

DAFTAR PUSTAKA

- Atmaja, H. E. (2016). Suksesi Kepemimpinan Perusahaan di Indonesia. *Jurnal Riset Ekonomi Manajemen (REKOMEN)*, 2(1), 45–56. Universitas Tidar.
- Bakrie & Brothers. (n.d.). Organizations and Corporate Structure. Bakrie & Brothers. Retrieved February 27, 2025, from <https://bakrie-brothers.com/id/discover-bakrie/organizations-and-corporate-structure/>
- Barnes, L. B., & Hershon, S. A. (1989). Transferring Power in the Family Business. *Family Business Review*, 2(2), 187–202. <https://doi.org/10.1111/j.1741-6248.1989.00187.x>
- Becker, B., & Gerhart, B. (1996). *The Impact of Human Resource Management on Organizational Performance: Progress and Prospects*. Academy of Management Journal, 39(4), 779–801.
- Biju, S., Shetty, K., & Fitzsimmons, J. R. (2021). Perceived barriers to career progression amongst female students: Evidence from India and the United Arab Emirates. *Gender in Management: An International Journal*, 36(6), 697–713. <https://doi.org/10.1108/GM-06-2020-0197>
- Birdthistle, N., & Hales, R. (2023). The Meaning of a Family Business and Why They Are Important to Economies. In N. Birdthistle & R. Hales (Eds.), *Attaining the 2030 Sustainable Development Goal of Gender Equality* (pp. 13–24). Emerald Publishing Limited. <https://doi.org/10.1108/978-1-80455-832-420231002>
- Browne, M., Balan, P., & Lindsay, N. (2021). The business models of small family wineries. *Journal of Family Business Management*, 11(2), 223–237. <https://doi.org/10.1108/JFBM-10-2019-0071>
- Chrisman, J. J., Chua, J. H., & Sharma, P. (2005). Trends and Directions in the Development of a Strategic Management Theory of the Family Firm. *Entrepreneurship Theory and Practice*, 29(5), 555–575. <https://doi.org/10.1111/j.1540-6520.2005.00098.x>
- Cotter, D. A., Hermsen, J. M., Ovadia, S., & Vanneman, R. (2001). The *glass ceiling* Effect. *Social Forces*, 80(2), 655–681. <https://doi.org/10.1353/sof.2001.0091>
- Crenshaw, K. (1989). *Demarginalizing the Intersection of Race and Sex: A Black Feminist Critique of Antidiscrimination Doctrine, Feminist Theory and Antiracist Politics*.
- Creswell, J. W., & Creswell, J. D. (2017). *Research Design: Qualitative, Quantitative, and Mixed Methods Approaches*.
- Davis. (2001). *Definitions and Typologies of the Family Business—Background Note—Faculty & Research—Harvard Business School*. <https://www.hbs.edu/faculty/Pages/item.aspx?num=28327>
- Davis, J. (2016, September 30). Generation to Generation: Life Cycles of the Family Business | Book. *John A. Davis*. <https://johndavis.com/generation-generation-life-cycles-family-business/>
- Davis, J. A., & Tagiuri, R. (1989). The Influence of Life Stage on Father-Son Work Relationships in Family Companies. *Family Business Review*, 2(1), 47–74. <https://doi.org/10.1111/j.1741-6248.1989.00047.x>
- Donnelley, R. G. (1988). The Family Business. *Family Business Review*, 1(4), 427–445. <https://doi.org/10.1111/j.1741-6248.1988.00427.x>
- García, G. A., Gonzales-Miranda, D. R., Gallo, Ó., & Roman Calderon, J. P. (2023). Millennials and the gender wage gap: Do millennial women face a *glass ceiling*? *Employee Relations: The International Journal*, 45(2), 366–386. <https://doi.org/10.1108/ER-05-2021-0179>

- glass ceiling* Commission. (1995). *GOOD FOR BUSINESS: MAKING FULL USE OF THE NATION'S HUMAN CAPITAL.*
<https://web.archive.org/web/20140810033848/http://www.dol.gov/oasam/programs/history/reich/reports/ceiling.pdf>
- Hall, D. T., & Mirvis, P. H. (1996). The new protean career: Psychological success and the path with a heart. In D. T. Hall (Ed.), *The career is dead—Long live the career: A relational approach to careers* (pp. 15–45). San Francisco, CA: Jossey-Bass.
- Hatten, K. (1997). Non-Market-Based Transfers of Wealth and Power: A Research Framework for Family Business. *Family Business Review*.
https://www.academia.edu/106528282/Non_Market_Based_Transfers_of_Wealth_and_Power_A_Research_Framework_for_Family_Business
- Huczynski, A., & Buchanan, D. A. (2013). *Organizational behaviour* (8. ed). Pearson.
- Hyun, J. (2005). *Breaking the bamboo ceiling: Career strategies for Asians: the essential guide to getting in, moving up, and reaching the top* (1st ed). HarperBusiness.
- Kahija, Y. L. (2021). *Penelitian Fenomenologis: Jalan Memahami Pengalaman Hidup*. PT Kanisius.
- Kapiyangoda, K., & Gooneratne, T. (2021). Management accounting research in family businesses: A review of the status quo and future agenda. *Journal of Accounting & Organizational Change*, 17(3), 352–372. <https://doi.org/10.1108/JAOC-10-2020-0164>
- Kubíček, A., Dofkova, L., & Machek, O. (2021). Advice-seeking process in family businesses: A qualitative study. *Journal of Family Business Management*, 11(1), 19–31. <https://doi.org/10.1108/JFBM-07-2019-0048>
- Laakkonen, A., & Kansikas, J. (2011). Evolutionary selection and variation in family businesses. *Management Research Review*, 34(9), 980–995.
<https://doi.org/10.1108/01409171111158956>
- Laermer, R., & Prichinello, M. (2003). *Full frontal PR: Getting people talking about you, your business, or your product* (1st ed). Bloomberg Press.
- Lansberg, I., Perrow, E. L., & Rogolsky, S. (1988). Editors' Notes. *Family Business Review*, 1(1), 1–8. <https://doi.org/10.1111/j.1741-6248.1988.00001.x>
- Mandemakers, L., Jaspers, E., & van der Lippe, T. (2024). Not leaving your unsatisfactory job: Analyzing female, migrant, elderly and lower-educated employees. *Equality, Diversity and Inclusion: An International Journal*, 43(9), 18–38. <https://doi.org/10.1108/EDI-07-2023-0223>
- Mangkunegara. (2011). *Manajemen Sumber Daya Perusahaan*. Bandung: PT Remaja Rosdakarya.
- Miller, E. J., & Rice, A. K. (Eds.). (2013). *Systems of Organization* (0 ed.). Routledge.
<https://doi.org/10.4324/9781315013947>
- Mistry, T. G., Wiitala, J., & Clark, B. S. (2024). Leadership skills and the *glass ceiling* in event management: A social role theory approach. *International Journal of Contemporary Hospitality Management*, 36(9), 3190–3210.
<https://doi.org/10.1108/IJCHM-07-2023-0927>
- Moleong. (2019). *Metodologi penelitian kualitatif—2019*.
<https://elibrary.bsi.ac.id/readbook/208343/metodologi-penelitian-kualitatif>
- Monserrat, S. I., & Simmers, C. A. (2020). Human and social capital as influencers on women's careers. *Journal of Management History*, 26(4), 471–489.
<https://doi.org/10.1108/JMH-11-2019-0069>
- Naseviciute, L., & Juceviciene, R. (2024). Overcoming the barriers to women's career in information and communication technology business. *Equality, Diversity and*

- Inclusion: An International Journal*, 43(1), 23–40. <https://doi.org/10.1108/EDI-09-2022-0265>
- Olsen, K., & LaGree, D. (2023). Taking action in the first five years to increase career equality: The impact of professional relationships on young women's advancement. *Gender in Management: An International Journal*, 38(7), 925–941. <https://doi.org/10.1108/GM-02-2022-0058>
- Pepple, D. G., Oseghale, R., & Nmecha, E. (2024). *glass ceiling* in Nigeria's banking sector: Perspectives of senior male employees. *Gender in Management: An International Journal, ahead-of-print*(ahead-of-print). <https://doi.org/10.1108/GM-07-2022-0258>
- Rachman, A., Samanlangi, A., & Purnomo, H. (2024). *METODE PENELITIAN KUANTITATIF, KUALITATIF DAN R&D*.
- Safari, M. (2022). Gender diversity on board of directors: Comprehensive analysis of female directorate networks and the linkage between business and performance. *Meditari Accountancy Research*, 30(1), 213–243. <https://doi.org/10.1108/MEDAR-11-2019-0606>
- Segares, M. (2022). Starting at the Beginning: A Scoping Review of Family Business Founders. In O. J. Montiel Méndez, S. Tomaselli, & A. S. Maciel (Eds.), *Family Business Debates* (pp. 13–49). Emerald Publishing Limited. <https://doi.org/10.1108/978-1-80117-666-820221002>
- Seibert, S. E., Kraimer, M. L., & Crant, J. M. (2001). *What Do Proactive People Do? A Longitudinal Model Linking Proactive Personality and Career Success*. *Personnel Psychology*, 54(4), 845-874.
- Shi, H. X., Shepherd, D. M., & Schmidts, T. (2015). Social capital in entrepreneurial family businesses: The role of trust. *International Journal of Entrepreneurial Behavior & Research*, 21(6), 814–841. <https://doi.org/10.1108/IJEBR-04-2015-0090>
- Siehl, C., Davis, J., & Dyer, W. G. (1987). Cultural Change in Family Firms: Anticipating and Managing Business and Family Transitions. *Administrative Science Quarterly*, 32(4), 635.
- Sinar Mas. (n.d.). Tentang Kami. Diakses pada 27 Februari 2025, dari <https://www.sinarmas.com/>
- Smith, P., Caputi, P., & Crittenden, N. (2012). How are women's *glass ceiling* beliefs related to career success? *Career Development International*, 17(5), 458–474. <https://doi.org/10.1108/13620431211269702>
- Stern, M. H. (1986). *Inside the family-held business: A practical guide for entrepreneurs and their advisors*. Law & Business.
- Strauss, A. L., & Corbin, J. M. (1998). *Basics of qualitative research: Techniques and procedures for developing grounded theory* (2nd ed). Sage Publications.
- Sugiyono. (2014). *Buku Metode Penelitian Sugiyono | PDF*. Scribd. <https://id.scribd.com/document/391327717/Buku-Metode-Penelitian-Sugiyono>
- Super, D. E. (1980). A life-span, life-space approach to career development. *Journal of Vocational Behavior*, 16(3), 282-298.
- Suwatno, & Priansa, D. J. (2011). Manajemen Sumber Daya Manusia dalam Organisasi Publik dan Bisnis. Bandung: Alfabeta.
- Thornton, O., & Etxebarria, N. (2021). Against the odds of tradition: Nudging the *glass ceiling* of sport leadership. *Gender in Management: An International Journal*, 36(5), 591–604. <https://doi.org/10.1108/GM-01-2020-0013>