

TABLE OF CONTENTS

	Pages
BACHELOR THESIS APPROVAL.....	ii
APPROVAL OF EXAMINATION PASSAGE	iii
DECLARATION OF ORIGINALITY	iv
MOTTO.....	v
ACKNOWLEDGEMENTS	vi
ABSTRACT.....	viii
ABSTRAK.....	ix
TABLE OF CONTENTS.....	x
TABLE OF FIGURES	xiii
TABLE OF APPENDICES.....	xiv
CHAPTER I INTRODUCTION.....	1
1.1. Background.....	1
1.2. Problem Statement.....	3
1.3. Research Questions.....	4
1.4. Research Objectives.....	6
1.5. Structure of The Thesis.....	7
CHAPTER II LITERATURE REVIEW.....	8
2.1. Loneliness	8
2.2. How loneliness develops in oneself.....	8

2.3. Loneliness in the work environment	11
2.4. Measurement of employee loneliness	13
2.5. Work performance	14
2.6. The relationship between loneliness and individual work performance ...	15
2.7. The current state of research on loneliness and workplace loneliness.....	16
2.8. The gap in the current research towards employee loneliness.....	17
2.9. Exploring Employee Loneliness in Indonesia: A Focused Approach	21
2.10. Hypotheses	23
2.11. Theoretical framework.....	25
CHAPTER III RESEARCH METHOD.....	27
3.1. Research Design.....	28
3.2. Data Collection.....	29
3.3. Data processing.....	32
CHAPTER IV RESULT AND DISCUSSION	34
4.1. Descriptive statistics.....	34
4.2. Correlation Analysis.....	36
4.3. DISCUSSION	41
4.3.1. Theoretical implications.....	41
4.3.2. Managerial implications.....	44
4.3.3. Limitations	46
CHAPTER V CONCLUSION	48
BIBLIOGRAPHY	50

APPENDICES.....	56
Apendix 1 - Questionnaire – English version	56
Apendix 2 - Loneliness at Work Scale LaWS (Wright et al., 2006).....	60
Apendix 3 - Validated Indonesian translation of IWPQ (Widyastuti & Hidayat, 2018).....	60
Data Tabulation.....	63

