

ABSTRACT

The management of human resources at PT Bank Jateng branch in Klaten, must be in control effectively and efficiently. Employees are significant to a company. Therefore, it is necessary to intensify the ability through human resource development that operates operational activities in PT Bank Jateng branch Klaten. Problems that occurs in this research is the presence of employees, which some of them still have low attendance rates. And also the augmentation of the labour turnover.

Using a questionnaire-method and Census method to serve this research for the employees of PT Bank Jateng branch in Klaten , there are 91 respondents as sample. This research uses data analysis method, which includes reliability test, validity test, classical assumption test, multiple linear regression analysis, F test and T test and coefficient of determination test.

The result showed , motivation and commitment of organization gives positive influence and significant to employees's performance, it is in the number of 89% at PT Bank Jateng branch in Klaten.

Keywords : *motivation, commitment of organization, employees's performance*