

ABSTRACT

The Pre Employment Card program was launched in 2020 to provide incentives and job training aimed at improving workforce competencies and reducing unemployment. This study aims to analyze the impact of the Pre Employment Card program on the time required for workers to obtain employment and on the probability of working in the formal sector.

The data used in this study come from the 2023 National Labor Force Survey. The study sample comprises 53,473 respondents from all province in Indonesia. The method used is Propensity Score Matching to address selection bias in estimating the treatment effect and to estimate the Average Treatment Effect on the Treated (ATT).

The result show that the Pre Employment Card program has a significant positive effect on job search duration, meaning that the program actually lengthens the time recipients spend searching for work compared with non recipients. Futhermore, the program has no effect on the employment status obtained by recipients, meaning that the Pre Employment Card program has not yet succeeded in encouraging workers to take jobs in teh formal sector.

Keyword: *Pre Employment Card Program, Job search duration, Employment status, Propensity Score Matching*

