

## **ABSTRACT**

*This study aims to examine the implementation of Islamic leadership through the concept of servant leadership in a philanthropic organization, namely LAZISMU (Muhammadiyah Zakat, Infaq, and Shadaqah Institution) of Central Java. Using qualitative research methods, this study focuses on an in-depth understanding of how the principles of Islamic leadership are applied by the leaders of LAZISMU Central Java in the context of service and the management of Islamic philanthropic institutions. Data were collected through in-depth interviews with division managers and operational staff. The findings indicate that the implementation of servant leadership values, such as listening, empathy, healing, awareness, persuasion, conceptualization, foresight, trust stewardship, commitment to personal development, and community building, has been effectively applied by the leaders of LAZISMU Central Java.*

*The leaders demonstrate exemplary behavior, deliberative decision-making, and a strong commitment to serving the community as key elements of their leadership approach. This study provides valuable insights into how servant leadership can be effectively implemented in philanthropic organizations, positively impacting the professionalism of amil (zakat officers) and enhancing public trust in the institution. Ultimately, the implementation of servant leadership has played a significant role in LAZISMU Central Java's achievement as the best LAZISMU at the national level.*

*Keywords: Leadership, Islamic Leadership, Servant Leadership, Philanthropy, LAZISMU Central Java*