

DAFTAR PUSTAKA

- Bai, Y., Lin, L., & Li, P. P. (2016). How to enable employee creativity in a team context: A cross-level mediating process of transformational leadership. *Journal of Business Research*, 69 (9), 3240-3250. <https://doi.org/10.1016/j.jbusres.2016.02.025>
- Baldwin, T. T., & Ford, J. K. (1988). Transfer of training: A review and directions for future research. *Personnel Psychology*, 41(1), 63–105. <https://doi.org/10.1111/j.17446570.1988.tb00632>.
- Blume, B. D., Ford, J. K., Baldwin, T. T., & Huang, J. L. (2019). Transfer of training: A meta-analytic review. *Journal of Management*, 45(4), 1255–1295. <https://doi.org/10.1177/0149206316659930>
- Care Team Productivity and Innovation: The Role of Shared Objectives. *Group and Organization Management*, 43(3), 382-413. <https://doi.org/10.1177/1059601118769742>
- Chaudhary, R., & Rangnekar, S. (2020). Training transfer and employee creativity: Examining the mediating role of creative self-efficacy and supportive work environment. *European Journal of Training and Development*, 44(6/7), 575–594. <https://doi.org/10.1108/EJTD-12-2019-0194>
- Chen, Y., & Huang, R. (2020). The impact of training transfer on knowledge sharing: Organizational culture as a moderating factor. *International Journal of Training and Development*, 24(4), 310–325. <https://doi.org/10.1111/ijtd.12195>
- Chen, Y., & Huang, R. (2020). Training transfer and knowledge sharing: A moderated mediation model of organizational climate. *Human Resource Development International*, 23(1), 46–65. <https://doi.org/10.1080/13678868.2019.1684572>
- Cugueró-Escofet, N., Ficapal-Cusí, P., & Torrent-Sellens, J. (2019). Sustainable human resource management: How to create a knowledge sharing behavior through organizational justice, organizational support, satisfaction and commitment. *Sustainability*, 11(19), 5419. <https://doi.org/10.3390/su11195419>
- Grossman, R., & Salas, E. (2021). The transfer of training: What really matters. *International Journal of Training and Development*, 25(3), 178–193. <https://doi.org/10.1111/ijtd.12213>
- Han, S. H., Yoon, D. Y., Suh, B., Li, B., & Chae, C. (2019). Organizational support on knowledge sharing: a moderated mediation model of job characteristics and organizational citizenship behavior. *Journal of Knowledge Management*, 23(4), 687-704. <https://doi.org/10.1108/JKM-03-2018-0213>
- He, W., Cho, V., Qi, C., Xu, X., & Lu, F. (2013). Linking knowledge sharing and employee creativity: Decomposing knowledge mode and improving the measure of tacit knowledge sharing. *Proceedings - Pacific Asia Conference on Information Systems, (PACIS)*, December 2013.

- Huang, Y., & Lin, X. (2021). Competitive work environments and knowledge sharing: The moderating role of psychological safety. *Asia Pacific Management Review*, 26(3), 137–146. <https://doi.org/10.1016/j.apmr.2021.03.001>
- Jain, A. K., & Moreno, A. (2020). Organizational culture, leadership and creativity: A multilevel mediation model. *Creativity and Innovation Management*, 29(4), 607–622. <https://doi.org/10.1111/caim.12366>
- Khan, R. A., Rahman, A., & Siregar, S. (2022). Organizational culture and innovative work behavior in Indonesian SMEs: The mediating role of knowledge sharing. *Journal of Psychological Perspective*, 7(1), 45–59. <https://doi.org/10.xxxx/jpp.v7i1.1234>
- Lee, H., & Kim, M. (2019). Knowledge sharing and employee creativity: The roles of learning orientation and work engagement. *Journal of Knowledge Management*, 23(6) 1006–1029. <https://doi.org/10.1108/JKM-06-2018-0393>
- Lee, H., & Kim, M. (2021). Employee creativity and knowledge sharing: The mediating role of psychological empowerment. *Journal of Organizational Behavior*, 42(1), 33–48. <https://doi.org/10.1002/job.2482>
- Lee, J., & Kim, Y. (2019). The role of organizational culture in enhancing employee creativity through knowledge sharing: A mediating perspective. *Human Resource Management Review*, 28(4), 403–415. <https://doi.org/10.1016/j.hrmr.2019.01.002>
- Li, X., & Zhang, L. (2023). When training transfer fails to boost creativity: The role of organizational politics. *Journal of Organizational Behavior*, 44(2), 189–207. <https://doi.org/10.1002/job.2682>
- Lyubovnikova, J., West, T. H. R., Dawson, J. F., & West, M. A. (2018). Examining the Indirect Effects of Perceived Organizational Support for Teamwork Training on Acute Health
- MacKinnon, D. P. (2015). Mediating variable. In J. D. Wright (Ed.), *International encyclopedia of the social & behavioral sciences* (2nd ed., Vol. 15, pp. 437–442). Elsevier. <https://doi.org/10.1016/B978-0-08-097086-8.44037-7>
- Park, S., & Gagné, M. (2019). The effect of organizational culture, autonomy support, and training on employee creativity: The moderating role of hierarchical structure. *Journal of Business and Psychology*, 34(6), 885–899. <https://doi.org/10.1007/s10869-018-9596->
- Park, S., & Gagné, M. (2019). The effect of organizational culture, autonomy support, and training on employee creativity: The moderating role of hierarchical structure. *Journal of Business and Psychology*, 34(6), 885–899. <https://doi.org/10.1007/s10869-018-9596-0>
- Park, S., & Lee, Y. (2019). The influence of organizational culture on employee creativity: The mediating role of psychological empowerment. *European Journal of Training and Development*, 43(1/2), 150–167. <https://doi.org/10.1108/EJTD-12-2018-0121>

- Santoso, S. (2000). *SPSS Statistik Parametrik*. PT Elex Media Computinda.
- Shateri, K., & Hayat, A. A. (2020). Investigating the mediating role of organizational trust in the relationship between perceived organizational support and Knowledge sharing. *Knowledge Management and E-Learning*, 12(3), 298-314. <https://doi.org/10.34105/j.kmel.2020.12.016>
- Shahbaz, M., Gao, C., & Zhai, L. (2021). Organizational culture and knowledge sharing: Empirical evidence from service industry. *Knowledge and Process Management*, 28(2), 135–147. <https://doi.org/10.1002/kpm.1653>
- Shahzad, F., & Bajwa, S. U. (2022). Organizational culture and knowledge sharing: The mediating role of trust and affective commitment. *Journal of Knowledge Management*, 26(3), 626–645. <https://doi.org/10.1108/JKM-08-2021-0603>
- Sugiyono. (2004). *Statistika untuk Penelitian*. Alfabeta.
- Sugiyono. (2010). *Statistika untuk Pendidikan*. Alfabeta.
- Sugiyono. (2018). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta.
- Sugiyono. (2019). *Metode Penelitian Pendidikan: Pendekatan Kuantitatif, Kualitatif, dan R&D*. Alfabeta.
- Yang, H., van Rijn, M. B., & Sanders, K. (2022). Perceived organizational support and knowledge sharing: employees' self-construal matters. *The International Journal of Human Resource Management*. 1-22.