

## DAFTAR PUSTAKA

- Abdelzaher, D. M., & Abdelzaher, A. (2017). Beyond Environmental Regulations: Exploring the Potential of “Eco-Islam” in Boosting Environmental Ethics Within SMEs in Arab Markets. *Journal of Business Ethics*, 145(2), 357–371. <https://doi.org/10.1007/s10551-015-2833-8>.
- Ahmad Rival Anshori, & Ahmad Mirza. (2025). Application Of The Tafsir Tarbawi Concept In Ethical And Moral Education. *Kasyafa: Jurnal Pendidikan Agama Islam*, 2(1), 62–71. <https://doi.org/10.61166/kasyafa.v2i1.65>.
- Abdul Rashid. (2003). Construction Entrepreneurship in Terengganu, Malaysia: An Exploration of The Influential Forces. *Journal of Engineering, Design and Technology*, 1, 15–41. <https://doi.org/http://dx.doi.org/10.1108/eb060887> Downloaded.
- Aivaz, K. A., & Petre, I. C. (2024). Systematic Investigation of the Influence of Religion on Business Management: A Bibliometric Approach. *Studies in Business and Economics*, 19(2), 5–22. <https://doi.org/10.2478/sbe-2024-0021>.
- Aldo, R., Mutia, A., & Nazori, M. (2022). Implementation of Islamic Business Ethics In Small And Medium Micro Enterprises (MSMEs) In Jambi City. *Journal of Management and Business Innovations*, 4(02), 47. <https://doi.org/10.30829/jombi.v4i02.12874>.
- Ali, S. (2025). *Indonesia Kokoh di Peringkat Tiga Ekonomi Syariah Global, Perkuat Posisi Sebagai Pemain Kunci Dunia*. Kementerian Keuangan. <https://www.kemenkeu.go.id/informasipublik/publikasi/berita%0Autama/Indonesia-Peringkat-Tiga-Ekonomi-Syariah-Global>.
- Azmy, A. (2024). Employee Satisfaction Factors in The E-Commerce Company: The Mediating Role of Employee Engagement. *Journal of Indonesian Economy&Business*, 39(1), 28–56. <https://doi.org/10.22146/jieb.v39i1.6936>.
- Basalamah, M. S. A. (2024). Exploring the Intersection of Islamic Values and Human Resource Management. *Advances in Human Resource Management Research*, 2(2), 78–89. <https://doi.org/10.60079/ahrmr.v2i2.284>.
- Branine, M., & Pollard, D. (2010). Human Resource Management with Islamic Management Principles: A Dialectic for a Reverse Diffusion in Management. *Personnel Review*, 39(6), 712&727. <https://doi.org/10.1108/00483481011075576>.
- Budhwar, P. S., & Mellahi, K. (2010). Introduction: Islam and Human Resource Management. *Personnel Review*, 39(6), 685&691. <https://doi.org/10.1108/00483481011075558>.

- Chaudhary, S., Dhir, A., Nguyen, D. K., Battisti, E., & Kaur, P. (2025). Exploring Family Values, Religion, and Ethical Behavior in Family Businesses: A Multi-Stage Qualitative Investigation. *Journal of Business Ethics*, 198(4), 865–891. <https://doi.org/10.1007/s10551-025-05947-5>.
- Creswell, J. W. (2013). *Penelitian Kualitatif & Desain Riset Memilih Diantara Lima Pendekatan (Edisi Ke-3)* (Ke 3). Pustaka Pelajar.
- Davis, M. K. (2013). Entrepreneurship: An Islamic perspective. *International Journal of Entrepreneurship and Small Business*, 20(1), 63–69. <https://doi.org/10.1504/IJESB.2013.055693>.
- Fatmah, D., Rahmah, M., Aslikhah, N., Soe, H. P., & Rahmah, Y. (2024). Enhancing Competitiveness of Muslim Clothing SMEs through Entrepreneurial Orientation and Product Innovation. *Asian Journal of Islamic Management (AJIM)*, 6(2), 104–121. <https://doi.org/10.20885/ajim.vol6.iss2.art3>.
- Fauzia, M. (2019). *Pemerintah Luncurkan Masterplan Ekonomi Syariah Indonesia 2020-2024*. <https://www.kneks.go.id/berita/26/pemerintah-luncurkan-%0Amasterplan-ekonomi-syariah-indonesia-2020-2024?category=2>.
- Febriani, A., Sopha, B. M., & Arif Wibisono, M. (2025). Dynamic Capabilities for Omnichannel Transformation in MSMEs: A Comparative Case Study of Fashion and Furniture Sectors. *Journal of Open Innovation: Technology, Market & Complexity*, 11(1), 100498. <https://doi.org/10.1016/j.joitmc.2025.100498>.
- Flick, U. (2023). *Designing Qualitative Research*. SAGE Publications Ltd. <https://doi.org/https://doi.org/10.4135/9781529622737>.
- Ghonyah, N., Amilahaq, F., & Hartono, S. (2024). Business Sustainability Performance through Sustainability Awareness and Business Work Ethics in Islamic Institutions. *Cogent Business and Management*, 11(1). <https://doi.org/10.1080/23311975.2024.2303789>.
- Ichsan, R. N., Syahbudi, M., & Nst, V. F. H. (2023). Development of Islamic Human Resource Management in The Digital Era For MSMEs and Cooperatives in Indonesia. *Iqtishoduna: Jurnal Ekonomi Islam*, 12(2), 497–512. <https://doi.org/10.54471/iqtishoduna.v12i2.2336>.
- Kabul Wahyu Utomo & Rizqon Halal Syah Aji (2021). *Islamic Entrepreneurship*. Edu Pustaka.

- Kalemci, R. A., & Özkan, İ. (2024). Understanding of Business Ethics in Nations Through a Comparison of American and Turkish Business Ethics Literature. *Turkish Journal of Business Ethics*, 17(2), 1–22. <https://doi.org/10.12711/tjbe/m4218>.
- Kavas, M., Jarzabkowski, P., & Nigam, A. (2020). *Islamic Family Business : The Constitutive Role of Religion in Business Source : Journal of Business Ethics*, May 2020, Vol. 163, No. 4, Special Issue on Values, Spirituality and Religion: Family Business and the Roots of Sustainable Ethical Behavi. 163(4), 689–700.
- Khan, A. S., & Rasheed, F. (2015). Human Resource Management Practices and Project Success, a Moderating Role of Islamic Work Ethics in Pakistani Project-Based Organizations. *International Journal of Project Management*, 33(2), 435–445. <https://doi.org/10.1016/j.ijproman.2014.08.006>.
- Kumala, D. (2024). Digital Transformation and Efficiency of Sharia-Based HR Management on MSME Performance with Organizational Culture Moderation: A Quantitative Study in Cileungsi. *International Journal of Economics (IJECE)*, 3(2), 1154–1160. <https://doi.org/10.55299/ijec.v3i2.1026>.
- Latifi, M. A., Nikou, S., & Bouwman, H. (2021). Business Model Innovation and Firm Performance: Exploring Causal Mechanisms in SMEs. *Technovation*, 107(May 2020), 102274. <https://doi.org/10.1016/j.technovation.2021.102274>.
- Liaqat, I. A. (2023). *State of the Global Islamic Economy Report*. <https://www.dinarstandard.com/post/state-of-the-global-islamic-economy-report-2023>.
- Maksum, A., & Kamaludin, F. S. (2023). Innovation Using Islamic Values as Sustainable Competitive Advantage: Case study on Muslim Clothing MSMEs. *International Journal of Advanced Research in Economics and Finance*, 5(1), 189–201. <https://doi.org/10.55057/ijaref.2023.5.1.18>.
- Malik, G., Jabeen, A., Mir, J. I., Shah, R. A., Shah, M. A., Dinkar, V., Sheikh, M. A., Kumar, R., Sharma, O. C., & Verma, M. K. (2024). Genetic Diversity, Population Structure and Marker-Trait Associations in Indian kale (*Brassica oleracea* L. gp. *acephala*) Using Cross-Species Microsatellite Markers. *Heliyon*, 10(8), e29521. <https://doi.org/10.1016/j.heliyon.2024.e29521>.
- Mas'ud, F. (2017). *Manajemen Bisnis Berbasis Pandangan Hidup Islam*. Semarang: Badan Penerbit Universitas Diponegoro.
- Matthew B. Miles, A. Michael Huberman, J. S. (2014). Qualitative Data Analysis A Methods Sourcebook. In *Educacao e Sociedade* (Third Edit, Vol. 1, Issue 1). SAGE Publications, Inc.

- Mawangir, M. (2018). Nilai-Nilai Pendidikan Karakter Perspektif Tafsir Al Mishbah Karya Muhammad Quraish Shihab. *Tadrib: Jurnal Pendidikan Agama Islam*, 4(1), 163–182. <https://doi.org/10.19109/tadrib.v4i1.1917>.
- Muhammad, M. Z., Junoh, A. S., Abdullah, A. R., Redzuan, R. H., & Muhamad, S. F. (2013). The Concept of Business Ethics in Islamic Perspective: An Introductory Study of Small and Medium Enterprises (SMEs). *Entrepreneurship Vision 2020: Innovation, Development Sustainability, and Economic Growth - Proceedings of the 20th International Business Information Management Association Conference, IBIMA 2013, 1*, 1021–1032.
- Mujtaba, B. G., Salamzadeh, Y., Vardarlier, P., & Topsakal Acet, G. (2025). Business Ethics Views of Working Adults and Managers in Turkey. *International Journal of Organizational Leadership*, 0(0), 89–107. <https://doi.org/10.33844/ijol.2025.60449>.
- Nurfaizi, M. I., & Muafi, M. (2022). The Impact of Islamic Work Ethics and Transformational Leadership on Job Performance with Mediating Role of Intrinsic Motivation. *International Journal of Research in Business and Social Science*(2147-4478),11(3),20–129. <https://doi.org/10.20525/ijrbs.v11i3.1779>.
- Pebrianto, E. S., & Saffa, L. D. (2025). *Journal of Integrated Islamic Studies and Management Science The Human Resources Readiness of SMEs in Managing*. 1(1), 9–16. <https://doi.org/10.59190/jiisms.v1i1.317>.
- Putra, A. H. P. K., Mansur, D. M., Ulfah, M., Nurmiati, & Hajiali, I. (2023). Key Factors of Business Sustainability: Strengthening Leadership, Psychology, and Fairness Aspects from an Islamic-Management Perspective. *Nurture*, 17(4), 694–710. <https://doi.org/10.55951/NURTURE.V17I4.500>.
- Rekarti, E., Bahari, Z., Zahari, N. M., Doktoralina, C. M., & Ilias, N. A. (2019). The Sustainability of Muslim Women Entrepreneurs: A Case Study in Malaysia. *International Journal of Financial Research*, 10(5), 430–439. <https://doi.org/10.5430/ijfr.v10n5p430>.
- Rizky, M., Fikriyyah, D., Farid, M., Adzani, R., Maharani, F., Eko, A., Efendi, S., & Rahmawati, I. D. (2024). The Concept of Entrepreneurship Model from an Islamic Perspective. *Journal of Islamic and Muhammadiyah Studies*, 6(2), 1–16. <https://doi.org/10.21070/jims.v6i2.1592>.
- Rose, N., & Wicaksono, M. A. (2025). *Perkembangan Total Aset Keuangan Syariah: Momentum Awal Tahun 2025*. <https://kneks.go.id/berita/703/perkembangan-total-aset-keuangan-syariah-momentum-awal-tahun-2025?category=1>.

- Sampurno, W. M. (2016). Implementation of Islamic Business Ethics and Its Impacts on Family Business. *Journal of Islamic Economics Lariba* 2(1), 25-30, 2(1), 25–30. <https://doi.org/doi.10.20885/jielariba.vol2.iss1.art4>.
- Segura, J. (2021). *The Perceptions of Small Business Owners on How Religion Affects Entrepreneurial Behaviors: A Qualitative Study*. June.
- Shinkafi, A. A., & Ali, N. A. (2018). Entrepreneurship Development in Islamic Economics. *New Developments in Islamic Economics: Examples from Southeast Asia*, 3–18. <https://doi.org/10.1108/978-1-78756-283-720181001>.
- Stake, R. E. (1995). The Art of Case Study Research. *The Modern Language Journal*, 80(4), 556. <https://doi.org/10.2307/329758>.
- Statistik, B. P. (2023). *Jumlah Usaha Mikro Kecil dan Menengah (UMKM) menurut Kabupaten/Kota di Provinsi Lampung, 2020 dan 2021*. BPS Provinsi Lampung. <https://lampung.bps.go.id/id/statisticstable/1/NTU1IzE=/jumlahusaha-mikro-kecil-dan-menengah->
- Su, S. T. and Z. (2023). Islamic Values and Human Resources Management: A Qualitative Study. *International Journal of Cross Cultural Management*, 23(1) 79-1, 1–41. 10.1177/14705958221136691.
- Sugiyono. (2013). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta, CV.
- Syed, J., & Ali, A. J. (2010). Principles of Employment Relations in Islam: A Normative View. *Employee Relations*, 32(5), 454–469. <https://doi.org/10.1108/01425451011061630>.
- Taghavi, S., & Segalla, M. (2023). Is Work an Act of Worship? The Impact of Implicit Religious Beliefs on Work Ethic in Secular vs. Religious Cultures. *Journal of Business Ethics*, 188(3), 509–531. <https://doi.org/10.1007/s10551-023-05325-z>.
- Themes, W. (2024). *The Latest Islamicity Rankings (2024) Country Adherence to Islamic Teachings*. Islamicity Project. <https://islahicity-index.org/wp/latest-indices-2024/>.
- Tlaiss, H. A. (2015). How Islamic Business Ethics Impact Women Entrepreneurs: Insights from Four Arab Middle Eastern Countries. *Journal of Business Ethics*, 129(4), 859–877. <https://doi.org/10.1007/s10551-014-2138-3>.
- Topcan, O., Uluturk, B., Iltar, E. K., & Akcoru, R. (2025). Impact of Islamic Work Ethic on Employee Ethical Behavior: The Serial Mediation of Moral Identity and Felt Obligation. *Personnel Review*, 54(1), 350–370. <https://doi.org/10.1108/PR-01-2024-0045>.

- U-Mar, N., Andriansyah, Y., & Hattabou, A. (2024). Islamic Business Ethics in Muslim Fashion Store: A study at 3 Nur Shop, Pattani, Thailand. *Journal of Islamic Economics Lariba*, 10(1), 569–592. <https://doi.org/10.20885/jielariba.vol10.iss1.art29>.
- UKM, K. K. dan. (2024). *UMKM HEBAT, PEREKONOMIAN NASIONAL MENINGKAT*. <https://djpb.kemenkeu.go.id/kppn/curup/id/datapublikasi/artikel/2885-umkm-hebat, perekonomian-nasional-meningkat>.
- Uygur, S. (2009). The Islamic Work Ethic and the Emergence of Turkish SME Owner-Managers. *Journal of Business Ethics*, 88(1), 211–225. <https://doi.org/10.1007/s10551-009-0107-z>.
- Uygur, S., Spence, L. J., Simpson, R., & Karakas, F. (2017). Work Ethic, Religion and Moral Energy: The Case of Turkish SME Owner-Managers. *International Journal of Human Resource Management*, 28(8), 1212–1235. <https://doi.org/10.1080/09585192.2016.1166790>.
- Wongsansukcharoen, J., & Thaweepaiboonwong, J. (2023). Effect of Innovations in Human Resource Practices, Innovation Capabilities, and Competitive Advantage on Small and Medium Enterprises' Performance in Thailand. *European Research on Management and Business Economics*, 29(1), 100210. <https://doi.org/10.1016/j.iedeen.2022.100210>.
- Yandi, Z., Islam, U., Sunan, N., & Yogyakarta, K. (2024). Analisis Nilai-Nilai Kemanusiaan atas Pemikiran Tafsir Buya Hamka Jurnal At-Tahfizh Jurnal Ilmu Al-Qur ' an dan Tafsir Program Studi Ilmu Al-Qur ' an dan Tafsir Analisis Nilai-Nilai Kemanusiaan atas Pemikiran Tafsir Buya Hamka. 5(August), 16–34.
- Yogasara, F. A., & Mas'ud, F. (2021). Penerapan Nilai-Nilai Islam Dalam Praktik Manajemen Berbasis Islam (Studi Kasus Hotel Haz Syariah Semarang). *Diponegoro Journal of Islamic Economics and Business*, 1(1), 54–75. <https://doi.org/10.14710/djieb.11871>