

ABSTRACT

This study aims to analyze the effect of internship experience on employability with career adaptability as a mediating variable. This study consists of one independent variable, one dependent variable, and one mediating variable. The independent variable in this study is internship experience. The dependent variable in this study is employability. The mediating variable in this study is career adaptability.

The population in this study were all university graduates in Indonesia who have internship experience on Merdeka Belajar Kampus Merdeka (MBKM) program. Sampling was done using non-probability sampling method which amounted to 134 respondents. The data collection technique was carried out by distributing questionnaires in the form of Google Forms. The data analysis technique in this study uses Structural Equation Modeling (SEM) analysis operated through the SmartPLS 4.1.1.2 program.

The results of this study indicate that internship experience has a positive and significant effect on employability. Meanwhile, career adaptability have mediating role on the effect of internship experience on employability.

Keywords: *Internship Experience, Career Adaptability, Employability*