

DAFTAR PUSTAKA

- Allen DG, Van Scotter JR, O.R., 2004. Recruitment communication media: impact on prehire outcomes. , pp.57:143–71.
- Antara news, 2015. Legislator nilai sistem outsourcing di BUMN menimbulkan masalah.,
- Badan Kepegawaian Negara, 2014, Mekanisme pendaftaran CPNS tahun 2014, Available at: <http://www.sscn.bkn.go.id>
- Bills berry J., 2007. . Experiencing Recruitment and Selection. *Hoboken, NJ: Wiley.*
- Borneo news, 2016. Banyak perusahanswasta yang tidak transparan soal rekrutmen,. Available at: <http://www.borneonews.co.id/berita/28005-banyak-perusahaan-tidak-transparan-soal-rekrutmen>, .
- Breaugh, J.A., 2008. Human Resource Management Review Employee recruitment : Current knowledge and important areas for future research. , 18, pp.103–118.
- Cable, D.M., 2015. Firm Reputation and Applicant Pool Characteristics Firm reputation and applicant pool characteristics. , (September 2003).
- Carless SA, H.K., Understanding the applicant recruitment experience: Does timeliness matter?
- Carless SA, W.J., 2007. Applicant attraction: the role of recruiter function, work-life balance policies, and career salience.
- Carlson KD, ConnerleyML, M.R., 2002. Recruitment evaluation: the case for assessing the quality of applicants attracted.
- Chapman, D.S. et al., 2005. Applicant Attraction to Organizations and Job Choice : A Meta-Analytic Review of the Correlates of Recruiting Outcomes . Applicant Attraction to Organizations and Job Choice : A

Meta-Analytic Review of the Correlates of Recruiting Outcomes. , (October).

Chapman, D.S. et al., 2014. Recruiting Through Job Advertisements : The Effects of Cognitive Elaboration on Decision Recruiting Through Job Advertisements : The Effects of Cognitive Elaboration on Decision Making. , (May 2006).

ChapmanDS, Uggerslev KL, Carroll SA, Piasentin KA, J.D., 2005. Applicant attraction to organizationsand job choice: a meta-analytic review of the correlates of recruiting outcomes.

Connerley ML, 1997. The influence of training on perceptions of recruiters' interpersonal skills and effectiveness.

Creswell, J.W., 2007. *Reseach Design* 11th ed., Yogyakarta.: Pustaka Pelajar.

Dessler, G., 2013. *Human resource management* 13th ed., Edinburgh Gate: Person Education Limited.

Dineen BR, S.S., 2011. Recruitment: a review of research and emerging directions. In APA Handbook of Industrial and Organizational Psychology. DC: Am. Psychol. Assoc. . Washington, 2, pp.43–666.

Ehrhart, K.H. & Ziegert, J.C., 2016. Why Are Individuals Attracted to Organizations ? , 31(6), pp.901–919.

Febriyanti, A.S. et al., 2010. *Efektivitas prosedur rekrutmen pegawai negeri sipil di badan kepegawaian daerah kota surakarta skripsi*,

Ferdinand, A., 2007. *Metode Penelitian Manajemen*, Semarang: Badan Penerbit Universitas Diponegoro.

Jones DA, Shultz JW, C.D., 2006. Recruiting through job advertisements: the effects of cognitiveelaborations on decision making. *Int. J. Select. Assess.*, 14, pp.167–79.

Lengel, R.H., 1983. Organizations As Information Processing Systems Office of

Naval Research Department of Management.

Lexy J. Moleong, 2010. *Metodologi penelitian kualitatif*, Bandung: Remaja Rosdakarya.

Mathis, R dan Jackson, J., 2001. *Manajemen Sumber Daya Manusia* 1st ed., Jakarta: Karya salemba Empat.

Mondy, R.W., 2008. *Manajemen Sumber Daya Manusia.*, Jakarta: Erlangga.

Otondo, B.R.F. et al., 2008. The Complexity of Richness: Media, Message, and Communication Outcomes. *Information & Management*. Vol., 40, pp.21–30.

Psychology, P., 2007. Recruitment communication media : Impact on prehire outcomes. , (June 2016).

Riana, A.U. et al., 2016. Analisis rekrutmen dan seleksi karyawan rsu fastabiq sehat pku muhammadiyah pati skripsi.

Sugiyono, 2014. *Metode Penelitian Bisnis* Edisi Ceta., Bandung: Alfabeta.

Turban DB, C.D., 2003. Firm reputation and applicant pool characteristics. *J. Organ. Behav.*, 24, pp.733–51.

Webster J., 2006. Toward an integrated model of applicant reactions and job choice. *Resour. Manage.*, 17, pp.1032–57.

Zottoli MA, W.J., 2000. Recruitment source research: current status and future directions. *Hum. Resour.Manag*, (rev.10), pp.353–358.