ABSTRACT

This study aims to analyze the influence of the diversity of the board of commissioners' characteristics on earnings management in banking companies listed on the Indonesia Stock Exchange (IDX) for the 2022–2024 period. The board of commissioners' characteristics examined include gender, age, nationality, and education diversity, with profitability and firm size serving as control variables. This study utilizes secondary data sourced from the Bloomberg terminal at the Faculty of Economics and Business, Universitas Diponegoro, and company annual reports. Using a purposive sampling technique, a total of 42 companies were selected, resulting in 126 observations. Data analysis was conducted using a panel data regression model with EViews 12 software. The results indicate that gender diversity has a significant negative effect on earnings management, suggesting that the presence of women in the board of commissioners is effective in curbing earnings management practices. Conversely, age, nationality, and education diversity do not have a significant effect on earnings management, therefore, the hypotheses related to these variables are not empirically supported. These findings offer significant implications for corporate governance regarding the urgency of gender diversity in enhancing the quality of financial reporting.

Keywords: *Earnings management, board of commissioner's diversity, gender, age, nationality, education*

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