https://doi.org/10.1080/00036840500118614>
- Hohberg, M., & Lay, J. (2015). The impact of minimum wages on informal and formal labor market outcomes: evidence from Indonesia. *IZA Journal of Labor and Development*, 4(1). <https://doi.org/10.1186/s40175-015-0036-4>
- Holzer, H. J. (2008). *Economic Costs of Inadequate Investments in Workforce Development*. http://www.taxpolicycenter.org/UploadedPDF/901149_Holzer_workforce.pdf
- Hurd, M. D. (1971). Changes in Wage Rates Between 1959 and 1967. *The Review of Economics and Statistics*, 53(2), 189–199. <https://doi.org/https://www.jstor.org/stable/1925716>
- International Labour Organization. (2018). Women and Men in the Informal Economy:A Statistical Picture. In *International Labour Office – Geneva* (3rd ed.). International Labour Office.
- Jinyoung, K., & Cyn-Young, P. (2020). *Education, skill training, and lifelong learning in the era of technological revolution* (No. 606; ADB Economics Working Paper Series). <https://doi.org/https://dx.doi.org/10.22617/WPS200008-2>

- Kahn, L. B., & Lange, F. (2014). Employer learning, productivity, and the earnings distribution: Evidence from performance measuresc. *Review of Economic Studies*, 81(4), 1575–1613. <https://doi.org/10.1093/restud/rdu021>
- Kampelmann, S., Rycx, F., Saks, Y., & Tojerow, I. (2018). Does education raise productivity and wages equally? The moderating role of age and gender. *IZA Journal of Labor Economics*, 7(1), 1–37. <https://doi.org/10.1186/s40172-017-0061-4>
- Kapareliotis, I., Voutsina, K., & Patsiotis, A. (2019). Internship and employability prospects: assessing student's work readiness. *Higher Education, Skills and Work-Based Learning*, 9(4), 538–549. <https://doi.org/10.1108/HESWBL-08-2018-0086>
- Kassouf, A. L. (1994). The wage rate estimation using the Heckman procedure. *Brazilian Review of Econometrics*, 14(1), 89–107.
- Kaufman, Bruce, E., & Hotchkiss, J. L. (1999). *The Economics of Labor Market* (5th ed.). Georgia State University.
- Khan, B. M., & Majid, M. F. (2019). Gender Reservation Wage Gap in Developing Countries. *Munich Personal RePEc Archive*, 13:28(92177).
- Kiefer, N. M., & Neumann, G. R. (1979). Estimation of wage offer distribution and reservation wages. In S. A. Lippman & J. J. McCall (Eds.), *Studies in the economics of search*. North Holland.
- Killingsworth, M. R. (1983). *Labour Supply*. Cambridge University Press.
- Klasen, S., & Lamanna, F. (2009). The impact of gender inequality in education and employment on economic growth: New evidence for a panel of countries. *Feminist Economics*, 15(3), 91–132. <https://doi.org/10.1080/13545700902893106>
- Kluve, J., Puerto, S., Robalino, D., Romero, J. M., Rother, F., Stöterau, J., Weidenkaff, F., & Witte, M. (2019). Do Youth Employment Programs Improve Labor Market Outcomes? A Systematic Review. *World Development*, 114, 237–253. <https://doi.org/10.1016/j.worlddev.2018.10.004>
- Krueger, A. B., & Mueller, A. (2010). Job search and unemployment insurance: New evidence from time use data. *Journal of Public Economics*, 94(3–4), 298–307. <https://doi.org/10.1016/j.jpubeco.2009.12.001>
- Kucera, D., & Roncolato, L. (2008). Informal employment: Two contested policy issues. *International Labour Review*, 147(4), 321–348. <https://doi.org/10.1111/j.1564-913X.2008.00039.x>
- Laurensia, M. L. J., & Yuliana, L. (2020). Penerapan Metode Dekomposisi Blinder-Oaxaca Untuk Menganalisis Kesenjangan Upah Antar Gender Di Provinsi Kalimantan Timur Tahun 2018. *Seminar Nasional Official Statistics*, 2020(1), 704–716. <https://doi.org/10.34123/semnasoffstat.v2020i1.475>
- Le Barbanchon, T., Rathelot, R., & Roulet, A. (2021). Gender differences in job

- search: Trading off commute against wage. *The Quarterly Journal of Economics*, 136(1), 381–426.
- Li, M. (2023). Age and Hourly Wage: How Aging affect Earning. *Advances in Economics, Management and Political Sciences*, 3(1), 413–422. <https://doi.org/10.54254/2754-1169/3/2022813>
- Magruder, J. R. (2013). Can minimum wages cause a big push? Evidence from Indonesia. *Journal of Development Economics*, 100(1), 48–62. <https://doi.org/10.1016/j.jdeveco.2012.07.003>
- Maloney, W. F. (1999). Does Informality Imply Segmentation in Urban Labor Markets ? Evidence from Sectoral Transitions in Mexico. *The World Bank Economic Review*, 13(2), 275–302. <https://www.jstor.org/stable/3990099>
- McCall, J. J. (1970). Economics of Information and Job Search. *The Quarterly Journal of Economics*, 84(1), 113–126.
- Mcconnell, B., & Valladares-Esteban, A. (2021). *On the Marriage Wage Premium*.
- McConnell, C. R., Brue, S. L., & Macpherson, D. A. (2017). *Contemporary Labor Economics* (Eleventh E). McGraw-Hill Education. <https://www.amazon.com/Contemporary-Economics-Connect-Campbell-McConnell/dp/1259697460>
- Mcgowan, M. A., & Andrews, D. (2015). The Future Of Productivity: Main Background Papers Labour Market Mismatch And Labour Productivity: Evidence From Piaac Data. *Economics Departement Working Papers*, 1209, 27.
- Mincer, J. (1958). Investment in Human Capital and Personal Income Distribution. *Journal of Political Economy*, 66(4), 281–302.
- Mincer, J. A. (1974). The Human Capital Earnings Function. *National Bureau of Economic Research Volume*. <http://www.nber.org/books/minc74-1>
- Mortensen, D. T. (1970). Theory of Wages and Employment Dynamics. In G. C. Archibald, A. A. Alchian, & E. S. Phelps (Eds.), *Microeconomic Foundations of Employment and Inflation Theory* (pp. 167–211). Norton.
- Mortensen, D. T. (1986). Job search and labor market analysis. In *Handbook of Labor Economics* (Vol. 2, pp. 849–919). [https://doi.org/10.1016/S1573-4463\(86\)02005-9](https://doi.org/10.1016/S1573-4463(86)02005-9)
- Mortensen, D. T., & Pissarides, C. A. (1994). Job creation and job destruction in the theory of unemployment. *Review of Economic Studies*, 61(3), 397–415. <https://doi.org/10.2307/2297896>
- Myck, M. (2010). Wages and Ageing: Is There Evidence for the “Inverse-U” Profile? *Oxford Bulletin of Economics and Statistics*, 72(3), 282–306. <https://doi.org/10.1111/j.1468-0084.2009.00582.x>
- Nicholson, W., & Snyder, C. (2017). *Microeconomic Theory: Basic Principles and Extensions* (12th ed.). Cengage Learning.

- Nunley, J. M., Pugh, A., Romero, N., & Seals, R. A. (2016). College major, internship experience, and employment opportunities: Estimates from a résumé audit. *Labour Economics*, 38, 37–46. <https://doi.org/10.1016/j.labeco.2015.11.002>
- Ocampo, A. C. G., Reyes, M. L., Chen, Y., Restubog, S. L. D., Chih, Y. Y., Chua-Garcia, L., & Guan, P. (2020). The role of internship participation and conscientiousness in developing career adaptability: A five-wave growth mixture model analysis. *Journal of Vocational Behavior*, 120, 103426. <https://doi.org/10.1016/j.jvb.2020.103426>
- Olivetti, C., & Petrongolo, B. (2016). The evolution of gender gaps in industrialized countries. *Annual Review of Economics*, 8(1), 405–434.
- Pasay, N. H. A., & Indrayanti, R. (2012). Pengangguran, Lama Mencari Kerja, dan Reservation Wage Tenaga Kerja Terdidik. *Jurnal Ekonomi Dan Pembangunan Indonesia*, 12(2), 116–135. <https://doi.org/10.21002/jepi.v12i2.493>
- Perloff, J. M. (2017). *Microeconomics Theory and Applications with Calculus* (4th ed.). Pearson Education.
- Petreski, M., Oviedo, A. M., & Cancho, C. A. (2019). Expectations set high: Understanding reservation wages in North Macedonia. In *World Bank Policy Research Working Paper* (No. 9023). <https://doi.org/10.3935/rsp.v27i2.1670>
- Pilossoph, L., & Wee, S. L. (2021). Household Search and the Marital Wage Premium. *American Economic Journal: Macroeconomics*, 13(4), 55–109. <https://doi.org/https://doi.org/10.1257/mac.20180092>
- Pindyck, R. S., & Rubinfeld, D. L. (2018). *Microeconomics* (9th ed.). Pearson Education.
- Pissarides, C. A. (2000). *Equilibrium unemployment theory*. MIT press.
- Prasad, E. (2003). What Determines the Reservation Wages of Unemployed Workers? New Evidence From German Micro Data. In *IZA Discussion Papers*. <https://doi.org/10.5089/9781451842067.001>
- Psacharopoulos, G., & Patrinos, H. A. (2004). Returns to investment in education: a further update. *Education Economics*, 12(2), 111–134. <https://doi.org/10.4324/9780203808221-9>
- Psacharopoulos, G., & Patrinos, H. A. (2018). Returns to investment in education: a decennial review of the global literature. *Education Economics*, 26(5), 445–458. <https://doi.org/10.1080/09645292.2018.1484426>
- Reza, M. K., Nurmala, & Safitri, S. D. A. (2022). Pengaruh Alokasi Anggaran Pemerintah Pada Sektor Kesehatan Terhadap Tingkat Kesejahteraan Kesehatan. *Jurnal Ilmiah Manajemen, Ekonomi Dan Akuntansi*, 2(2), 48–56. <https://doi.org/10.55606/jurimea.v2i2.150>
- Rogerson, R., Shimer, R., & Wright, R. (2005). Search-theoretic models of the labor

- market: A survey. *Journal of Economic Literature*, 43(4), 959–988.
- Rothschild, M. (1978). Searching for the Lowest Price When the Distribution of Prices Is Unknown. In *Uncertainty in Economics* (pp. 425–454). Academic Press. <https://doi.org/10.1016/b978-0-12-214850-7.50033-4>
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business : A Skill-Building Approach* (7th ed.). John Wiley & Sons. <https://doi.org/10.1108/lodj-06-2013-0079>
- Stigler, G. J. (1961). The Economics of Information. *Journal of Political Economy*, 69(3), 213–225.
- Stigler, G. J. (1962). Information in the Labor Market. *The Journal of Political Economy*, 70(5), 94–105. <http://www.nber.org/books/univ62-3%0Ahttp://www.nber.org/chapters/c13574>
- Sukma, W. L., & Kadir. (2019). Decomposition of the Gender Wage Gap in Indonesia: Analysis from Sakernas Data. *Munich Personal RePEc Archive*, 94930.
- Suryadarma, D., Widyanti, W., Suryahadi, A., & Sumarto, S. (2006). From Access to Income: Regional and Ethnic Inequality in Indonesia. *SMERU Working Paper, May 2006*, ii–23.
- Sutomo, Susilo, A., & Susanti, L. (1999). *Analisis Pengangguran Tenaga Kerja Terdidik di Kotamadya Surakarta*. Universitas Negeri Sebelas Maret.
- Thaler, R. H. (2016). *Misbehaving: The Making of Behavioral Economics* (1st ed.). W. Norton & Co. http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng-8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciurbecho.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484_SISTEM PEMBETUNGAN_TERPUSAT_STRATEGI_MELESTARI
- Tridiana, C., & Widyawati, D. (2018). Dampak Upah Minimum terhadap Probabilitas Keluar dari Sektor Formal. *Jurnal Ekonomi Dan Pembangunan Indonesia*, 18(3), 119–139. <https://doi.org/10.21002/jepi.2018.19>
- van Ours, J. C., & Stoeldraijer, L. (2010). *Age, Wage and Productivity* (No. 2965; CESifo Working Paper). <https://doi.org/10.2139/ssrn.1563992>
- Vercherand, J. (2014). The Neoclassical Model of the Labour Market. *Labour*, 53–74. https://doi.org/10.1057/9781137373618_3
- Weiss, F., Klein, M., & Grauenhorst, T. (2014). The effects of work experience during higher education on labour market entry: learning by doing or an entry ticket? *Work, Employment and Society*, 28(5), 788–807. <https://doi.org/10.1177/0950017013506772>
- White, H. (1980). A Heteroskedasticity-Consistent Covariance Matrix Estimator and a Direct Test for Heteroskedasticity. *Econometrica*, 48(4), 817–838. <https://www.jstor.org/stable/1912934>

- Wooldridge, J. M. (2018). *Introductory Econometrics: A Modern Approach* (7th ed.). Cengage Learning.
- Zaretsky, A. M., & Coughlin, C. C. (1995). An Introduction to the Theory and Estimation of a Job-Search Model. *Federal Reserve Bank of St. Louis Review*, January, 53–65.
- Zuo, B., & Lai, Z. (2020). The effect of housing wealth on tourism consumption in China: Age and generation cohort comparisons. *Tourism Economics*, 26(2), 211–232. <https://doi.org/10.1177/1354816619861843>