

ABSTRACT

This study aims to analyze the effect of Knowledge Sharing on Employee Performance with Affective Commitment as an intervening variable. This study is motivated by the lack of information or knowledge gaps found in previous studies. Therefore, retesting is needed to obtain results that are relevant to current conditions. Therefore, a theoretical model and 3 hypotheses are proposed. The sample in this study was 128 respondents. The data used in this study were primary and secondary data. The data analysis technique used Smart-PLS 3.0.

The results of this study stated that there was an influence between Knowledge Sharing on Employee Performance through Affective Commitment. And there is an influence of knowledge Sharing on Affective Commitment. So all assumptions in this study are accepted.

Keywords: *Knowledge Sharing, Affective Commitment, Employee Performance.*