

ABSTRACT

This research aims to examine the influence of Compensation Suitability, Effectiveness of Internal Control Systems, Organizational Culture, Competence, Leadership Style, and Integrity on the Prevention of Fraud in the procurement of goods and services. The study employs a survey method, distributing questionnaires to 121 employees across various agencies and offices within the Regional Government of Grobogan Regency. The sampling process utilized a census technique. Out of the 121 questionnaires distributed, 116 were returned. However, 5 questionnaires were not returned and 9 questionnaires did not meet the criteria, resulting in a final sample of 107 respondents. The data were analyzed using descriptive statistical analysis and multiple linear regression analysis with the assistance of the IBM Statistical Product and Service Solutions (SPSS) version 27 software. The results of the analysis indicate that Compensation Suitability, Effectiveness of Internal Control Systems, Organizational Culture, Competence, Leadership Style, and Integrity have a positive and significant influence on the Prevention of Fraud in the Procurement of Goods and Services.

Keywords: *Compensation Suitability, Internal Control System Effectiveness, Organizational Culture, Competence, Leadership Style, Integrity, Fraud Prevention, Goods and Services Procurement, Government Agencies.*

