

DAFTAR PUSTAKA

- Anggraini. (2022). *Pengaruh Dukungan Organisasi Dan Self Efficacy Terhadap Kinerja Karyawan Dengan Komitmen Organisasional Sebagai Variabel Mediiasi Dalam Perspektif Ekonomi Islam.*
- Asseburg, J., & Homberg, F. (2020). Public Service Motivation or Sector Rewards? Two Studies on the Determinants of Sector Attraction. . *Review of Public Personnel Administration* .
- Chanvibol, & Luengalongkot. (2020). The Influence of Quality of Work Life on Organizational Commitment of the Civil Servants at Ministry of Economy and Finance, Cambodia. In *JOURNAL OF LOCAL GOVERNANCE AND INNOVATION* (Vol. 2, Issue 2).
- Chen C, & Hsieh, C. (2021). Can Training Enhance Public Employees' Public Service Motivation? A Pretest–Posttest Design. . *Review of Public Personnel Administration* .
- Ernanto, A. A., & Indriyaningrum, K. (2023). Jurnal Mirai Management Pengaruh Komitmen Afektif Dan Perilakuinovatif Terhadap Kinerja Dengan Kepuasan Kerja Sebagai Variabel Intervening. *Jurnal Mirai Management*, 8(1), 1–15.
- Good, V., Hughes, D. E., Kirca, A. H., & McGrath, S. (2022). A self-determination theory-based meta-analysis on the differential effects of intrinsic and extrinsic motivation on salesperson performance. *Journal of the Academy of Marketing Science*, 50(3), 586–614. <https://doi.org/10.1007/s11747-021-00827-6>
- Hair, J. F., Sarstedt, M., Hopkins, L., & Kuppelwieser, V. G. (2014). Partial least squares structural equation modeling (PLS-SEM): An emerging tool in business research. *European Business Review*, 26(2), 106–121. <https://doi.org/10.1108/EBR-10-2013-0128>
- Henseler, J., Hubona, G., & Ray, P. A. (2016). Using PLS path modeling in new technology research: Updated guidelines. *Industrial Management and Data Systems*, 116(1), 2–20. <https://doi.org/10.1108/IMDS-09-2015-0382>
- Hilamaya, M. P., Mursito, B., & Sarsono, S. (2021). Employee Performance Is Reviewed From Leadership Style, Motivation, Job Satisfaction Work Environment (Study on Technical Implementation Unit Employees of Central Region Flood Pump Area 1 Semarang City Public Works Office). *Business and Accounting Research (IJEBAR) Peer Reviewed-International Journal*, 5. <https://jurnal.stie-aas.ac.id/index.php/IJEBAR>
- Jeong, Y., & Kim, M. (2022). Effects of perceived organizational support and perceived organizational politics on organizational performance: Mediating role of

- differential treatment. *Asia Pacific Management Review*, 27(3), 190–199. <https://doi.org/10.1016/j.apmrv.2021.08.002>
- Liaquat, M., Ahmed, G., Ismail, H., Ul Ain, Q., Irshad, S., Sadaf Izhar, S., & Tariq Mughal, M. (2024). Impact of motivational factors and green behaviors on employee environmental performance. *Research in Globalization*, 8. <https://doi.org/10.1016/j.resglo.2023.100180>
- Lin, M., Liu, Q., & Li, Z. (2024). Perceived superior trust and organizational commitment among public employees: The mediating role of burnout and the moderating role of public service motivation. *Heliyon*, 10(3). <https://doi.org/10.1016/j.heliyon.2024.e24997>
- Luthans, Fred. (2011). *Organizational behavior: an evidence-based approach*. McGraw-Hill Irwin.
- Mangkunegara, A. A. A. P. (2010). *Evaluasi Kinerja SDM*. . PT Revika Aditama.
- Mathis, L. R. and J. H. J. (2002). “*Human resource management*” (in Indonesian *Manajemen Sumber daya Manusia*), Salemba Empat. Salemba Empat.
- Mehrzi. (2016). Competing through employee engagement: A proposed framework. *International Journal of Productivity and Performance Management*, 65(6), 831-843.
- Meyer, & Allen. (1991). *A three-component conceptualization of organizational commitment*.
- Meyer, J. P., Becker, T. E., & Vandenberghe, C. (2004). Employee commitment and motivation: A conceptual analysis and integrative model. *Journal of Applied Psychology*, 89(6), 991–1007. <https://doi.org/10.1037/0021-9010.89.6.991>
- MujiLestari, D., & Ratnawati, K. (2022). Pengaruh Dukungan Organisasi Tethadap Komitmen Organisasional Dan Kinerja. *Jurnal Kewirausahaan Dan Inovasi*, 2(1), 149–163. <https://doi.org/10.21776/jki.2023.02.1.14>
- Mulder, R. H., & Ellinger, A. D. (2013). Perceptions of quality of feedback in organizations: Characteristics, determinants, outcomes of feedback, and possibilities for improvement: introduction to a special issue. *European Journal of Training and Development*, 37(1), 4–23. <https://doi.org/10.1108/03090591311293266>
- Onsardi, D., & Finthariasari, M. (2022). *Manajemen Sumber Daya Manusia (Strategi Meningkatkan Karyawan)*.
- Palma, R., Hinna, A., & Mangia, G. (2017). Improvement of individual performance in the public sector: Public service motivation and user orientation as levers.

- Evidence-Based HRM*, 5(3), 344–360. <https://doi.org/10.1108/EBHRM-07-2017-0040>
- Prastiwi, I. E., Pardanawati, L., & Kurniawan, D. (2022). Employee Performance: Work Ability And Work Motivation. *Business and Accounting Research (IJEBAR) Peer Reviewed-International Journal*, 6, 1–10. <https://doi.org/10.29040/ijebar.v6i2.3122>
- Razak, A., Sarpan, S., Ramlan, R., Indonesia, J., & Mamasa Sulawesi Barat Indonesia, B. (2018). *International Review of Management and Marketing Effect of Leadership Style, Motivation and Work Discipline on Employee Performance in PT. ABC Makassar*. 8(6), 67–71. <https://doi.org/10.32479/irmm.7167>
- Razzaq, S., Shujahat, M., Hussain, S., Nawaz, F., Wang, M., Ali, M., & Tehseen, S. (2019). Knowledge management, organizational commitment and knowledge-worker performance: The neglected role of knowledge management in the public sector. *Business Process Management Journal*, 25(5), 923–947. <https://doi.org/10.1108/BPMJ-03-2018-0079>
- Rhoades, L. , & Eisenberger, R. (2002). Perceived Organizational Support : A Review Of The Literature. . *Journal Of Applied Psychology*, 698–714.
- Ridwan, M., Mulyani, S. R., & Ali, H. (2020a). Improving Employee Performance Through Perceived Organizational Support, Organizational Commitment and Organizational Citizenship Behavior. In *Systematic Reviews in Pharmacy* (Vol. 11, Issue 12).
- Ridwan, M., Mulyani, S. R., & Ali, H. (2020b). Improving Employee Performance Through Perceived Organizational Support, Organizational Commitment and Organizational Citizenship Behavior. In *Systematic Reviews in Pharmacy* (Vol. 11, Issue 12).
- Robbins, S. P. (2006). *Perilaku Organisasi* (Edisi 12). Salemba Empat, Jakarta.
- Rusmita, I., & Amin, S. (2022). Persepsi Dukungan Organisasi terhadap Kinerja Karyawan dengan Keterikatan Karyawan Sebagai Variabel Mediasi. *Journal Of Applied Management Research*, 2(2), 100–109. <https://doi.org/10.36441/jamr>
- Shmailan, A. S. Bin. (2016). The relationship between job satisfaction, job performance and employee engagement: An explorative study. *Issues in Business Management and Economics*, 4(1), 1–8. <https://doi.org/10.15739/IBME.16.001>
- Sugiyono. (2009a). *Metode Penelitian Kuantitatif Kualitatif*.
- Sugiyono. (2009b). Sugiyono Metode Penelitian Kuantitatif Kualitatif. *Metode Penelitian Kuantitatif Kualitatif*, 6.

- Sugiyono, P. D. (2019). Metode Penelitian Kuantitatif Kualitatif dan R&D (M. Dr. Ir. Sutopo. S. Pd. *ALFABETA, Cv.*
- Sun, L. (2019). Perceived Organizational Support: A Literature Review. *International Journal of Human Resource Studies*, 9(3), 155. <https://doi.org/10.5296/ijhrs.v9i3.15102>
- Tenenhaus, M., Vinzi, V. E., Chatelin, Y.-M., & Lauro, C. (2005). PLS path modeling. *Computational Statistics & Data Analysis*, 48(1), 159–205.
- Tumwesigye, G. (2010). The relationship between perceived organisational support and turnover intentions in a developing country: The mediating role of organisational commitment. *African Journal of Business Management*, 4(6), 942–952. <http://www.academicjournals.org/AJBM>
- Wang, Q., Gan, K. P., Wei, H. Y., Sun, A. Q., Wang, Y. C., & Zhou, X. M. (2024). Public service motivation and public employees' turnover intention: the role of job satisfaction and career growth opportunity. *Personnel Review*, 53(1), 99–118. <https://doi.org/10.1108/PR-11-2020-0836>
- Whittaker, J. (1993). “The Government Performance Result Act”, . *Educational Services Institute.*
- Widyawati, D. (2024). *PENGARUH Pelatihan Dan Motivasi Intrinsik Terhadap Kinerja SDM dengan komitmen Afektif Sebagai Variabel Intervening (studi kasus PT Wijaya Karya Industri Energi Bogor).*
- Wilson Bangun. (2012). *Manajemen Sumber Daya Manusia*. Erlangga.
- Zhang, Y., Zhang, J., & Li, J. (2018). The effect of intrinsic and extrinsic goals on work performance: Prospective and empirical studies on goal content theory. *Personnel Review*, 47(4), 900–912. <https://doi.org/10.1108/PR-03-2017-0086>